

Central York Fire Services Agenda

Joint Council Committee

Date: Tuesday, December 3, 2024

Time: 9:30 AM

Location: Streamed live from the Municipal Offices

395 Mulock Drive

Newmarket, ON L3Y 4X7

Pages

1. Notice

This meeting can be viewed on the live stream at <u>newmarket.ca/meetings</u> or you can attend in person in the Council Chambers at 395 Mulock Drive.

- 2. Additions & Corrections to the Agenda
- 3. Conflict of Interest Declarations
- 4. Presentations
 - 4.1 Central York Fire Services High Rise Program

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Note: Captain Roitman will provide a presentation on this matter.

- That the presentation provided by Captain Roitman regarding the Central York Fire Services High Rise Program be received.
- 5. Deputations
- 6. Approval of Minutes
 - 6.1 Central York Fire Services Joint Council Committee meeting minutes of October 1, 2024

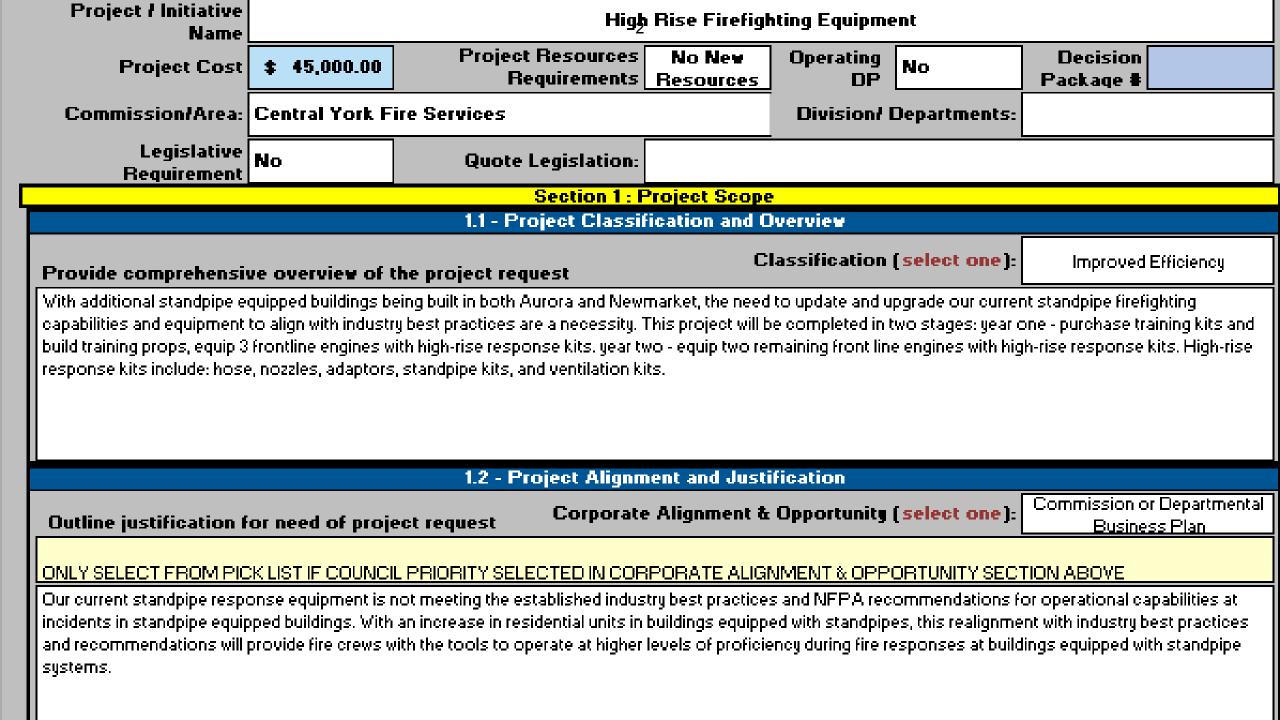
15

- 1. That the Central York Fire Services Joint Council Committee meeting minutes be approved.
- 7. Items
 - 7.1 Third Quarter 2024 CYFS Financial Update

