

Town of Newmarket

Minutes

Newmarket Dismantling Anti-Black Racism Task Force

Date: Thursday, June 27, 2024

Time: 4:30 PM

Location: Streamed live from the Municipal Offices

395 Mulock Drive

Newmarket, ON L3Y 4X7

Members Present: Jerisha Grant-Hall

Claudine Gayle
Mark Holmes
Bolanle Ajiboye
Zana Palomino
Maxine Palomino
Simone McKenzie

Nadia Hansen (4:55 PM to 6:18 PM)

Jeremiah Leslie Serieux

Staff Present: T. Quinlan, Director of Human Resources

S. Granat, Legislative Coordinator

Simon Granat, Legislative Coordinator in the Chair. Meeting called to order at 4:30 PM.

1. Notice

Simon Granat, Legislative Coordinator called the meeting to order and advised that members of the public can view this meeting through the live stream available at newmarket.ca/meetings or attend in person at the Council Chambers at 395 Mulock Drive.

2. Additions & Corrections to the Agenda

None.

3. Conflict of Interest Declarations

None.

4. Presentations & Deputations

4.1 Welcome and Introductions

Advisory Committee Members and staff were introduced.

4.2 Committee Orientation - Dismantling Anti-Black Racism Advisory Committee

The Legislative Coordinator presented the Committee Orientation - Anti-Black Racism Advisory Committee including procedure, roles of the Chair, roles of Committee Members, procedure, Conflict of Interest, Code of Conduct, gifts, communications, health and safety, and accessibility.

Moved by: Jerisha Grant-Hall

Seconded by: Mark Holmes

 That the presentation by Simon Granat, Legislative Coordinator regarding the Committee Orientation - Anti-Black Racism Advisory Committee be received.

Carried

4.3 Orientation - Foundational Overview: Key Documents Shaping Our Anti-Black Racism Initiatives

The Director of Human Resources provided introductory remarks. The Equity, Diversity, and Inclusion Specialist presented the Orientation - Foundational Overview: Key Documents Shaping Our Anti-Black Racism Initiatives including background and importance.

Moved by: Claudine Gayle

Seconded by: Zana Palomino

 That the presentation by Tricia Quinlan Director of Human Resources and Marsaydees Ferrell, Equity, Diversity and Inclusion Specialist regarding Orientation - Foundational Overview of Anti-Black Racism Initiatives be received.

Carried

5. Items

5.1 Dismantling Anti-Black Racism Implementation Plan - June 2024

Members of the Advisory Committee queried staff regarding how books are selected and diversity of the collection at the Newmarket Library, Central York Fire Services Human Resources training, the Advisory Committee's role, and presentations at future meetings.

Moved by: Claudine Gayle

Seconded by: Zana Palomino

1. That the Dismantling Anti-Black Racism Implementation Plan Update - June 2024 be received.

Carried

5.2 Appointment of Chair and Vice-chair

Moved by: Maxine Palomino

Seconded by: Zana Palomino

1. That Jerisha Grant-Hall be appointed Chair.

Carried

Moved by: Nadia Hansen

Seconded by: Simone McKenzie

1. That Zana Palomino be appointed Vice-Chair.

Carried

5.3 2024 and 2025 Meeting Schedule

Advisory Committee Members discussed meeting in March, June, September, and December and meeting at 6:00 PM.

6. New Business

6.1 Committee Process

Advisory Committee members queried staff regarding the committee governance and reporting process.

6.2 Newmarket Sports Hall of Fame

Jerisha Grant-Hall queried staff regarding inductions to the Newmarket Sports Hall of Fame.

7. Adjournment

Moved by: Nadia Hansen

Seconded by: Zana Palomino

1. That the meeting be adjourned at 6:18 PM.

Carried
Jerisha Grant-Hall, Chaii
Date