



# Town of Newmarket

## Agenda

### Committee of the Whole - Electronic

Date: May 25, 2021  
Time: 1:00 PM  
Location: Streamed live from the Municipal Offices  
395 Mulock Drive  
Newmarket, ON L3Y 4X7

#### 1. Notice

At this time, the Municipal Offices remain closed to the public. This meeting will be streamed live at [newmarket.ca/meetings](https://newmarket.ca/meetings).

#### Public Input

Individuals who wish to submit input to Council in relation to an item on this agenda have the following options available.

1. Email your correspondence to [clerks@newmarket.ca](mailto:clerks@newmarket.ca) by end of day on Wednesday, May 19, 2021. Written correspondence received by this date will form part of the public record; or,
2. Make a live remote deputation by joining the virtual meeting using the Town's videoconferencing software and verbally provide your comments over video or telephone. To select this option, you are strongly encouraged to pre-register by emailing your request and contact information to [clerks@newmarket.ca](mailto:clerks@newmarket.ca).

#### 2. Additions & Corrections to the Agenda

**Note:** Additional items are marked by an asterisk\*.

#### 3. Conflict of Interest Declarations

#### 4. Presentations & Recognitions

##### 4.1. Newmarket's Anti-Black Racism Task Force Interim Report Presentation

**Note:** Jerisha Grant-Hall, Chair will be in attendance to provide a presentation on this matter. This item is related to item 6.1.

1. That the presentation provided by Jerisha Grant-Hall regarding Newmarket's Anti-Black Racism Task Force Interim Report Presentation be received.

4.2. Proposed 2051 Forecast and Land Needs Assessment

**Note:** Paul Bottomley, Manager of Policy, Research and Forecasting, York Region will be in attendance to provide a presentation on this matter.

1. That the presentation provided by Paul Bottomley, Manager of Policy, Research and Forecasting, York Region regarding the Proposed 2051 Forecast and Land Needs Assessment be received.

\*4.3. Mulock Multi Use Path Feasibility Study

**Note:** David McLaughlin and Cristina Valente, WSP will be in attendance to provide a presentation on this matter.

1. That the presentation provided by David McLaughlin and Cristina Valente, WSP regarding the Mulock Multi Use Path Feasibility Study be received.

5. Deputations

6. Consent Items

6.1. Newmarket's Anti-Black Racism Task Force Interim Report

1. That the report entitled Newmarket Anti-Black Racism Task Force Interim Report dated May 25, 2021 be received; and,
2. That the Newmarket Anti-Black Racism Task Force Interim Report to Council included as Attachment 2 be received; and,
3. That Staff be authorized and directed to do all things necessary to give effect to this resolution.

6.2. Property Tax Rates and By-law for 2021

1. That the report entitled Property Tax Rates and By-law for 2021 dated May 25, 2021 be received; and,
2. That the property tax rates for 2021, as applied to the assessment roll returned in 2020 for 2021 taxation, be set for Town purposes as follows:

Residential 0.315394%

Multi-Residential 0.315394%

Commercial 0.420136%

Industrial 0.518255%

Pipeline 0.289847%

Farm 0.078848%; and,

3. That the applicable Tax Rate By-law, attached as Appendix 'A' be forwarded to Council for approval; and,
4. That the Treasurer be authorized and directed to do all things necessary to give effect to this resolution.

\*6.3. Fiscal Strategy Update

**Note:** This item has been withdrawn.

6.4. Yonge Street North – York Region Municipal Streetscape Partnership Program

1. That the report entitled Yonge Street North - York Region Municipal Streetscape Partnership Program dated May 25, 2021 be received; and,
2. That Staff be authorized to submit an application under York Region's Municipal Streetscape Partnership Program for a 50/50 cost-sharing of the construction costs for streetscape improvements on Yonge Street from Davis Drive to the northern Town boundary; and,
3. The Town agree to pay for its portion of the 50% cost-share (\$2,360,710.23), to be spread through the 2022 (10%), 2023 (65%), and 2024 (25%) budget years, with all funds to be paid through Development Charges; and,
4. That the Town agree to pay for construction costs (estimated at \$303,329.72) that are outside of the 50% cost-share agreement and the 1.76% non-refundable tax for all works, all to be paid through Development Charges; and,
5. That the Town agree to pay York Region its standard Site Inspection (6%) and Contract Administration (6%) fees for joint projects; and,
6. That Staff be directed to enter into a Maintenance Agreement with York Region for the Yonge Street North streetscape enhancements, from Davis Drive to the northern Town boundary; and,
7. That once the streetscape improvements are complete, they be maintained by the Town in the estimated amount of \$67,000 per year (2021 dollars); and,
8. That the foregoing be included in future Operating and Capital Budgets; and,
9. That Staff be authorized and directed to do all things necessary to give effect to this resolution.

6.5. Central York Fire Services – Joint Council Committee Meeting Minutes of March 2,

2021

1. That the Central York Fire Services – Joint Council Committee Meeting Minutes of March 2, 2021 be received.

6.6. Newmarket Public Library Board Meeting Minutes of March 17, 2021

1. That the Newmarket Public Library Board Meeting Minutes of March 17, 2021 be received.

6.7. Main Street District Business Improvement Area Board of Management Meeting Minutes of March 3, 2021

1. That the Main Street District Business Improvement Area Board of Management Meeting Minutes of March 3, 2021 be received.

6.8. Newmarket Anti-Black Racism Task Force Meeting Minutes of March 2, 2021 and April 6, 2021

1. That the Newmarket Anti-Black Racism Task Force Meeting Minutes of March 2, 2021 and April 6, 2021 be received.

**7. Action Items**

**8. Notices of Motion**

**9. Motions Where Notice has Already been Provided**

**10. New Business**

**11. Closed Session**

11.1. Central York Fire Services – Joint Council Committee Meeting (Closed Session) Minutes of March 2, 2021

1. That the Central York Fire Services – Joint Council Committee Meeting (Closed Session) Minutes of March 2, 2021 be received.

\*11.2. Advice that is subject to solicitor-client privilege, including communications necessary for that purpose as per Section 239(2)(f) of the Municipal Act, 2001 (Property in Ward 2)

**12. Adjournment**



# Newmarket Anti-Black Racism Task Force (NABRTF) Interim Report

Presented by: Jerisha Grant-Hall

Date: May 25, 2021

# Members

1. Jerisha Grant-Hall, Chair
2. Nadia Hansen, Vice Chair
3. Lori-Anne Beckford
4. Claudius Brown
5. Holly Douglass
6. Gavin Gunter
7. Gary Miranda
8. Opiyo Oloya
9. Maxine Gordon-Palomino
10. Kimberly Roach
11. Leslie Serieux
12. Councillor Morrison
13. Councillor Bisanz
14. Councillor Broome



# What is Anti-Black Racism?

The term anti-Black racism was first used by academic and community activist, Dr. Akua Benjamin whose seminal work looked at the link between race and discrimination for Black Canadians.