- 1. That Fire Services Report JCC 2024-06 Third Quarter 2024 Financial Update dated December 3, 2024, be received for information purposes.
- 7.2 Central York Fire Services Joint Council Committee 2025 Meeting Schedule
 - 1. That the Joint Council Committee adopt the following meeting schedule for 2025: March 4, 2025, June 3, 2025, October 7, 2025, and November 4, 2025; and,
 - 2. That staff be authorized and directed to do all things necessary to give effect to this resolution.
- 7.3 Appointment of Fire Prevention Officers (By-law)
 - 1. That the Appointment of Fire Prevention By-laws be received for information purposes; and,
 - 2. That the Central York Services Joint Council Committee recommend enactment of the Appointment of Fire Prevention Officers By-law.
- 8. New Business
- 9. Closed Session (if required)
- 10. Adjournment

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PHASE 1

Justify and Communicate
Theory Education
Practical Education
Implementation

August 2023 - March 2024

PHASE 2

Elevators, Communications
Quick Reference

Ventilation

April 2024- December 2024

PHASE 3

Maintenance Training

January 2025



PHASE 1















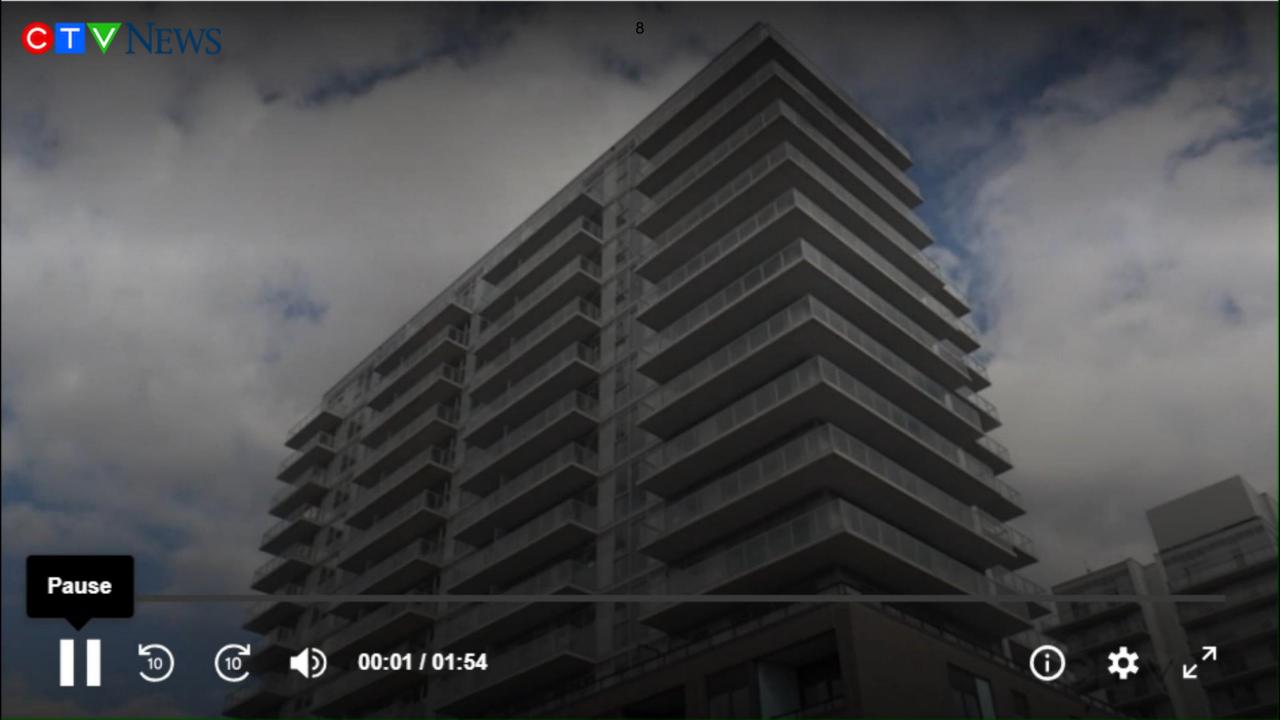




AURORA









Implementation March 4, 2024



Initial Announcement:

Attention Please, attention please. This is the fire department. We are on location investigating the cause of the alarm. Please remain in your unit if it is safe to do so and wait for further instructions. (Repeat)

False Alarm Announcement:

Attention, attention. This is Fire Department. The alarm has been investigated and was found to be false. You may return to your unit. (Repeat)



