



438 Park Avenue  
Newmarket, Ontario L3Y 1W1

Email: [npl@newmarketpl.ca](mailto:npl@newmarketpl.ca)

Website: [newmarketpl.ca](http://newmarketpl.ca)

Phone: 905-953-5110

## Library Board Report

To: Newmarket Public Library Board  
From: Tracy Munusami, CEO  
Date: September 18, 2024  
RE: Health and Safety Policy Renewals

### **Key Issue:**

Renewals to Mandatory Health and Safety policies.

### **Recommendation:**

**That** the Library Board approve the Health and Safety, Workplace Violence and Workplace Harassment Policies as presented.

### **Strategic Implications**

Review of the policies took into account ensuring policies and procedures reduce physical and psychological barriers under the strategic action area of People: Empowering our Community.

### **Background:**

Legislation requires that the Library review annual its Health and Safety Policy and policies on Workplace Violence and Workplace Harassment. No changes are required to be made to these policies.

### **Financial Implications**

There are no financial implications.