- Anti-Black racism encompasses a range of policies, practices, beliefs and attitudes that are directed at Canadians of African descent that are discriminatory and anchored in their unique experience of colonialism and enslavement.
- These multilayered systems of oppression impact the social determinants of health like housing, employment, family, culture and education, and have a long lasting impact on mental health and wellness.

# Mandate

The Anti-Black Racism Task Force supports the Town's work and encourages positive race relations within the Town of Newmarket by providing advice to Council/the Strategic Leadership Team and being mindful of its focus on anti-Black racism and racial equity within Newmarket by:

- Making recommendations to Council that focus on racial equity opportunities in Newmarket, and on issues or activities that impact the Black community.



# Limiting Factors

The work of the NABRTF has been impacted by the ongoing COVID-19 pandemic. Adaptation to the constantly evolving circumstances was an integral part of the work undertaken which allowed both NABRTF members and the Town of Newmarket staff to manifest their resourcefulness. Impacts included the following:

- Municipal offices and other town facilities remained closed
- Individual face-to-face interactions were limited
- Institutional and community canvassing engagements were limited
- Regular community activities were disrupted
- Access to community meeting spaces and supporting resources such as the Library was disrupted.

# Community Engagement

A multiple-method approach to community engagement was devised to ensure that as wide a cross section as possible from Newmarket's diverse community would be able to inform the NABRTF in its recommendations:

- Conduct individual interviews (named and anonymous).
- Conduct online survey of community individuals.
- Presenters from Toronto's Confronting Anti-Black Racism Unit were invited to share best practices and other resource information.

# Policy and Literature Analysis

To meet its mandate to review and assess Town policies and procedures, the NABRTF undertook several steps to determine the best way forward. These steps include:

- Undertake Literature Review
- Engage in an Environmental Scan
- Review of Towns Demographic Information
- Review of Town of Newmarket Policies
- Identification of Best Practices

# Emerging Themes from Community Engagement Initiatives

1. Black Leadership (Council representation, employment, recruitment, hiring, promotion and retention)
2. Education (campaign, awareness, training)
3. Black youth (mentorship and pathway planning)
4. Community engagement
5. Representation and recognition
6. Culture change
7. Income inequality/disparity
8. Support for Black-owned businesses
9. Town policies and procedures
10. Cross-municipal and Cross sector work (Town working with York Regional Police, School Boards and other municipalities)
11. Acknowledgement and mechanism for reporting and accountability
12. Periodic townhalls and surveys
13. Internal Town equity, diversity and inclusion committee
14. Policing practices

# Provisional Recommendations

1. Education beyond Black History Month
2. Recognizing the International Decade for the People of African Descent, 2015-2024
3. Cross municipal collaboration for Best Practices
4. Cultural and recreational activities that are welcoming to the Afro-descendant community
5. Implementation of a Race Equity Impact Assessment Tool

# Conclusion

As the NABRTF presses towards the production of final recommendations, we pause to reflect and provide acknowledgement to all those who have gone before us to pave paths of reconciliation, hope and trust. We understand:

- The work to confront, tackle and dismantle anti-Black racism is ongoing.
- The work of the NABRTF is but a singular step in that journey.
- On the horizon are the efforts from all segments of the community as we collectively seek to build a harmonious space where all are welcomed, acknowledged, respected and loved.

