

Anti-Black Racism Task Force Work Plan_V1

	Deliverables (what)	Action Items	How the deliverables are implemented	Subcommittee Responsible for deliverable & Membership
1.	Consulting with the community to advise Council on matters involving anti-Black racism and racial equity within the Town of Newmarket; and, Engage with local groups, businesses, agencies and institutions within Newmarket to support racial equity	External consultation sessions with the community		<ul style="list-style-type: none"> - Gary Miranda - Gavin Gunter - Opiyo Oloya - Maxine Palomino - Councillor Morrison
2.	Sharing with Council and staff any policies and procedures which will enhance racial equity in the Town of Newmarket; and, Promoting understanding and acceptance of the diverse Black community residing in Newmarket by advising Council on issues and concerns raised by residents	Embed identity affirming practices into policies and procedures (Black affirming lens) <i>How</i> are policies put into practice?		<ul style="list-style-type: none"> - Kimberly Roach - Lori-Anne Beckford - Jerisha Grant-Hall - Glenn Marais - Councillor Bisanz
3.	Cooperating and working in partnership with staff, coordinating with institutions and voluntary organizations to promote mutual trust and respect with Newmarket's diverse Black community; and, Assisting staff as requested, in: promoting awareness of equity issues going on at the Town and Region; and carrying out programs and initiatives as directed by Council with specific reference to Black communities.	Conduct environmental scan of the current programs/services.		<ul style="list-style-type: none"> - Holly Douglass - Claudius Brown - Nadia Hansen - Councillor Simon
4.			Sharing information and initiatives with other task forces or committees within municipal, provincial, and federal governments, as appropriate	
5.			Acting in an equitable, non-partisan manner supporting the Town's commitment to diversity and inclusion;	
6.			Reporting to Council, on the conclusion of the Task Force documenting the activities, accomplishments and discussions	
7.			Participating actively in meetings to work towards the elimination of anti-Black racism and discrimination	