Phase 2



Highrise Response Quick Reference



First Arriving Apparatus – IC/FIRE FLOOR and ELEVATOR SECTOR

- Determine best placement of apparatus and if responding aerial is required
- Obtain all available keys (elevator, fire phone, master)
- Captain and crew (including driver) responds to the annunciator panel
- Initial announcement- state over radio
- Equipment high rise packs, high rise equipment bag, thermal imaging camera, extinguisher, forcible entry kit.
- Objectives recon/investigation, door control, removal of occupants from stairwells/corridors, make hose cabinet connection and establishing fire suppression efforts.
- Driver will assume elevator sector unless incident on 4th floor or below, brings a tool
- Captain and crew to the Fire Floor (two floors below)

2

Second Arriving Apparatus – FIRE FLOOR

- Captain and entire crew, including driver to the fire floor, to assist with fire suppression efforts.
- Equipment high rise packs, high rise equipment bag, thermal imaging camera, forcible entry kit
- Objectives complete the hose cabinet connection and hose stretch for fire attack, set the
 inline gauge to correct pressure with water flowing, additional forcible entry, provide
 evacuation/shelter in place direction and perform primary and secondary searches.

3

Third Arriving Apparatus – FDC and RIT/ON DECK

- FDC/Hydrant connection and pump operations (do not charge until directed by IC)
- Driver will remain with the apparatus.
- Captain and entire crew, including the driver proceeds to two floors below the fire floor to set up RIT.
- Equipment medical bags, thermal imaging camera, RIT equipment.
- Objectives search the stairwells from two floors below the fire floor to two floors above the
 fire floor, remains available on deck and in a position to respond to a firefighter MAYDAY, takes
 over Entry Control.





Highrise Response Quick Reference

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Fourth Arriving Apparatus - LOBBY SECTOR/ON DECK

- The Captain will delegate the most competent firefighter to assume the role of Lobby Sector
- The Captain and crew (excluding lobby sector) shall proceed to two floors below the fire floor bringing with them additional SCBA cylinders, a thermal imaging camera, and additional relevant equipment as required
- Objectives Lobby sector officer makes announcements using EVAC system (notify communications and IC if there is not an VCS), provides direction to any evacuating occupants, controls communication, monitors panel, and consulting with building staff.

5 Fifth Arriving Apparatus - VENTILATION

- Captain and entire crew, including the driver enters the building and is responsible for Ventilation.
- Equipment PPV fans, forcible entry equipment
- Objectives initiate and control and monitor ventilation operations (positive pressure ventilation of stairwells), in coordination with fire suppression and at the direction of the IC.

Sixth Arriving Apparatus – ON DECK (forward staging floor)

- Captain and entire crew, including the driver proceeds to the forward staging floor, two floors below the fire floor to set up Recycling and Rehab.
- · Equipment bring spare air cylinders and bottled water.
- · Objectives stages on deck, sets up recycling, rehab, and air exchange, takes over Entry Control