**Asante Sana!**  
**Thank you!**









# Proposed 2051 Forecast and Land Needs Assessment

Presented to  
**NEWMARKET COMMITTEE OF THE WHOLE**

Presented by  
**Paul Bottomley**  
Manager, Policy, Research, and Forecasting

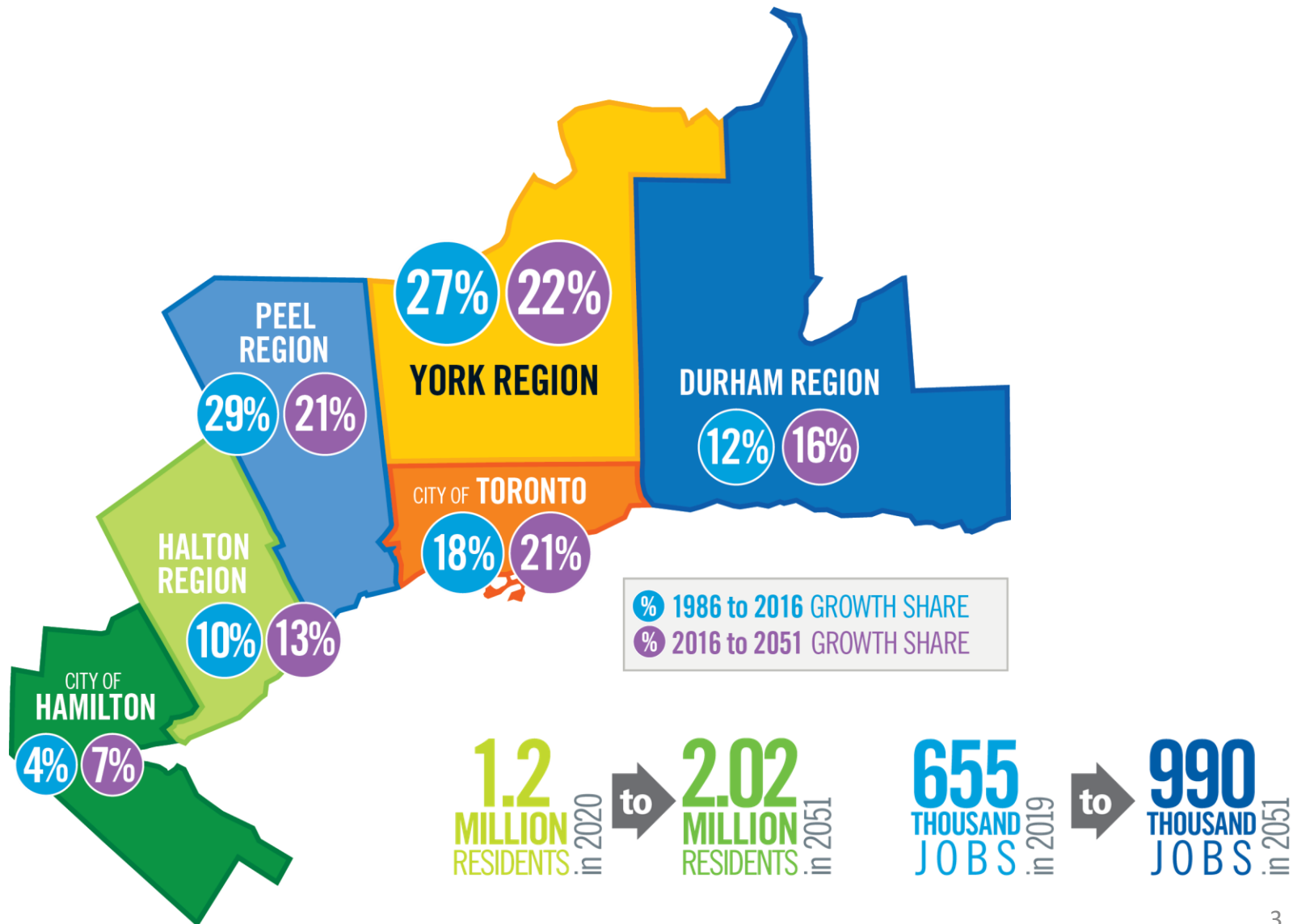
May 25, 2021



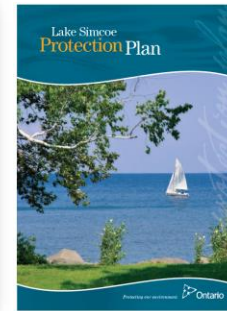
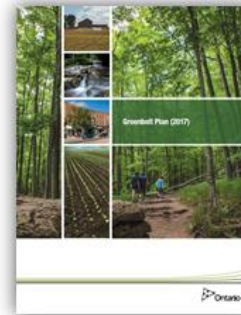
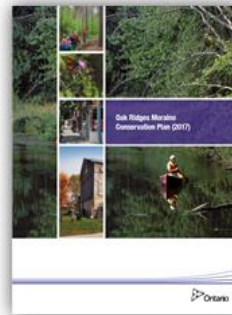
# Objectives

1. Provincial Forecast & Land Needs Assessment results
2. Proposed urban expansion mapping
3. Forecasts by local municipality
4. Integrated Growth Management
5. Next Steps

# Province Anticipates York Region to Attract Highest Share of Growth in the Greater Toronto and Hamilton Area



# York Region is Required to Conform to Provincial Plans



Mandated Provincial Land Needs Assessment Methodology  
is used to determine urban land needs

# Growth Plan Sets Key Growth Targets

- Planning to 2051
- Minimum Intensification target of 50%
- Minimum Designated Greenfield Area density target of 50 residents and jobs per hectare
- Emphasis on "market based" approach

Key inputs in Provincial Land Needs Assessment methodology result in urban expansion needs

# 2051 Provincial Land Needs Assessment Results

## **Need for 2,300 Ha of Community land**

- 276,000 new units required
- Minimum 50% intensification target (138,000 units)
- DGA demand-supply analysis determines need for urban expansion

## **Need for 1,100 Ha of Employment land**

- 345,000 new jobs required
- Growth in knowledge based, transportation/ warehousing industries
- Assumed COVID-19 will not impact long term forecast
- Employment area demand-supply analysis determines land need

