



## CENTRAL YORK FIRE SERVICES

2019-02-26

### Fire Services Report 2019-01

To: Joint Council Committee

Origin: Central York Fire Services - Fire Chief

Subject: **Central York Fire Services - Vision, Mission and Values**

---

### RECOMMENDATIONS

THAT Fire Services Report 2019-01, Central York Fire Services (CYFS) Vision, Mission and Values dated 2019-02-26, be received for information purposes;

And that CYFS present to the JCC the results of the departmental input which created the Vision, Mission and Values poster;

And that CYFS move forward with sharing the information with staff and undertake to develop buy-in and support throughout the organization to show our commitment to the citizens of Aurora and Newmarket, emergency services partners and all employees of the fire service.

### COMMENTS

The overarching goal of the Vision, Mission and Values exercise is for all staff throughout the organization to understand what CYFS represents and what is required by the team to meet our objectives. This document provides a statement of CYFS purpose, goals and values and our approach to reach those objectives.

The motto for CYFS is, ***Proudly protecting Aurora & Newmarket*** and it is displayed on all our emergency response apparatus and is a key theme on all department presentations.

### BACKGROUND

The Fire Department Master Plan Update (FDMPU) outlined a number of recommendations, one of which was "that CYFS prioritize the development of a mission

statement, vision statement and organizational values through a process of staff engagement and consultation”.

In June 2018, a committee was formed to create a collaborative approach to developing the CYFS Vision, Mission and Values statement. The committee was to oversee the data gathering and utilize the most collaborative approach to gather input from all staff.

The goal was to create a Vision, Mission and Values statement that all members of the CYFS would believe in and would stand behind to ensure the success of the initiative. With the development of Station 4-5, it was felt this was the appropriate time and an excellent opportunity to discuss with staff the creation the CYFS Vision, Mission and Values statement. As the Platoon Chiefs play a key role in the management of the suppression division, they were called upon for their leadership to encourage staff to participate in the process.

After the initial data gathering, a sub-committee led by Bonnie Munslow, Manager, Corporate Customer Services, several Senior Officers, CYFS Administrative Coordinator Christine Fairbairn, Bill Lorimer, CYFS Platoon Chief, Dawn Schellenberg, Manager, Finance & Accounting, Tricia Quinlan, Human Resources Business Partner and Ashley Gordon, Corporate Communications worked together and refined the material into the finalized version presented today.

#### **BUDGET IMPACT**

There are no negative budget impacts resulting from this course of action.

#### **CONSULTATION**


The Master Fire Plan was reviewed to ensure the Vision, Mission and Values statement addressed the recommendation.

#### **IMPACT ON THE MASTER FIRE PLAN**

The JCC, Aurora Council and Newmarket Council have all approved the adoption of the Fire Department Master Plan Update (FDMPU). Providing the Vision, Mission and Values of CYFS follows the intent of the FDMPU.

#### **CONTACT**

Fire Chief Ian Laing

---

Ian Laing, Fire Chief  
Central York Fire Service