

Who we are

- The Accessibility Advisory Committee is authorized under the *Ontarians with Disabilities Act, 2001* and the *Accessibility for Ontarians with Disabilities Act, 2005*.
- The Committee is responsible for the following:
- Providing advice, recommendations and assistance to Council to develop and facilitate strategies for the identification and elimination of barriers for citizens with disabilities.
- Promoting accessibility related public outreach, education and awareness initiatives

What Is the AODA?

- The *Accessibility for Ontarians with Disabilities Act* (AODA) requires businesses and organizations in Ontario to identify, remove, and prevent barriers to accessibility. The goal of the law is for Ontario to be accessible by 2025 so that people with disabilities can participate more fully in communities.
- So why is this important?

Why Small Businesses Need to be Accessible

- Accessibility Benefits Everyone
- People with disabilities have a buying power of over \$50 billion in Canada and \$1 trillion globally ¹
- There are 2.6 million people in Ontario with a disability – that's 24% of Ontario's population.²
- About 45% or 1.12 million Ontarians with disabilities have mobility related disabilities.³
- More than 40% of this population is over the age of 65. As the population ages, this number will only grow.⁴
- A business that commits to accessibility sends a strong message that people with disabilities are welcome. For this reason, it is much more likely to attract people with disabilities and their families.

Sources:

1. 2016 Annual report – The Global Economics of Disability, The Return on Disability Group 2. Statistics Canada (2017), Canadian Survey on Disability 3. Statistics Canada (2017), Canadian Survey on Disability

4. Statistics Canada (2017), Canadian Survey on Disability

The Business of Accessibility

How to Make Your Main Street Business Accessible

The Business of Accessibility

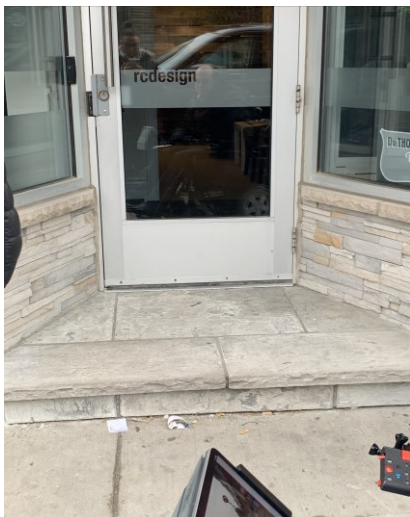
How to Make Your Main Street
Business Accessibility Smart



- Download or order your copy of The Business of Accessibility
- www.obiaa.com
- The accessibility committee has put forth a motion to have council include
- Accessibility as part of the Financial Incentive Program
- Using High school students to earn their volunteer hours

AODA Requirements for Small Business

In the fall of 2019 members of the Accessibility Advisory Committee, town staff, Councilor Grace Simons and Tom Hempen took part in a walk through of Main St. noting some of the problem areas. Here are some of the photos taken.



RC Design



Continental Hair



Comic Book Shop



Aubergine



The Hair Company

AODA Requirements for Small Business

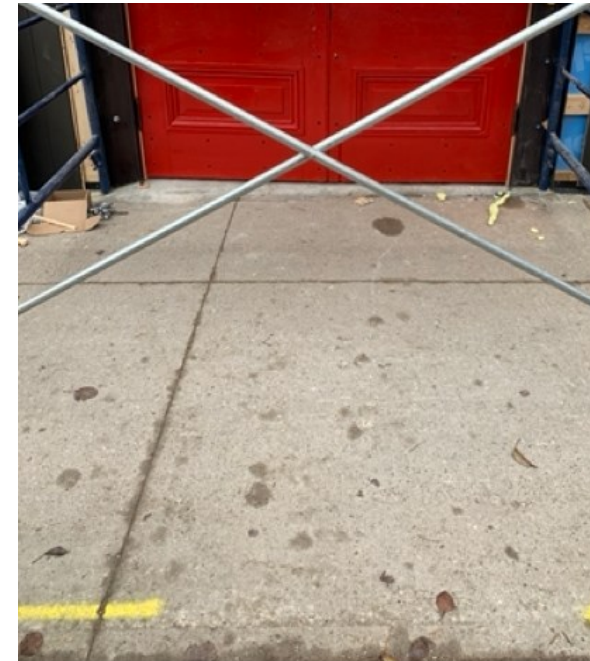
Business that meet the AODA Requirements



Knappett (requires automatic door opener)



Law Offices



The George (under construction)

Next Steps