# York Region Well Positioned to Meet 50% Intensification Target



## INTENSIFICATION SUPPORTS

**\$3.2 BILLION**

INVESTED BUS RAPID TRANSIT  
and SPADINA SUBWAY EXTENSION



**\$5.6 BILLION**

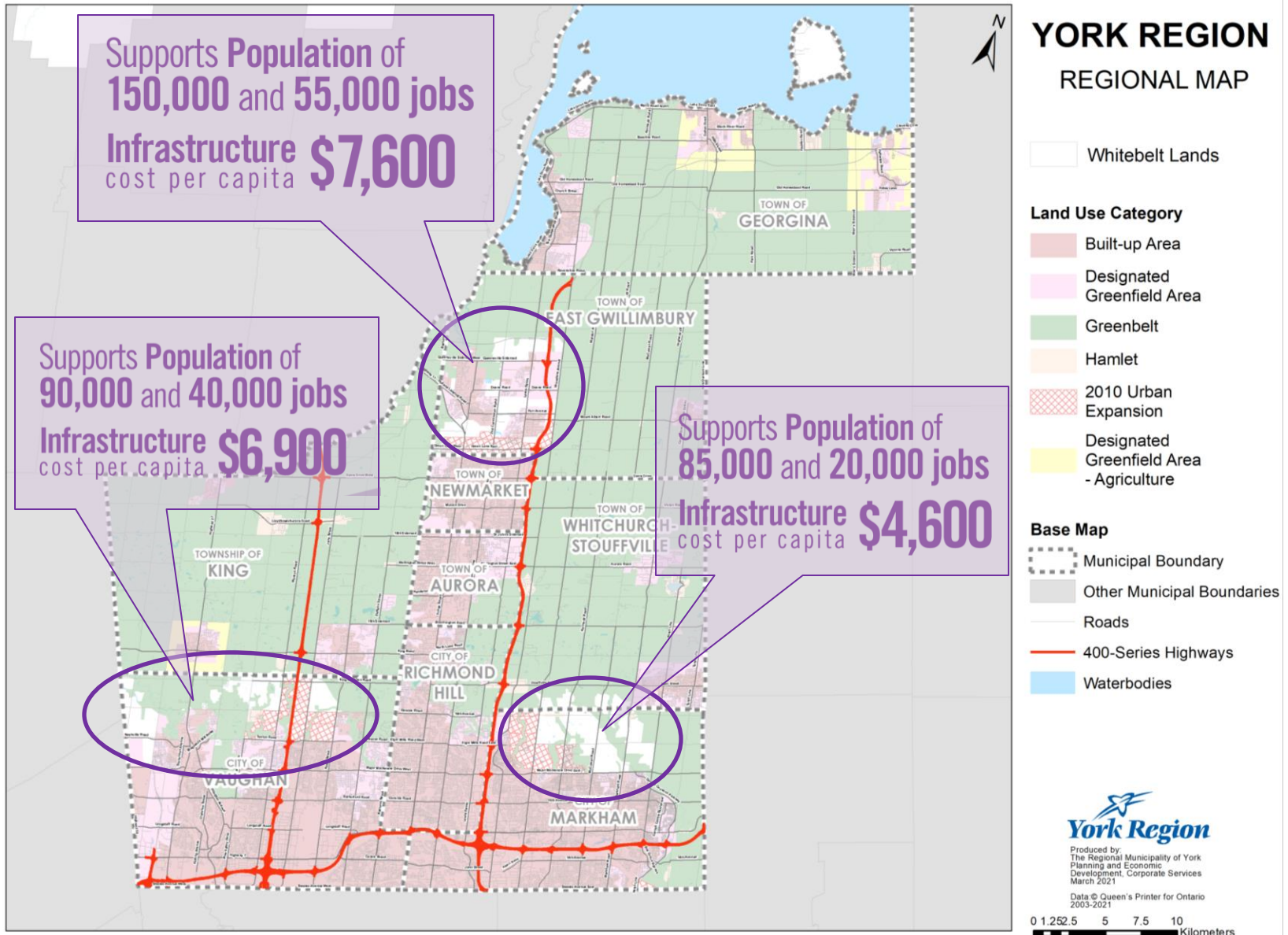
YONGE SUBWAY EXTENSION

POTENTIAL for **700,000** PEOPLE and JOBS  