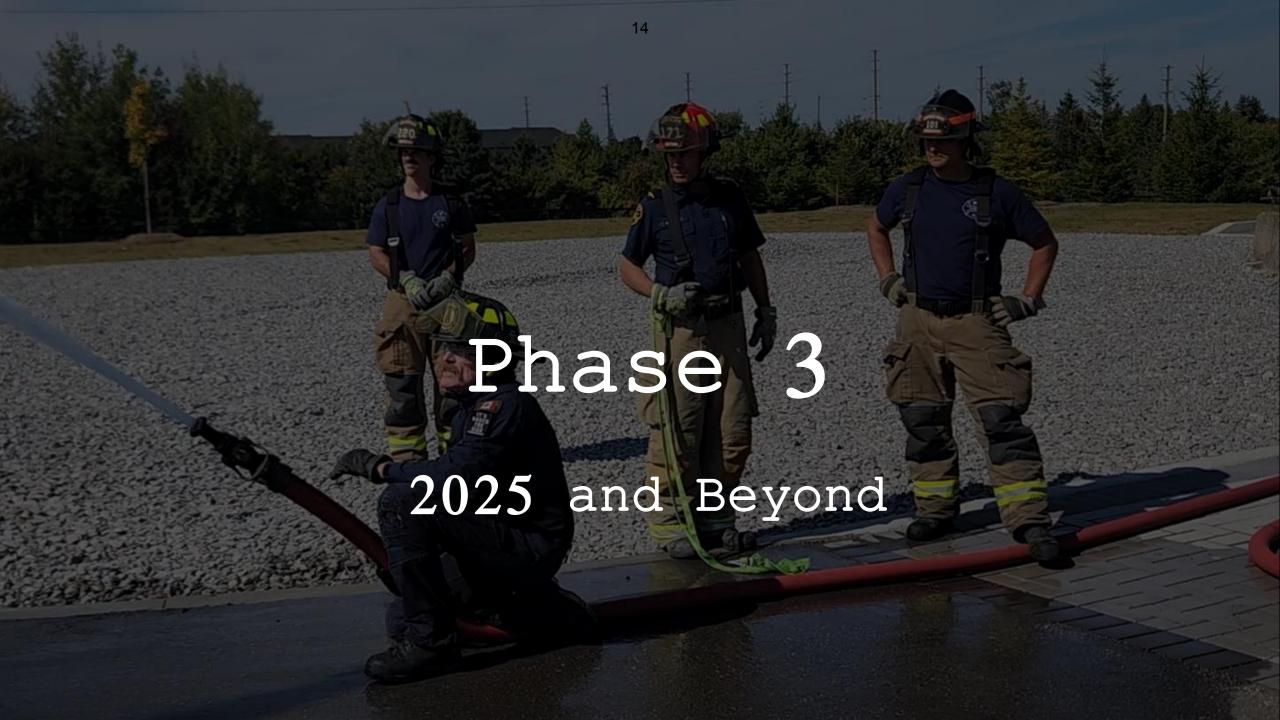
Setting Pressure Gauge

- 350 kPa (45 PSI) nozzle pressure (for 1006 LPM)
- · 50 kPa per 15m length
- 35 kPa per floor

Charging the FDC- Only as per IC

- · Standpipe FDC- maximum of 1400 kPa (200 psi).
- Sprinkler FDC -maximum of 1050 kPa (150 psi).
- Combination system (one FDC supplying both standpipe and sprinkler) -maximum of 1400 kPa (200 psi).







Central York Fire Services Minutes

Joint Council Committee

Date: Tuesday, October 1, 2024

Time: 9:30 AM

Location: Streamed live from the Municipal Offices

395 Mulock Drive

Newmarket, ON L3Y 4X7

Members Present: Councillor Gilliland, Town of Aurora, Chair

Councillor Broome, Town of Newmarket, Vice Chair

Councillor Simon, Town of Newmarket Councillor Thompson, Town of Aurora

Members Absent: Councillor Gaertner, Town of Aurora

Councillor Morrison, Town of Newmarket

Staff Present: R. Volpe, Fire Chief, Central York Fire Services

Daniel Waters, Platoon Chief, Central York Fire Services

A. Tang, Manager of Finance & Accounting, Town of Newmarket

R. Wainwright-van Kessel, Director of Finance – Treasurer,

Town of Aurora

A. Gibson, Senior Financial Analyst, Town of Newmarket K. Saini, Deputy Town Clerk/Manager Legislative Services,

Town of Newmarket

S. Granat, Legislative Coordinator

The meeting was called to order at 9:31 AM Councillor Gilliland in the Chair

1. Notice

Chair Gilliland advised that the Municipal Offices were open to the public, and that members of the public could attend this meeting in person or view the live stream available at newmarket.ca/meetings.

2. Additions & Corrections to the Agenda

None.

3. Conflict of Interest Declarations

None.

4. Presentations

4.1 Pre-Incident Planning and the After the Fire Program

Chief Schell provided a presentation regarding Pre-Incident Planning and the After the Fire Program including what is a pre-incident plan, benefits, information gathered, current program status, distribution of pre-plans, and the After the Fire Program.

Committee Members queried the presenter regarding updates to the Pre-Incident Plans, and the effect on insurance.

Moved by: Councillor Broome

Seconded by: Councillor Thompson

1. That the presentation by Ryan Schell, Chief Fire Prevention Officer regarding Pre-Incident Planning and the After the Fire Program be received.

Carried

4.2 Central York Fire Services (CYFS) Draft 2025 Operating and Capital Budgets

Anita Gibson, Supervisor Financial Reporting and Analysis provided a presentation regarding the Central York Fire Services Draft 2025 Operating and Capital Budgets including the budget process, the operating budget, correction to wage inflation, shared service allocation, capital budget, and next steps.

Committee Members queried Staff regarding additional information on vehicles, operational expenses associated with the training building, annual salary increases compared to other municipalities, and lieu time.

