



Lake Simcoe Region
conservation authority



2016–2020
Strategic Plan
VISION TO ACTION,
ACTION TO RESULTS



Vision

We envision a thriving environment that inspires and sustains us for generations to come.

Mission

Our mission is to work with our community to protect and restore the Lake Simcoe watershed by leading research, policy and action.

Values



Integrity

We are consistent and honest; we use fair and equitable principles as part of our decision making.



Accountability

We take ownership for our actions and we measure our success so that we know if we're doing the right things in the right way.



Collaboration

We listen with the idea of learning from others. We value a diversity of perspectives because we know and respect that varying knowledge and experience can provide important insights.



Innovation

We encourage and leverage advancements in technology, scientific methodologies and trends in education and communications because these are integral to success.



Excellence

We continually look for ways to work more efficiently and effectively to get the best results possible from our actions.



Goal One

Support a safer, healthier and livable watershed through exceptional integrated watershed management.

Outcomes:

A Safer Watershed:

Protect People and Property

A Healthier Watershed:

Protect and Restore the Ecosystem

A Livable Watershed:

Sustainable Communities and Improved Quality of Life.

Activities:

Implement a flood relief program,
Infrastructure protection\risk assessment,
Expand the EMS flood warning,
Reduce flood risk through partnerships.

Implement a salt reduction strategy,
Develop a natural heritage restoration strategy,
Initiate a Phosphorus Offsetting Program,
Focus on Urban Restoration projects.

Create an action plan for sustainable growth,
Develop a focused land acquisition strategy,
Initiate a Phosphorus Offsetting Program,
Implement a carbon reduction program.



Goal Two

Improve knowledge and increase certainty through excellence in research and scientific knowledge.

Outcomes:

Improved Knowledge:

Increased Understanding

Increased Certainty:

Climate and Watershed Resilience

Activities:

Identify emerging contaminants,
Improve data access – open portal,
Implement a citizen science program,
Track and report on environmental trends annually,
Partner to address knowledge gaps.

Develop a Carbon Reduction Strategy,
Complete a Climate Change Adaptation and Mitigation Strategy.



Goal Three

Create a more connected and engaged watershed community through education and engagement.

Outcomes:

Inspire Action:
Engagement

Better Partner:
Stronger Partnerships
and Collaboration

Activities:

Expand the education program in the watershed,
Develop an engagement strategy to drive
community support,
Improve collaborative engagement through social
innovation,
Identify opportunities to engage young and old.

Define and deliver watershed related professional
training and development opportunities ,
Align communications\education with corporate
and partner priorities,
Enhance collaboration with First Nations partners.



Goal Four

Build a stronger and more valued organization through business excellence.

Outcomes:

Excellent Client Service:

Efficient, Effective
and Client Oriented

Better Partner:

Internal Investment

Activities:

Harmonize service delivery with neighbouring Conservation Authorities,
Improve the permitting process,
Negotiate the transfer of ECA's to deliver stormwater approvals with MOECC,
Meet with municipal councils and staff to discuss issues of mutual benefit\concern.

Invest in staff, technology, and our workplace to support our employees, partners, and clients,
Ensure planning\permit fees are self-sufficient,
Develop an Asset Management Plan and a Financial Strategy for sustainable funding.

Our Path Ahead is Clear

For the next five years we will work as a team to align our annual work plans and budgets with our goals and outcomes to protect and restore the Lake Simcoe watershed by leading research, policy and action.



Thank you. Questions?

Visit our website at www.lsrca.on.ca

