



Town of Newmarket

Minutes

Newmarket Dismantling Anti-Black Racism Task Force

Date: Wednesday, December 11, 2024
Time: 6:00 PM
Location: Streamed live from the Municipal Offices
395 Mulock Drive
Newmarket, ON L3Y 4X7

Members Present: Jerisha Grant-Hall
Claudine Gayle
Mark Holmes
Bolanle Ajiboye
Zana Palomino
Maxine Gordon Palomino
Simone McKenzie (6:17 PM to 7:36 PM)
Jeremiah Leslie Serieux

Staff Present: M. Ferrell, Equity, Diversity and Inclusion Specialist
S. Granat, Legislative Coordinator

The meeting was called to order at 6:00 PM.
Jerisha Grant-Hall in the Chair

1. Notice

Jerisha Grant-Hall stated that members of the public can view this meeting on the live stream available at newmarket.ca/meetings or attend in person at the Council Chambers at 395 Mulock Drive.

2. Additions & Corrections

None.

3. Conflict of Interest Declarations

None.

4. Approval of Minutes

4.1 Dismantling Anti-Black Racism Advisory Committee meeting minutes of September 11, 2024

Moved by: Jeremiah Leslie Serieux

Seconded by: Maxine Gordon Palomino

1. That the Dismantling Anti-Black Racism Advisory Committee meeting minutes of September 11, 2024 be approved.

Carried

5. Presentations & Recognitions

5.1 Dismantling Anti-Black Racism Advisory Committee - December Update

The Equity, Diversity, and Inclusion Specialist provided a presentation regarding the Dismantling Anti-Black Racism Advisory Committee - December Update including progress update September to December from the Communications, Economic Development, Legislative and Planning Services Departments as well as Central York Fire Services and the Newmarket Library.

Members of the Advisory Committee discussed liaising with Central York Fire Services, face-to-face meetings with community groups, Newmarket Library initiatives to feature Black and Caribbean authors, the Ancestral Voices We Belong program, communications by word of mouth, a newsletter and other ways, acknowledging NACCA's efforts and leadership as well as opportunities for partnerships.

Members of the Advisory Committee queried the presenter regarding the metric for Black authors in the Newmarket Public Library, who will be engaged as part of the Official Plan community engagement, Northern six partners, status of outreach to Black owned businesses, Economic Development communications with Black businesses, the status and progress with Equity, Diversity, and Inclusion training, how to capture Black owned businesses, engagement with Black owned businesses, Anti-

Black Racism training, follow up and measurement of Dismantling Anti-Black Racism training, Black firefighters in Central York Fire Services, manifestation of progress of Dismantling Anti-Black Racism, Town's accountability challenge, call for proposals for Dismantling Anti-Black Racism Training, Sankofa training centres, the request for proposals process, Human Resources hiring practices, barriers for racialized individuals, the composition of individuals who are being trained, whether training is mandatory, frequency of training, and accountability.

Moved by: Mark Holmes

Seconded by: Bolanle Ajiboye

1. That the presentation provided by Marsaydees Ferrell, Equity, Diversity, and Inclusion Specialist regarding the Dismantling Anti-Black Racism Advisory Committee - December Update be received.

Carried

5.2 Dismantling Anti-Black Racism Advisory Committee Accomplishments 2024

The Legislative Coordinator provided introductory remarks regarding the Dismantling Anti-Black Racism Advisory Committee Accomplishments 2024 including, purpose, background, and discussion.

Moved by: Simone McKenzie

Seconded by: Claudine Gayle

1. That the Dismantling Anti-Black Racism Advisory Committee Accomplishments 2024 be approved.

Carried

6. Other Business

6.1 Dismantling Anti-Black Racism Implementation Plan Updates

Moved by: Mark Holmes

Seconded by: Maxine Gordon Palomino

1. That the Dismantling Anti-Black Racism Advisory Committee Implementation Plan Updates be received.

Carried

7. New Business

None.

8. Closed Session (if required)

The Dismantling Anti-Black Racism Advisory Committee did not resolve into Closed Session.

9. Adjournment

1. That the meeting be adjourned at 7:36 PM.

Jerisha Grant-Hall, Chair

Date