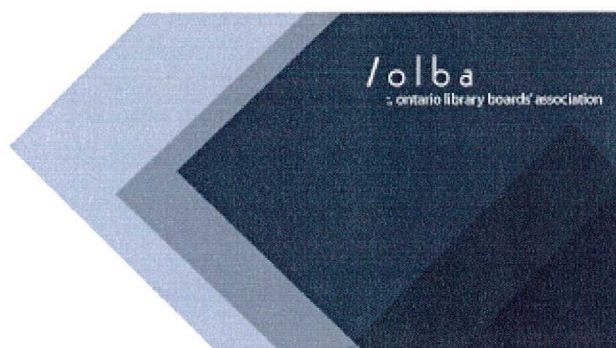


LEADERSHIP BY DESIGN



Shelagh, HERE'S YOUR OLA MEMBERSHIP #: 10

Featured Learning Moment.

In October we announced the FULL availability of **Leadership by Design** e-learning modules on [LearnHQ](#). It's an exciting development in the creation of affordable (free!) and scalable training for developing our valuable public library boards in Ontario.

Twice a month we'll feature helpful tips and resources to support effective public library boards.

A specific lesson/development activity will be featured every two weeks for Boards to engage in as a team consisting of:

- Pre-readings
- Small Board meeting activity
- Post meeting exercises

This issue we're highlighting **Module 1: Board Effectiveness - Budgets**.

To access each resource quickly, please log-in to [LearnHQ](#) (upper right hand corner of the main page). Once signed in each link below will take you directly to the suggested resource.

Consider asking your board members to engage in these learning (and thinking) activities:

- **Pre-readings:** Your budget is based on your library's priorities, strategic and long-term goal. Review the key points on [Budget presentation](#)
- **Board meeting activity:** At your next board meeting, discuss the [Checklist](#) of documents to prepare for your council budget presentation.
- **Post board meeting exercises:** Download a sample [Presentation Outline](#) that will help your board finalize their budget presentation process.

Sincerely,

Shelagh Paterson (Ontario Library Association)
and Stephen Abram (Federation of Ontario Public Libraries)

What is Leadership by Design?

Leadership by Design is a program designed for library boards, by library boards. The online learning modules within this program will develop leadership skills for trustees and board members. The modules of Leadership by Design are designed to match the four years of a public library board term. You can skip between units to find aspects that are specifically relevant to you at any point in time, but by following through the monthly units and completing the tasks with your board as a whole, you should have a highly-effective team by the end of your four-year term.