in **MAJOR TRANSIT STATION AREAS**

Watson identifies that 50% intensification is appropriate

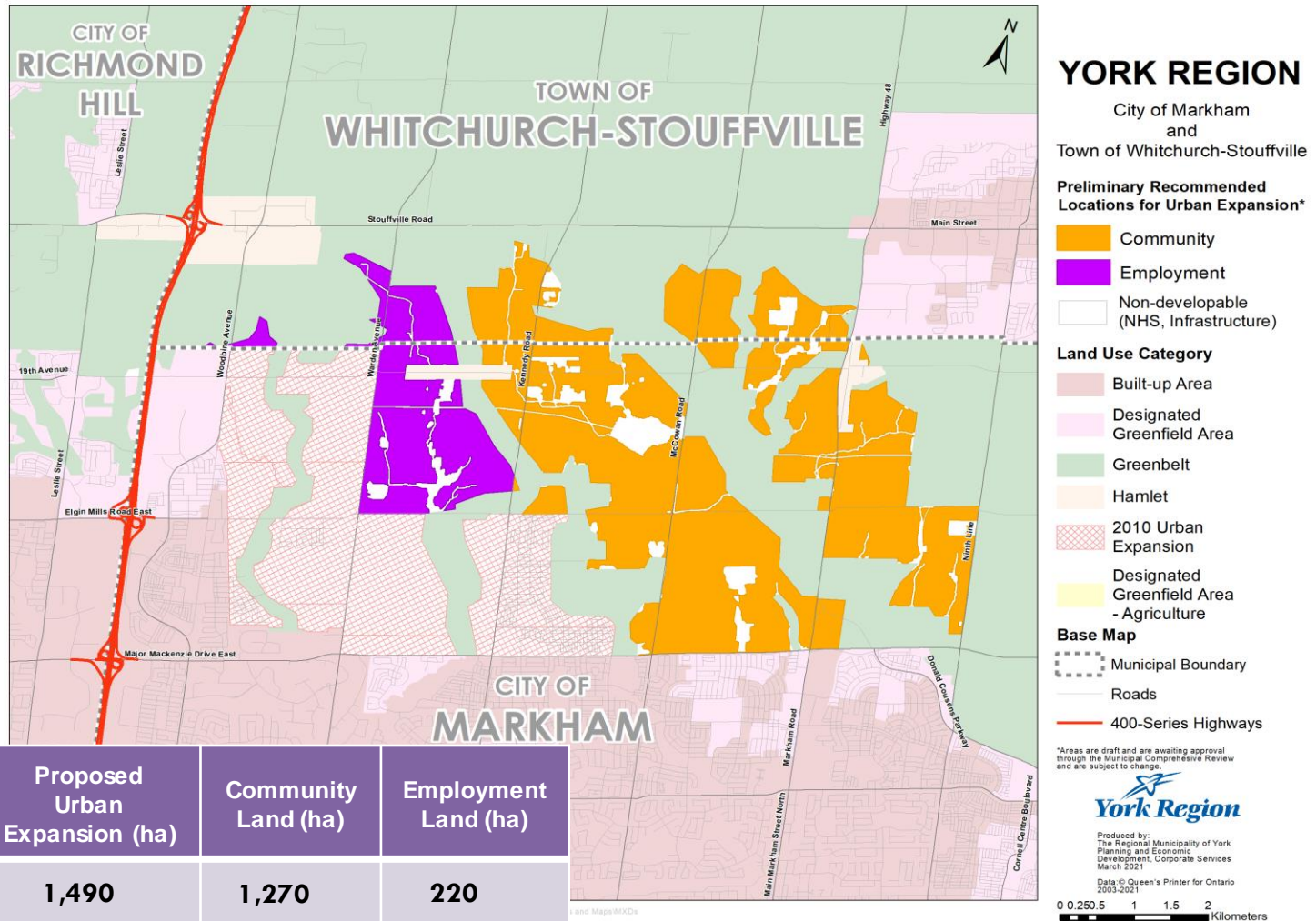


# Whitebelt Area Considerations

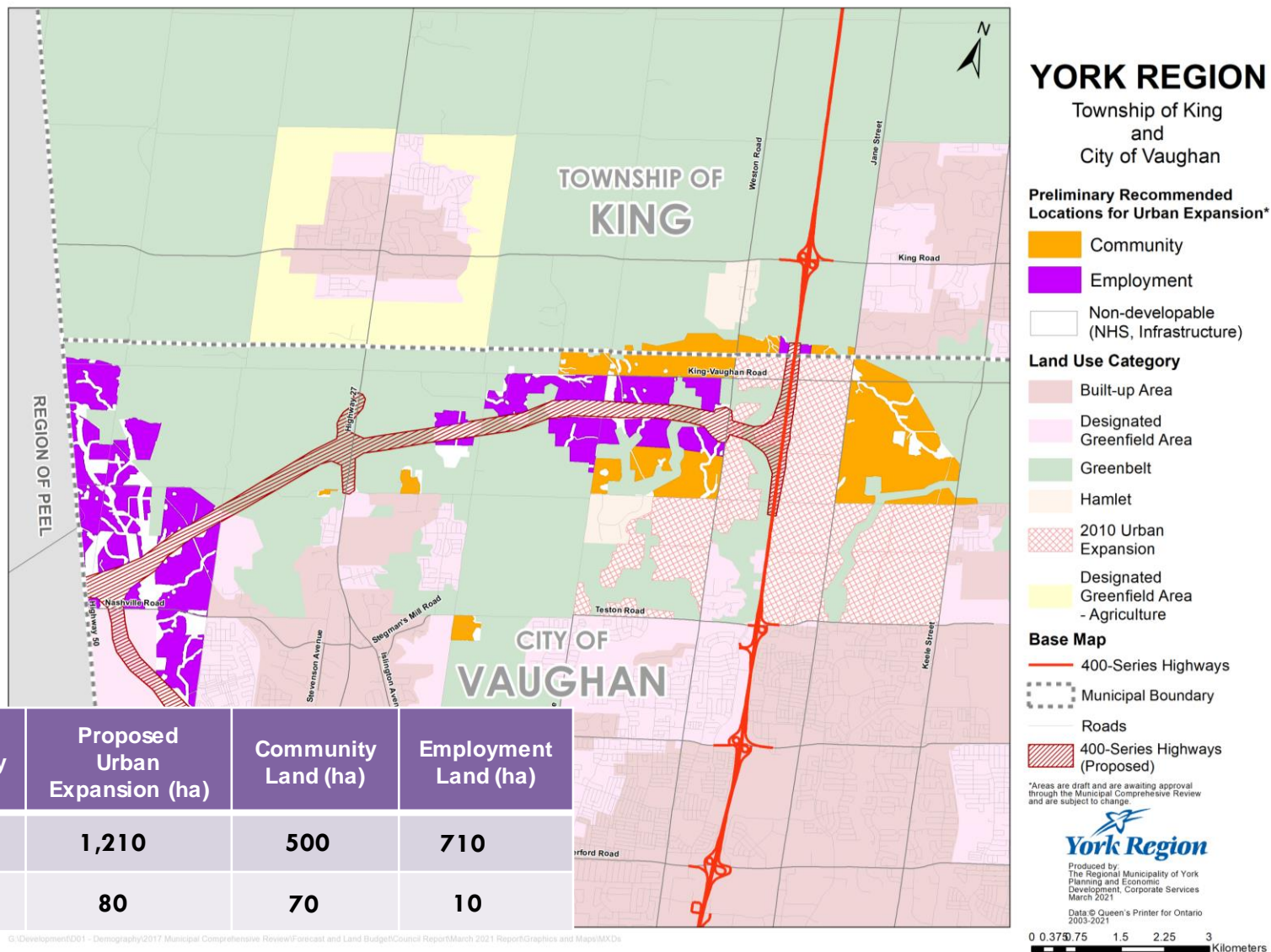




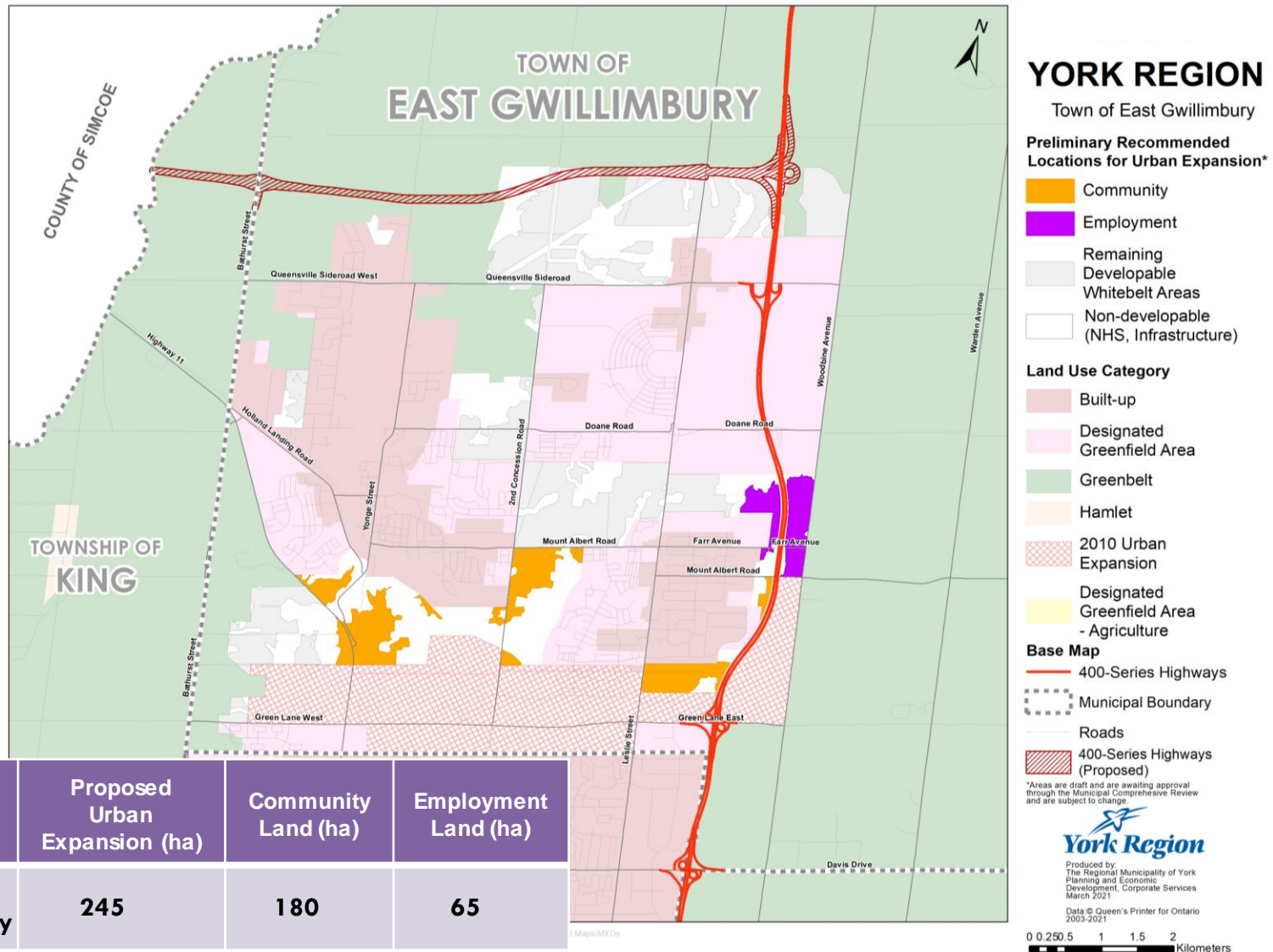
# Proposed Geography of Urban Expansion - Southeast



