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Library Board Report

To: Newmarket Public Library Board
From: Todd Kyle, C.E.O.
Date: September 18, 2019
RE: **York Region Inclusion Charter**

Background:

In March 2019 Town of Newmarket Council endorsed the York Region Inclusion Charter including a paragraph developed for the Town of Newmarket by a staff Diversity and Inclusion Working Group. This working group includes Newmarket Public Library staff. The report to council and the Charter itself are both included in this package.

Newmarket Public Library is also committed to diversity and inclusion as an employer and as a public service provider. Some examples of inclusion in the Library include recent and planned programs in partnership with Connecting Cultures (Indigenous) and Global Intersections.

I would like the Library Board to endorse the Charter as well so that it can be publicly shared in the Library facility as well as on the website. The Charter is also included as an attachment.

Conclusion:

The following motion is recommended:

THAT the Library Board receive the report on York Region Inclusion Charter;

AND THAT the Library Board endorse the Inclusion Charter for York Region as applicable to Newmarket Public Library as an employer and as a public service provider.