

The regular meeting of the Inclusivity Advisory Committee was held on Wednesday, November 27, 2013 at 7:00 p.m. in the Mulock Room, Municipal Offices, 395 Mulock Drive, Newmarket.

Members Present: Evert Akkerman (Vice-Chair)
Denise Anderson
Rob Hums
Mohammad Khan
Ken Sisler
Councillor Vegh

Absent: Farrah Bacchus
Councillor Di Muccio
Nolie Johnston
Ranji Singh

Ricky Veerappan, York Regional Police (non-voting member)

Staff: Lisa Lyons, Deputy Clerk
Janice Bondi, Council/Committee Coordinator

The meeting convened at 7:08 p.m.

Evert Akkerman in the Chair.

ADDITIONS TO THE AGENDA

None.

DECLARATIONS of interest

None.

Mission

We act as an ongoing source of guidance and information to Council and residents. We facilitate experiences that encourage awareness, promote sharing, understanding, and foster harmony.

Vision

We envision Newmarket to be an inclusive community where differences are welcome and celebrated, and where its mosaic of citizens are renowned for showing mutual courtesy, dignity, and respect.

1. INCLUSIVITY ADVISORY COMMITTEE MINUTES – NOVEMBER 27, 2013 – ITEM 1
INCLUSIVITY ADVISORY COMMITTEE MINUTES

Inclusivity Advisory Committee Minutes of September 11, 2013.

Moved by Denise Anderson
Seconded by Rob Hums

THAT the Inclusivity Advisory Committee Minutes of September 11, 2013 be approved.

CARRIED

2. INCLUSIVITY ADVISORY COMMITTEE MINUTES – NOVEMBER 27, 2013 – ITEM 2
REVIEW OF FORMAL NOTICE OF THANKS TO VENDORS/PARTICIPANTS

The Committee reviewed and approved the proposed letter thanking the vendors/participants involved in the dinner launching the Newmarket Residency/Newmarket Ideals ceremony on April 15, 2013. The Vice Chair advised that he will be following up with the Council/Committee Coordinator to facilitate the mailing out of the letters.

Moved by Denise Anderson
Seconded by Ken Sisler

THAT the Council/Committee Coordinator be directed to prepare and send out the letter of thanks to the vendors/participants involved in the dinner launching the Newmarket Residency/Newmarket Ideals ceremony held on April 15, 2013.

CARRIED

3. INCLUSIVITY ADVISORY COMMITTEE MINUTES – NOVEMBER 27, 2013 – ITEM 3
AMENDED TERMS OF REFERENCE

Denise Anderson provided an overview of the revisions in the IAC's Terms of Reference. The Chair thanked the members of the Subcommittee involved in the revision process being Denise Anderson, Farrah Bacchus, Rob Hums and Ranji Singh for their efforts in producing the document.

There was consensus that the Terms of Reference be forwarded to Council for consideration as the Terms of Reference for the Inclusivity Advisory Committee during the next term of Council.

**Moved by Denise Anderson
Seconded by Mohammad Khan**

The Inclusivity Advisory Committee recommends to Council:

THAT the revised Inclusivity Advisory Committee Terms of Reference as attached be considered as the Terms of Reference for the 2014-2018 Inclusivity Advisory Committee.

CARRIED

**4. INCLUSIVITY ADVISORY COMMITTEE MINUTES – NOVEMBER 27, 2013 – ITEM 4
CCMARD (CANADIAN COALITION OF MUNICIPALITIES AGAINST RACISM)
DRAFT ACTION PLAN**

The Committee reviewed the CCMARD Action Plan as submitted by Legislative Services staff. The Deputy Clerk provided information about the Plan and the requirements of the Town as a member of the organization. The Plan provides an outline of what the Town is currently doing in relation to combating racism and discrimination and fostering equality and respect for all citizens as well as providing suggested actions to further this initiative.

**Moved by Denise Anderson
Seconded by Rob Hums**

THAT the Inclusivity Advisory Committee endorses the proposed CCMARD Action Plan and that it be forwarded to Council for approval.

CARRIED

**5. INCLUSIVITY ADVISORY COMMITTEE MINUTES – NOVEMBER 27, 2013 – ITEM 5
DRAFT 2014 MEETING SCHEDULE**

The Committee reviewed the proposed 2014 meeting schedule and discussed meeting options, i.e. day of week, week of month, time of meeting. It was agreed that staff send an e-mail to all members of the Committee to assist in determining each member's preference for meeting in 2014.

**6. INCLUSIVITY ADVISORY COMMITTEE MINUTES – NOVEMBER 27, 2013 – ITEM 6
WORK PLAN**

The Committee reviewed the Work Plan and provided updates as follows:

4. a) Rob Hums advised that he and Farrah Bacchus have created 'blurbs' for consideration by the Committee and will bring the list forward to the next meeting.

With respect to the notation on the Work Plan with respect to placing a calendar of key observance days on the Town's website, it was proposed that the calendar on the York Region Board of Education's website be looked at for guidance in forming a similar calendar for the Town's website. This will be revisited at the next meeting.

The Committee also requested that Item 4.a) on the Work Plan be combined with Item 5, as the topics overlap.

8. There was consensus to 'rule out' this Item as the Committee member who was the lead for the item has resigned and there is currently no one to take the lead.
- 9 b) This Item has been dealt with (see Item 3 of these Minutes) and will be updated accordingly.
10. The proclamation for International Day for the Elimination of Racial Discrimination (being March 21) will come forward to Council routinely each year. The Deputy Clerk proposed that the event will receive more prominence if a Committee member makes a deputation to Council to coincide with the proclamation. Ken Sisler offered, tentatively, to make a deputation to the Committee of the Whole on March 17, 2014 in this regard.
11. See New Business item with respect to the Immigration Settlement Strategy.
13. The Deputy Clerk advised that a meeting of this Committee and the Street Naming Committee is being scheduled to provide an opportunity to deal with the issues of policy and process.
14. This Item has been dealt with (see Item 4 of these Minutes) and will be updated accordingly.

7. NEW BUSINESS

Denise Anderson inquired if staff had heard anything further with respect to the creation of an inclusivity/diversity committee as brought forward in the deputation by South Simcoe Police Chief Beazley and Bradford West Gwillimbury Councillor Sandhu at the September 11, 2013 IAC meeting. The Deputy Clerk responded that she had not heard further in this regard.

The Deputy Clerk advised that currently Ms. Cindy Wackett, the Town's Corporate Project Consultant is the contact for the Municipal Multicultural Reference Group and is also the Town's representative with respect to the Immigration Settlement Strategy.

**Moved by Ken Sisler
Seconded by Mohammad Khan**

THAT the meeting adjourn.

CARRIED

There being no further business, the meeting adjourned at 8:10 p.m.

Date

Evert Akkerman, Chair