Engaged, inclusive communities

## Building towards increased inclusion in our communities

FEB 2021

> Diverse and inclusive cities and communities have more social, economic and physical resilience in the face of unforeseen challenges because community members are equipped with the values of equity, diversity and inclusion to adapt to changes and create positive opportunities for community-(re)building.

<div align="right">Building Inclusive Cities Case Study – Cities of Migration</div>

… why

York Region

What if **York Region** were a **VILLAGE OF** just 100
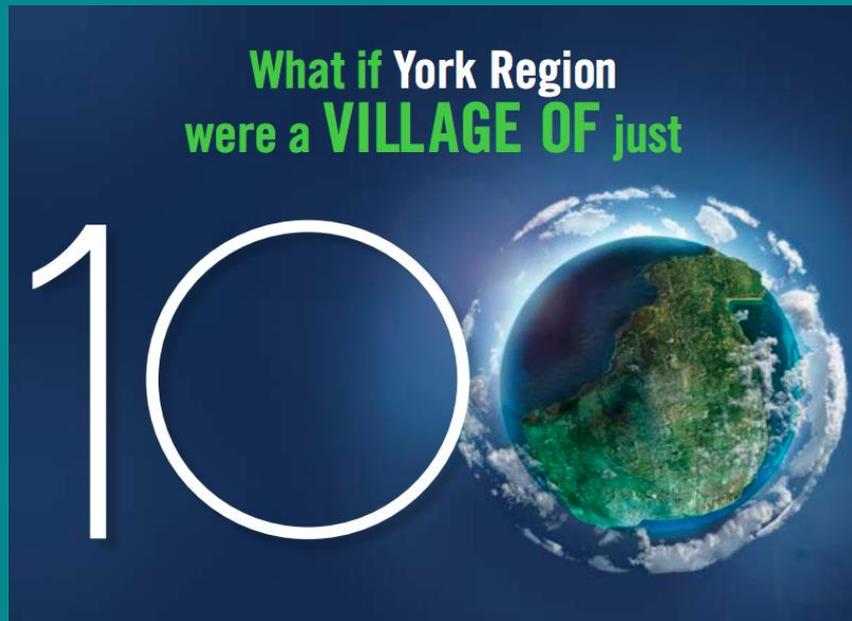
Our communities

- Lack of specific data
- Our communities are changing
- We want to engage meaningfully with our communities
- Gain better understanding of our communities
- Growth and opportunity

… why

- Engage more effectively

- Inform program and policy development

- Ensure reflective and inclusive communications and engagement

- Provide deeper connection and engagement

- Encourage growth, economic opportunity and sense of community belonging

… what

A collaborative project focused on better understanding of our communities and inclusive engagement
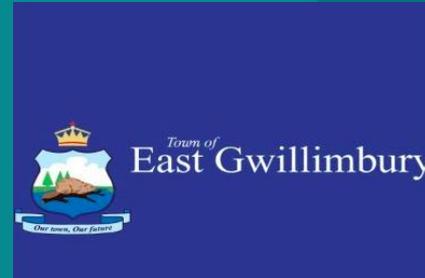
… what

- A summary report that will:
  - Look at creating better understanding of communities and at shared challenges and opportunities
  - Leverage an integrated approach across 3 municipalities led by a Neighbourhood Network
  - Look at the specific needs of each individual community where growth, increased development and change is rapid

…the work – 3 areas

- Community Snapshot
  - Snapshot demographic information within 3 communities based on 2016 census data (based on York Region snapshots)

- Municipal Action/Opportunity
  - Summary of work at municipalities
    - Promising practice and successes
    - Gaps and opportunities
    - Promising practices in other communities

- Community Based Activity
  - Engaging with community based organizations and community leaders to:
    - Create better understanding of inclusive community work and opportunities
    - To build a Listing of organizations and stakeholders around inclusion

… snapshot overview

- Demographic data – census and region
  - Gender
  - Age
  - Language
  - Recent Immigration
  - Visible Minority
  - Ethnic Groups
  - Indigenous populations
  - Income
  - By age and gender
  - Housing Type
  - Households/Family Characteristics
  - Education

- Qualitative "stories" from other data sources
  - GLBTQIA
  - Disability
  - Mental Health
  - Poverty/Homelessness
  - NN Partners in each municipality
  - NN community engagement events in each municipality

… in closing

- What next?