



## **Town of Newmarket**

### **Minutes**

## **Newmarket Dismantling Anti-Black Racism Task Force**

Date: Tuesday, May 31, 2022  
Time: 6:00 PM  
Location: Streamed live from the Municipal Offices  
395 Mulock Drive  
Newmarket, ON L3Y 4X7

Members Present: Jerisha Grant-Hall  
Councillor Bisanz  
Holly Douglass  
Gavin Gunter  
Councillor Morrison  
Maxine Gordon Palomino (6:00 PM - 6:51 PM)  
Kimberly Roach (6:56 PM - 7:53 PM)  
Rory Rodrigo

Members Absent: Nadia Hansen  
Councillor Broome  
Claudius Brown  
Gary Miranda  
Opiyo Oloya  
Leslie Serieux

Staff Present: J. Grossi, Acting Deputy Clerk  
J. Rose, Healthy Program Workplace Specialist (6:00 PM - 7:41 PM)  
M. Haggerty, Sr. Advisor, Community & Government Relations

The meeting was called to order at 6:00 PM.

Jerisha Grant-Hall in the Chair.

The Newmarket Dismantling Anti-Black Racism Task Force recessed at 6:52 PM and reconvened at 7:10 PM.

**1. Notice**

Jerisha Grant-Hall advised that members of the public were encouraged to attend an electronic Advisory Committee or Board Meeting by joining through the ZOOM information provided with the agenda.

**2. Additions & Corrections to the Agenda**

**3. Conflict of Interest Declarations**

None.

**4. Presentations**

None.

**5. Deputations**

None.

**6. Approval of Minutes**

**6.1 Newmarket Dismantling Anti-Black Racism Task Force Meeting  
Minutes of April 5, 2022**

Moved by: Maxine Gordon Palomino

Seconded by: Councillor Morrison

1. That the Newmarket Dismantling Anti-Black Racism Task Force Meeting Minutes of April 5, 2022 be approved.

**Carried**

**7. Items**

**7.1 Affirmation**

Jerisha Grant-Hall provided an affirmation shared from the Newmarket African Caribbean Canadian Association, which encouraged everyone to continue to lean-in to their dreams, passions and commitment to volunteerism.

## **7.2 Introductions**

Evelyn Myrie and Audrey Wubbenhorst from EMpower Strategy Group were introduced.

## **7.3 Overview of the Project Plan**

Evelyn Myrie and Audrey Wubbenhorst from EMpower Strategy Group. provided an overview of the project plan to the Task Force. Members discussed timing and phases of the project and summer challenges. The implementation plan was discussed regarding Key Performance Indicators, measurement performance, reporting requirements and a communication plan.

## **7.4 Background Information from the Task Force regarding Recommendation Development**

Members discussed the recommendations in the report and what they foresee will be the challenges and critical success factors. Community awareness of the final report at the municipal level should be considered.

## **7.5 Requirements Discussion**

Members discussed community engagement and keeping the Task Force abreast of the ongoing work.

## **7.6 Ideas and Input regarding the Implementation Plan Content**

Members discussed the goals of the implementation plan, ensuring they are realistic and that they are attainable. A recommendation was made to ensure transparency with actionable items.

## **8. New Business**

None.

## **9. Closed Session (if required)**

### **9.1 Newmarket Dismantling Anti-Black Racism Task Force Meeting (Closed Session) Minutes of April 5, 2022**

Moved by: Councillor Bisanz

Seconded by: Councillor Morrison

1. That the Newmarket Dismantling Anti-Black Racism Task Force Meeting (Closed Session) Minutes of April 5, 2022 be approved.

**Carried**

## **10. Adjournment**

Moved by: Gavin Gunter

Seconded by: Councillor Bisanz

1. That the meeting be adjourned at 7:53 PM.

**Carried**

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Jerisha Grant-Hall, Chair

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Date