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Library Board Report

To: Newmarket Public Library Board
From: Todd Kyle, C.E.O.
Date: November 20, 2019
RE: **Library version of York Region Inclusion Charter**

Background:

As per motion at the October 16, 2019 Library Board meeting the Board endorsed the York Region Inclusion Charter as an overarching policy statement of the Library's commitment to inclusion in a diverse workplace and community. At that time the Board requested that staff review the Charter with a view to customizing its content with specific reference to the Library.

Consultation with Library staff has taken place and the paragraph below has been drafted as a replacement for the paragraph referencing the Town of Newmarket in the version of the Charter originally presented.

Newmarket Public Library

Together with other participating organizations, Newmarket Public Library is committed to taking action to achieve the vision of the Charter in our organization and community.

Newmarket Public Library commits to nurturing and embracing diversity in creating an environment for extraordinary public service. The library promotes equity, accessibility, and inclusion through our thoughts and actions in support of our growing community. The Charter positions us to build our community together by inspiring the growth of an engaged and informed Newmarket as the centre of community dialogue, debate and discovery in dynamic and welcoming physical and virtual environments.

Once finalized the resulting Charter will be posted in the library and on the website.

Conclusion:

The following motion is recommended:

THAT the Library Board receive the report on the Library version of the York Region Inclusion Charter.