# Proposed Geography of Urban Expansion - Southwest

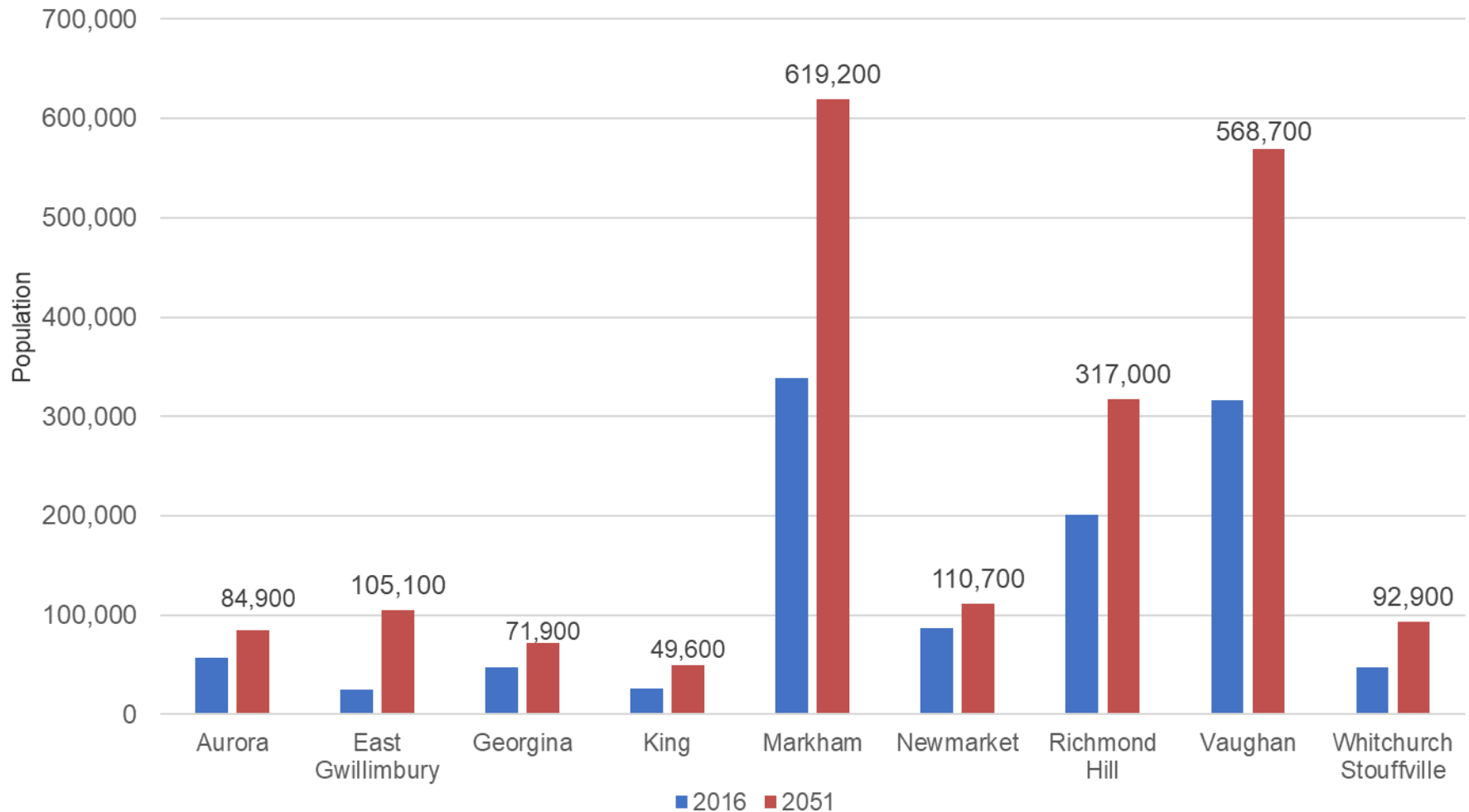


# Proposed Geography of Urban Expansion - North

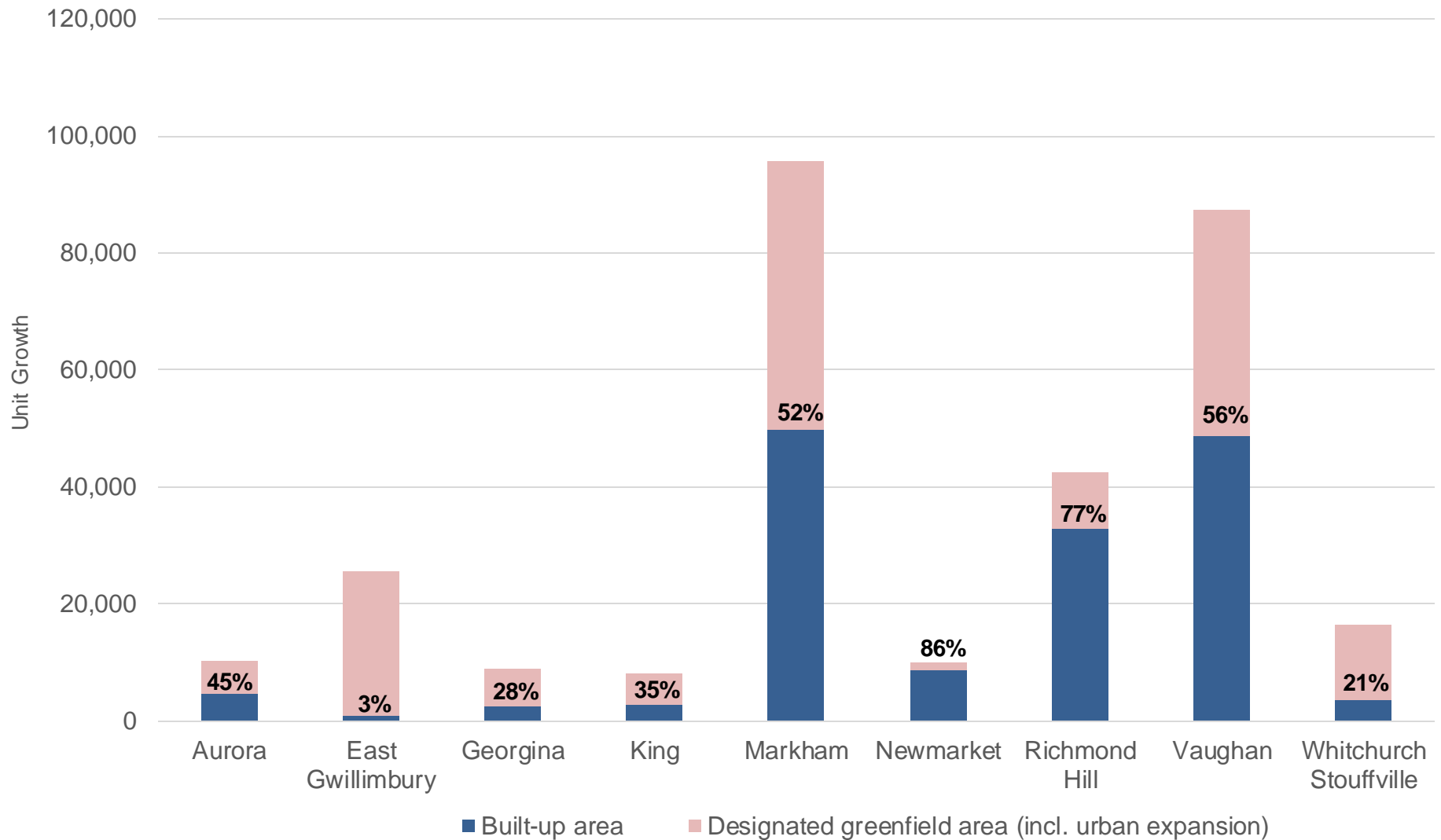


# Forecasts by Local Municipality

# Proposed Population Forecast by Local Municipality

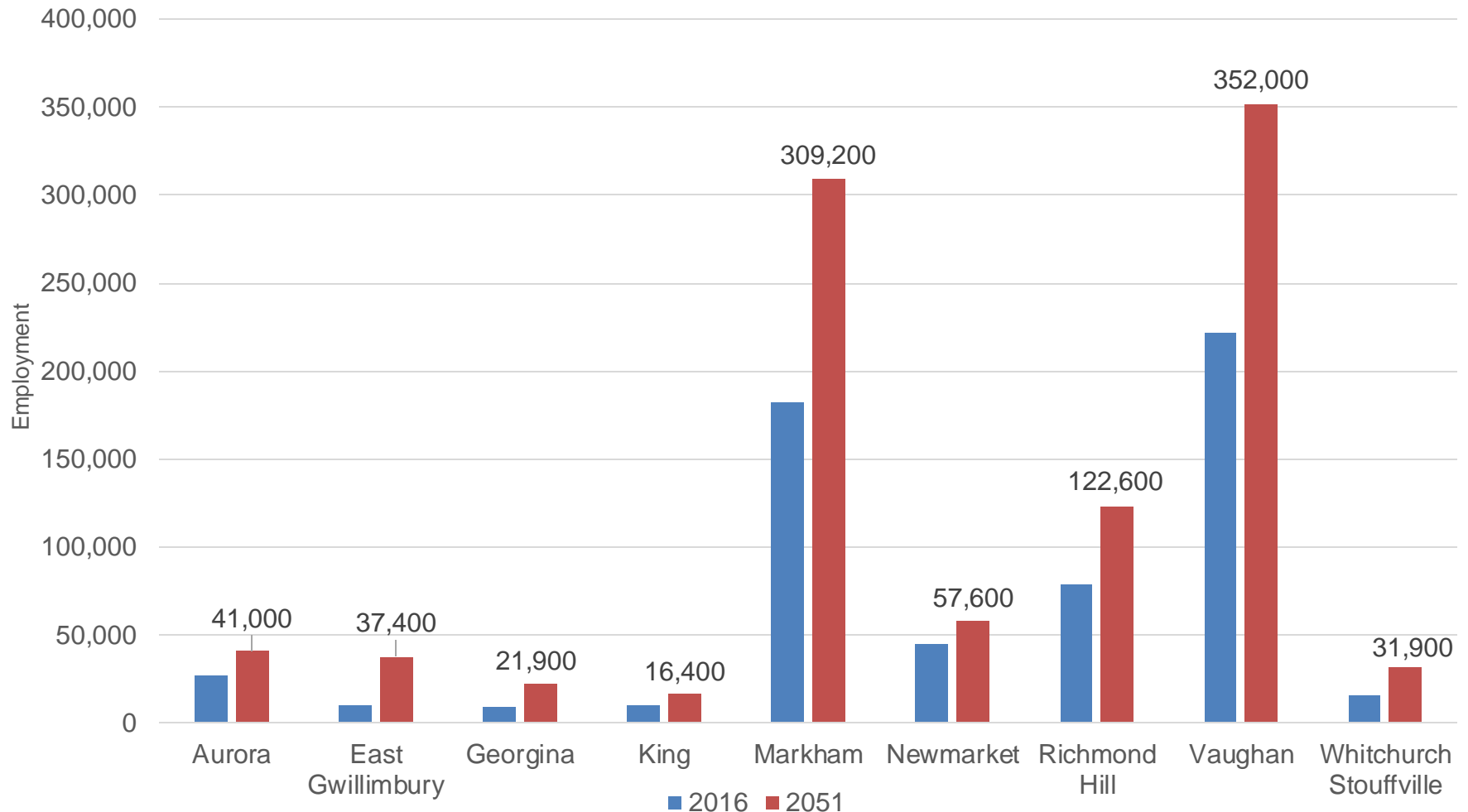


# Growth distribution and intensification targets





# Proposed Employment Forecast by Local Municipality



# Population and Employment Growth Considerations — Newmarket

- Over 80% of new unit growth anticipated in medium and high-density structure types
  - Approximately 1/2 of new unit growth anticipated in apartments
- Limited potential for greenfield development
- Intensification rate anticipated to increase from 61% to 86%
  - 12 Major Transit Station Areas
  - Regional Centre and Yonge and Davis corridors
- Employment growth expected to be driven by population-related jobs with an increasing share of the major office market
- Town activity rate forecast to remain stable at just over 1 job for every 2 people in 2051 (54%)



# **Integrated Growth Management**

# York Region is Entering a Mature Stage of Growth

- Significant investments in infrastructure have been made
- Experiencing a lower rate of growth
- Fiscal Strategy was put in place to manage debt
- An estimated \$11.6B in new infrastructure is required to 2051
- Managing debt and borrowing capacity for next generation of infrastructure

Phasing growth and infrastructure will be  
key to mitigate risk

# Transit Investment will be Key to Support 2051 Growth

- \$5.6B Yonge-North Subway Extension
- \$5.4B investment required in unfunded bus rapid transit infrastructure

Bus Rapid Transit Project	Preliminary Estimated Cost (\$M)
Highway 7 East	\$437
Highway 7 West	\$297
Yonge Street (Central York)	\$713
Yonge Street (North)	\$184
Major MacKenzie Drive	\$1,250
Jane Street	\$313
Leslie Street	\$470
Other future BRT	\$1,690

Funding from Senior levels of government is essential to service growth