Moved by: Councillor Simon

Seconded by: Councillor Thompson

1. That the presentation by Anita Gibson, Supervisor Financial Reporting and Analysis regarding the CYFS Draft 2025 Operating and Capital Budgets be received.

Carried

5. Deputations

None.

6. Approval of Minutes

6.1 Central York Fire Services - Joint Council Committee Meeting Minutes of September 10, 2024

Moved by: Councillor Broome

Seconded by: Councillor Simon

1. That the Central York Fire Services Joint Council Committee meeting minutes of September 10, 2024 be approved.

Carried

7. Items

7.1 Central York Fire Services (CYFS) Draft 2025 Operating and Capital Budgets

Moved by: Councillor Simon

Seconded by: Councillor Thompson

 That Fire Services Report JCC-2024-05 Central York Fire Services (CYFS) Draft 2025 Operating and Capital Budgets dated October

- 1, 2024, Draft 2025 CYFS Operating Budget (Appendix A), and Draft 2025 CYFS Capital Budget (Appendix B) be received; and,
- 2. That the Joint Council Committee recommends the draft budgets to the Town of Aurora Council for review and then to the Town of Newmarket Council for approval, per the Joint Services Agreement.

Carried

7.2 Letter to Mayor and Council regarding the Ontario Skills Development Fund

Fire Chief Volpe provided a verbal update regarding the Letter to Mayor and Council regarding the Ontario Skills Development Fund including background, partnerships, funding use, and workshops.

Members of Council queried Staff regarding the opening date.

Moved by: Councillor Broome

Seconded by: Councillor Simon

1. That the Letter to Mayor and Council regarding the Ontario Skills Development Fund is received.

Carried

7.3 Event Recap – Open House and Naming of Station 4-5

Fire Chief Volpe provided a verbal update regarding the Event Recap - Open House and Naming of Station 4-5 including thanking the public for attending, the ceremony held, the number of attendees, the number of volunteers and fundraising.

8. New Business

None.

9. Closed Session (if required)

The Central York Fire Services Joint Council Committee did not resolve into Closed Session.

10.	Adj	journ	ment
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Moved by: Councillor Broome

Seconded by: Councillor Thompson

1. That the meeting be adjourned at 10:36 AM.

Carried	
or Gilliland, Chair	Councillor
Date	



CENTRAL YORK FIRE SERVICES

Third Quarter 2024 CYFS Financial Update

Fire Services Report

Report Number: JCC 2024-06

To: Joint Council Committee

Author: Central York Fire Services – Anita Gibson, Supervisor, Financial

Reporting

Meeting Date: Tuesday, December 3, 2024

Recommendations

1. That Fire Services Report JCC 2024-06 Third Quarter 2024 Financial Update dated December 3, 2024, be received for information purposes.

Purpose

This report is to provide the JCC with the Third Quarter Operating and Capital results for Central York Fire Services for the period ending September 30, 2024

Background

JCC approved the 2024 Budget for Operating & Capital as summarized below.

Components	CYFS	Newmarket	Aurora
Operating budget	\$31,335,899	\$18,271,963	\$13,063,936
Capital Budget	\$3,356,400	\$1,957,117	\$1,399,283
Budget allocation	100%	58.31%	41.69%

Financial Impact

The net expenditures compared to the budget at the end of the third quarter of 2024 were favourable to budget by \$1,010,100.

Expenditures

Total expenses were \$1,079,615 favourable to budget which was mainly due to the following:

Wages & Benefits

Wages and benefits were below budget due to temporary vacancies. Two executive positions are vacant, an employee is on LTD, and fire crews continue to be paid at 2023 rates pending a new collective agreement. Additionally, the portion of salaries recovered for employees injured at work while they receive their full-time wages is included in Workplace Safety & Insurance Board reimbursements.

Vehicle Repairs & Maintenance

Costs are unfavourable to budget due to replacing the foam solution used in suppression efforts with a non-PFAS (per-and poly-fluoroalkyl substances) foam solution. PFSA has been found to contain carcinogens. The replacement foam solution is quite expensive and contributes to the increase in this line item. This cost increase was noted in the previous quarter.

This budget category was increased in the 2025 budget.

Building Repairs & Maintenance

Costs are unfavourable to budget due to repairs to two furnaces at Station 4-2 and 4-4.

