



# **Town of Newmarket**

## **Minutes**

### **Council Workshop**

Date: Wednesday, December 12, 2018

Time: 9:00 AM

Location: Council Chambers  
Municipal Offices  
395 Mulock Drive  
Newmarket, ON L3Y 4X7

Members Present: Mayor Taylor  
Deputy Mayor & Regional Councillor Vegh  
Councillor Simon  
Councillor Woodhouse  
Councillor Twinney  
Councillor Morrison  
Councillor Kwapis  
Councillor Broome  
Councillor Bisanz

Staff Present: E. Armchuk, Acting Chief Administrative Officer  
P. Noehammer, Commissioner of Development & Infrastructure Services  
I. McDougall, Commissioner of Community Services  
L. Lyons, Acting Commissioner of Corporate Services  
K. Saini, Acting Director of Legislative Services/Town Clerk  
L. Colangelo, Manager of Water/Wastewater  
C. Kalimootoo, Director of Public Works Services  
L. Georgeff, Director of Human Resources  
J. Grossi, Legislative Coordinator  
A. Walkom, Legislative Coordinator

For consideration by Council on December 17, 2018.

The meeting was called to order at 9:03 AM.

The Council Workshop recessed at 10:38 AM and reconvened at 10:54 AM.

Mayor Taylor in the Chair.

**1. Notice**

Mayor Taylor advised that in accordance with the Town's Procedure By-law, no decisions are to be made but rather this meeting is an opportunity for Council to have informal discussion regarding various matters.

**2. Declarations of Pecuniary Interest**

There were no declarations of pecuniary interest.

**3. Items**

**3.1 Clean Water Act Council Orientation Session**

The Acting Chief Administrative Officer provided an introduction to the presentation.

Brigitte Roth of Acclaims Environmental Inc. and the Manager, Water/Wastewater provided a presentation to Council. The presentation included an overview of the statutory standard of care, Council's responsibilities, and background on the Town's water.

Members of Council queried the consultant and staff regarding the Town's water operations and key challenges.

Moved by: Deputy Mayor & Regional  
Councillor Vegh

Seconded by: Councillor Bisanz

1. That the presentation regarding the Clean Water Act be received.

**Carried**

**3.2 Health & Safety Council Orientation Session**

The Director of Human Resources introduced the presentation and Samantha McFarlane, Public Services Health and Safety Association.

Samantha McFarlane of Public Services Health and Safety Association provided a presentation to Council. The presentation outlined an overview of workplace health and safety, Lost Time Injury rates and the Internal Responsibility System.

Members of Council queried the consultant regarding the Ontario Health and Safety Act and discussed the Town's current policies and procedures.

Moved by: Councillor Broome

Seconded by: Councillor Morrison

1. That the presentation regarding regarding health and safety be received.

**Carried**

### **3.3 Harassment, Discrimination & Violence in the Workplace Council Orientation Session**

The Director of Human Resources provided a presentation to Council. The presentation outlined an overview of workplace health and safety including harassment, discrimination and violence.

Members of Council queried staff regarding the Town's current policies and procedures.

Moved by: Councillor Woodhouse

Seconded by: Councillor Bisanz

1. That the presentation regarding harassment, discrimination and violence in the workplace be received.

**Carried**

## **4. Adjournment**

Moved by: Councillor Morrison

Seconded by: Councillor Simon

1. That the meeting be adjourned at 11:51 AM.

**Carried**

---

John Taylor, Mayor

---

Kiran Saini, Acting Town Clerk