# Phasing Policies needed in the Regional Official Plan

- Magnitude of growth to 2051 - cannot happen everywhere at once
- Growth in new areas is dependent on major infrastructure projects
- Phasing ensures urban expansion is aligned with planned infrastructure delivery and actual growth
- Possible approaches include:
  - Policy driven, local municipal implementation
  - Designation driven, Regional implementation

# Potential Approaches to Phasing in the Regional Official Plan

- Policy driven, local municipal implementation
  - Strengthen phasing requirements for local municipalities
- Designation driven, Regional implementation
  - Urban expansion areas released in phases
  - Prioritizing areas with lower per capita costs, more certainty, and greater potential return on investment
  - Tying the timing of release of new growth areas to population thresholds and/or a sustained intensification rate of 50%

# Next Steps

- Consultation – Spring/Summer 2021
  - Local municipalities
  - Public
  - Development industry
- Policy Directions Report III (including additional direction on phasing)
- Draft Regional Official Plan – Targeted for Fall 2021
- Master Plans and Development Charges Bylaw update – 2021/2022

# MULOCK DRIVE MULTI-USE PATH FEASIBILITY STUDY

The Corporation of the Town of Newmarket

**COMMITTEE OF THE WHOLE**  
**MAY 25, 2021**



# MULOCK DRIVE MUP CORRIDOR PROJECT

- WSP retained by Town in Winter 2021 to assess the feasibility of a multi-use path along one side of Mulock Drive
- Bathurst Street to Harry Walker Parkway South
- 6.3km in length
- Significant number of commercial driveways (Yonge-Bayview)





# GOALS & OBJECTIVES

**Connect** to key destinations

**Navigate** constrained segments, grades and utilities

**Minimize** potential conflicts between users (i.e.: at driveways)

**Re-use** existing infrastructure

**Account** for future development along the corridor

**Accommodate** intersection treatments



Mullock Drive east of Sawmill Valley Drive (WSP)