This budget category was increased in the 2025 budget.

Equipment Repairs & Maintenance

Equipment Repairs & Maintenance are unfavourable to budget due to transitioning to more durable & ergonometric trauma bags for first aid to prevent straining injury for Firefighters. Another cost incurred in the third quarter was replacing end-of-life cycle rope rescue.

This budget category was increased in the 2025 budget.

Cell Phone

Cell phone charges are unfavourable to the budget due to the inclusion of access point charges for Station 4-5. An access point provides a wireless connection point to the network.

Fire Prevention

Fire Prevention is unfavourable to budget due to expenditures related to the Station 4-5 Open house and Ian Laing naming ceremony that occurred in September 2024.

Memberships & Subscriptions

Memberships & Subscriptions are unfavourable to budget due to the 2024 Emergency Services Steering Committee.

Medical Oversight

Medical oversight is unfavourable to budget due to the cost for psychometric testing, CYFS introduced for the first time this testing as part of Firefighter recruitment. It was necessary to send more applicants than expected due to a high failure rate.

Training

Training is unfavourable to budget mainly due to costs incurred for the Hazardous material technician course, which is needed to satisfy firefighting certification requirements, and the Effective Command Training course, which occurred in the third quarter of 2024.

Many of the other variances are due to timing.

Revenues

Total revenues are unfavourable compared to budget by \$69,515.

The cost recovery program revenues are favourable by \$21,155.

Fire Recoveries are unfavourable by \$85,049 which is partially due to the timing of the final retainer payments. The King City final retainer payment will be invoiced in the fourth quarter of 2024.

2024 Capital

The 2024 Capital Budget is \$3,356,400. The 2024 Budget for renovations to Station 4-1 is being cancelled. The project scope for these renovations has been revised and the improvements currently suggested will be covered by the 2025 Budget request of \$775,000. Cancelling the 2024 Budget for Station 4-1 renovations will reduce the total 2024 Capital budget to \$2,185,975.

Total Capital Expenditures incurred as of the end of September 30, 2024, were \$603,961. The projects with the most significant spending include:

- Hurst eDraulics \$207,251
- Replacement of Firefighting Equipment \$159,113
- Training Pickup Truck \$65,672
- Fire Strategic Plan \$51,926
- Truck Mounted Monitors \$42,739

The Fire Prevention Vehicle and the Portable Radios were delivered in the fourth quarter of 2024, we anticipate more significant costs incurred for these budgets by year-end.

2024 Capital carryover requests, if any, will be brought forward to JCC through the Preliminary Fourth Quarter Report in March 2025.

For further details on the capital expenditures, refer to Appendix 2 – Capital Results for the Nine Months ending September 30, 2024.

Conclusion

At this time, the year-end forecast surplus is estimated at \$900,000. Staff will provide the Preliminary Q4 Financial Update Report in March 2025.

Consultation

There has been consultation between the Finance staff of both Aurora and Newmarket, as well as Fire Services management.

Impact On The Master Fire Plan

This report is consistent with the budget methodology set out in the 2014 Master Fire Plan.

Attachments

Appendix 1 – Operating Results for the Nine Months ending September 30, 2024

Appendix 2 – Capital Results for the Nine Months ending September 30, 2024

Contact

Andrea Tang, CPA, CA Town of Newmarket - Director of Finance, Treasurer

CENTRAL YORK FIRE SERVICES Q3-2024 OPERATING RESULTS

For the Nine Months Ending September 30, 2024

Appendix 1

-					<i>P</i>	ppendix 1
	2023		2024			
OBJECT ACCOUNTS			VARIANCE			FULL YEAR
	ACTUAL \$	ACTUAL \$	BUDGET \$	favourable/(unfavourable) \$ %		BUDGET \$
Expenses	Ф	Ą	ā	Ф	/6	ą –
4011 - Management Salaries	734,608	387,885	567,733	179,848	31.7%	738,053
4021 - Regular Salaries & Wages	17,261,567	13,773,170	14,086,930	313,760	2.2%	18,335,503
4024 - Standby/Callback	-	-	-	-	n/a	-
4025 - Overtime	280,338	275,411	225,819	(49,592)	(22.0%)	301,092
4026 - Lieu Time Paid	996,881	359	-	(359)	n/a	964,166
4028 - WSIB Reimbursements	(158,659)	(224,638)	-	224,638	n/a	-
4031 - Casual/Seasonal Wage	40,762	30,303	15,385	(14,918)	(97.0%)	20,000
4035 - Regular Part-Time Wage	-	-	-	-	n/a	-
4109 - Direct Payroll Benefits	5,570,486	4,178,909	4,518,146	339,237	7.5%	5,873,589
Sub Total Salaries and Benefits	24,725,983	18,421,400	19,414,013	992,613	5.11%	26,232,403
4216 - Stationery & Office Supplies	9,799	7,516	8,325	809	9.7%	11,100
4217 - Photocopier Lease & Supplies 4219 - Emergency Mgmt. Materials	10,381 11,356	6,511 1,323	7,875 4,124	1,364 2,801	17.3% 67.9%	10,500 5,500
4229 - Janitorial Supplies	44,122	24,140	30,606	6,466	21.1%	40,808
4231 - Machine Oil & Fuel	171,467	99,422	131,431	32,009	24.4%	175,242
4261 - Uniforms, Clothing	106,169	118,094	127,500	9,406	7.4%	127,500
4269 - Misc.	11,982	7,293	11,250	3,957	35.2%	15,000
4272 - Vehicle Repairs & Maintenance	686,026	478,675	456,877	(21,798)	-4.8%	609,170
4273 - Building Repairs & Maintenance	244,314	164,243	133,178	(31,065)	-23.3%	177,571
4278 - Equipment Repairs & Maintenanc	207,838	183,731	131,249	(52,482)	-40.0%	175,000
4278 - Radio Equipment Maintenance	36,656	41,197	37,153	(4,044)	-10.9%	37,153
4299 - Capital Acquisitions	66,925	29,608	48,780	19,172	39.3%	65,039
4303 - Cell Phone	35,935	37,194	28,683	(8,511)	-29.7%	38,246
4311 - Hydro	69,343	44,514	74,999	30,485	40.6%	100,000
4321 - Heat	49,783	33,860	42,237	8,377	19.8%	56,318
4331 - Water	70,353	41,378	34,955	(6,423)	-18.4%	46,606
4404 - Consulting Services	64,394	28,999	45,317	16,318	36.0%	60,424
4425 - Education/Corp.Tuition Asstnc	-	4,728	6,633	1,905	28.7%	8,843
4437 - MTO Recoveries	2,500	1,500	3,375	1,875	55.6%	4,500
4462 - Fire Prevention	52,016	30,659	22,500	(8,159)	-36.3%	30,000
4462 - Public Educ. Fire Prevention	18,327	12,508	15,000	2,492	16.6%	20,000
4463 - Fire Investigation	11	98	2,250	2,152	95.7%	3,000
4464 - Association Allowance	-	6,000	3,000	(3,000)	-100.0%	3,000
4465 - Dispatch Service	458,014	237,917	257,398	19,481	7.6%	514,796
4466 - Wellness Program	170,149	24,191	120,975	96,784	80.0%	161,300
4471 - Mileage/Parking/Tolls	3,667	2,995	2,268	(727)	-32.0%	3,025
4472 - Memberships & Subscriptions	7,474	10,340	6,000	(4,340)	-72.3%	8,000
4474 - Medical Oversight	20,465	21,808	18,000	(3,808)	-21.2%	24,000
4474 - Training 4478 - Conferences & Seminar Fees	119,244 22,296	110,444 14,853	82,530 18,605	(27,914) 3,752	-33.8% 20.2%	110,040 24,808
4511 - Street Snowploughing Contract	20,968	15,936	16,733	797	4.8%	23,904
4661 - Bad Debt Expense	67,480	168	10,733	(168)	,	25,504
4662 - Contingency Account	48,059	38,313	37,348	(964)		44,818
4667 - Property lease	-	-	-	(004)	n/a	- 1,010
5105-5109 - Support cost allocation	1,229,449	934,169	934,169	-	0.0%	1,245,562
4936 - Asset Replacement Fund	1,470,465	1,130,420	1,130,420		0.0%	1,507,226
Total Expenses	30,333,412	22,366,141	23,445,756	1,079,615	4.60%	31,720,402
Revenues						_
7419 - Grants	20,879	536	_	536	n/a	_
7431 - Fire Dept. Recoveries	232,828	120,828	205,877	(85,049)	-41.3%	274,503
7432-7439 Cost Recovery Program	200,426	96,154	74,999	21,155	28.2%	100,000
7471 - Misc. Charges	5,988	1,341	7,499	(6,158)	-82.1%	10,000
Total Revenues	460,120	218,860	288,375	(69,515)	-24.11%	384,503
Net Expenditures before additional transfers	29,873,292	22,147,281	23,157,381	1,010,100	4.36%	31,335,899
Transfers to/(from) Reserve Fund						
Surplus/(Deficit) Transfer	651,957	-	-		n/a	
Additional Reserve Fund Transfers	651,957	-	-	-	n/a	-
Net Expenditures after additional transfers	30,525,249	22,147,281	23,157,381	1,010,100	4.36%	31,335,899
<u> </u>			, ,			
Newmarket's share (2024-58.31%; 2023-58.32%) Aurora's share (2024-41.69%; 2023-41.68%)	17,802,325 12,722,924	12,914,080 9,233,202	13,503,069 9,654,312	588,989 421,111	4.36% 4.36%	18,271,963 13,063,936
nuivia 3 siidie (2024-41.03 /0, 2023-41.00 /0)	30,525,249	22,147,281	23,157,381	1,010,100	4.36%	31,335,899
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Central York Fire Services
Status of Capital Projects
As of September 30, 2024

As	of	Se	ptem	ber	30,	2024	
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Appendix 2

Capital Project Number	Project	Year of Original Approval	2024 Budget	Budget Cancellations	2024 Budget *Adjusted	Total Expenditures to September 30, 2024	Variance Total Expenditures vs. 2024 Budget
2119008	Master Fire Plan (Strategic Plan)	2019	46,400		46,400	51,926	(5,526)
2122004	Fire Prevention - Fire Investigation Vehicle	2022	90,000		90,000	1	90,000
2116074	Station 4-5 Remediation Costs	2024	100,000		100,000	18,800	81,200
2123002	Replacement of Firefighting Equipment	2024	240,000		240,000	159,113	80,887
2123002	Truck Mounted Monitors	2024	45,000		45,000	42,739	2,261
2123002	Portable Radios and Equipment	2024	900,000		900,000	9,406	890,594
2123002	Hurst eDraulics	2024	210,000		210,000	207,251	2,749
2123002	Traffic Minding/Control Upgrades	2024	150,000		150,000	10,909	139,091
2123002	Training Pickup Truck	2024	120,000		120,000	65,672	54,328
2123003	High Rise Firefighting Equipment	2024	20,000		20,000	14,363	5,637
2123004	Laptops for Online and Virtual Training	2024	10,000		10,000	7,912	2,088
2123006	Renovations to Station 4-1	2024	1,175,000	(1,170,425)	4,575	4,575	-
2124001	Training (Storage) Building and Fence	2024	250,000		250,000	11,295	238,705
	TOTAL		\$ 3,356,400	\$ (1,170,425)	\$ 2,185,975	\$ 603,961	\$ 1,582,014



Corporation of the Town of Newmarket

By-law 2024-XX

A By-law to Appoint Fire Prevention Officers for the Central York Fire Services.

(Schell, Tustin, Stein, Sadler, Quan, Dowling, Baker)

Whereas the Town of Newmarket and the Town of Aurora have established a Fire and Emergency Services Department known as the Central York Fire Services to service both municipalities; and,

And whereas Section 2 (1)(a) of the *Fire Protection and Prevention Act*, provides that every municipality shall establish a program in the municipality which must include public education with respect to the fire safety and certain components of fire prevention; and

And whereas the Municipal Council of the Corporation of the Town of Newmarket deems it expedient to appoint Fire Prevention Officers, Fire Prevention Inspectors and a Fire and Life Safety Educator;

Be it therefore enacted by the Municipal Council of the Corporation of the Town of Newmarket as follows:

1. That the following persons be and are hereby appointed, and be given the titles as follows:

Ryan Schell	Chief Fire Prevention Officer
Tim Tustin	Fire Prevention Officer
Shane Stein	Fire Prevention Inspector
Eric Sadler	Fire Prevention Inspector
Harrison Quan	Fire Prevention Inspector
Karsen Dowling	Fire Prevention Inspector
Jennifer Baker	Fire and Life Safety Educator

2. That By-law 2018-22 be repealed.

Enacted this X day of X, 2024

John Taylor, Mayor

Lisa Lyons, Town Clerk

By-law 2024-## Page **1** of **1**