# DESIGN CONSIDERATIONS

Connectivity  
to Mulock  
Farms site

Connectivity  
to existing  
trails

Grade  
changes

Constructability  
& Cost

Guardrails

Existing  
utility poles

Add  
crossride  
intersection  
treatments





# DESIGN CONSIDERATIONS

Bus stops &  
bus shelters

Frequency  
of  
commercial  
driveways

Boulevard  
width

Using  
existing  
trails (where  
feasible)

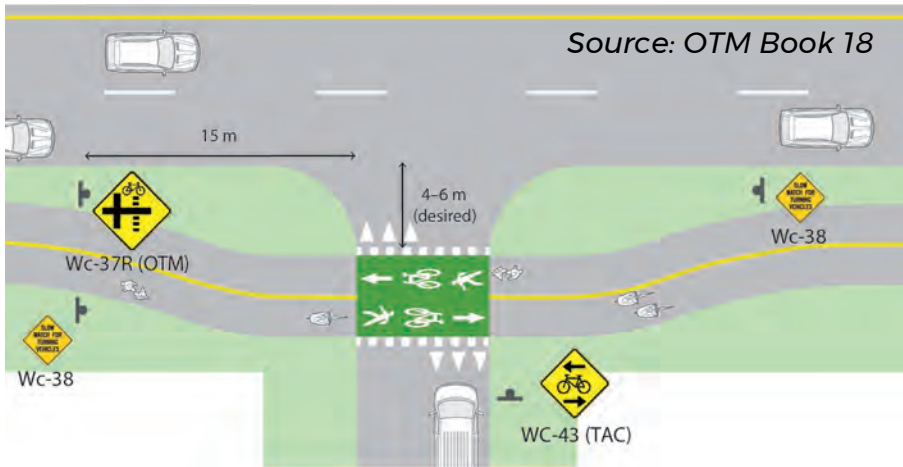
Proximity to  
residential  
populations

Minimizing  
impacts to  
mature  
Trees



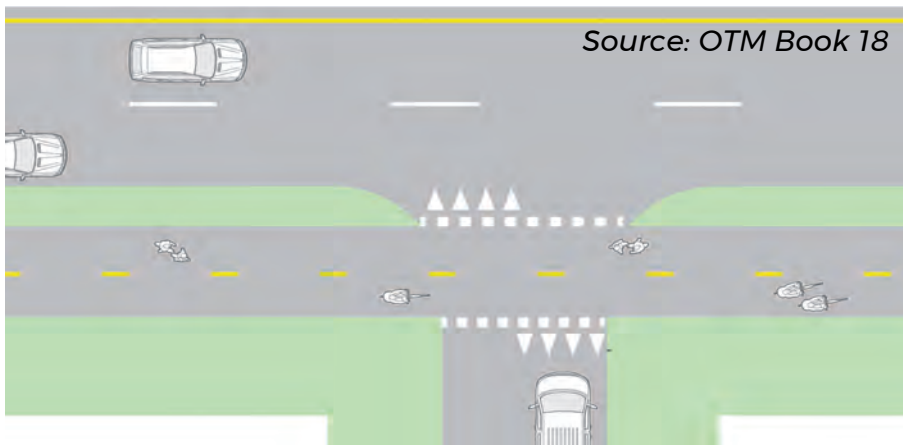


# PROPOSED CROSSING TREATMENTS: DRIVEWAYS



## **High-Volume Driveway Crossing**

- Green surface treatment is typically used at high-volume driveways such as commercial and industrial driveways.
- Yield lines (“shark’s teeth”) are placed at the approach to an in-boulevard multi-use pathway crossing (on the road and driveway) to reinforce that motorists are required to yield.



## **Low-Volume Driveway Crossing**

- Green surface treatment is typically not used at low-volume driveways such as residential driveways.
- Similar application of yield lines (“shark’s teeth”) as illustrated above.



# PROPOSED CROSSING TREATMENTS: RAILWAYS



*Example: Jockvale Road MUP crossing a railway, Ottawa*



# WHAT HAS BEEN DONE TO DATE?

- Completed survey of the corridor
- Identified and assessed 3 conceptual alignment options
- Reviewed alignment options with Town and Regional staff
- Inventoried and classified driveways
- Arborist report completed and submitted
- Primary field investigation completed



Snippet from conceptual alignment mark-up drawing (WSP)



Snippet from completed survey of Mulock Drive (WSP)



# CORRIDOR WALK-THROUGH

## BATHURST STREET - COLUMBUS WAY



Above: Alignment 1 illustrated in red; Alignment 2 illustrated in green.



Above: Alignment 3 illustrated in orange

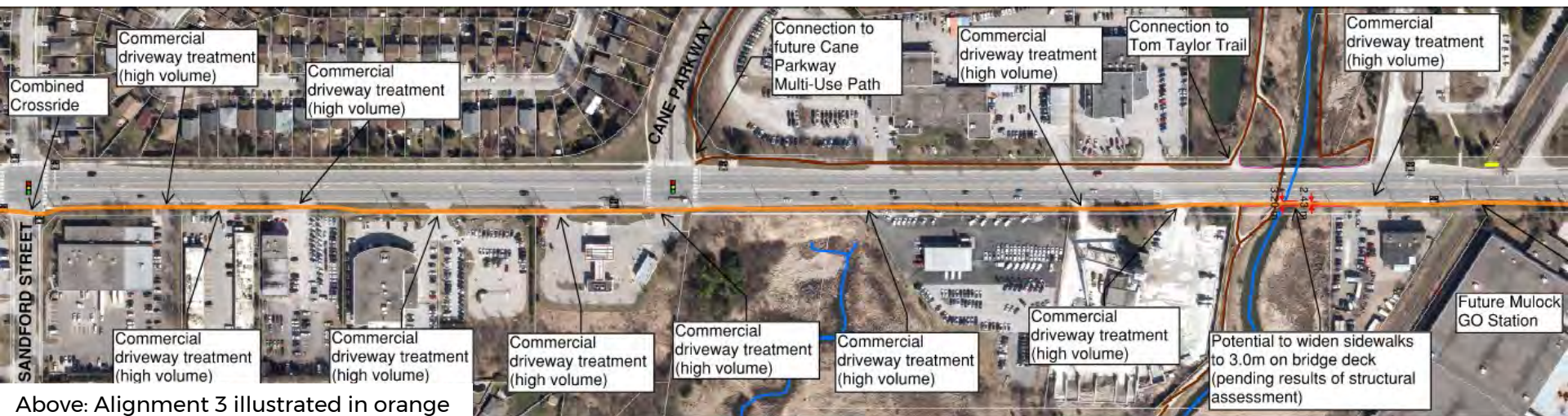






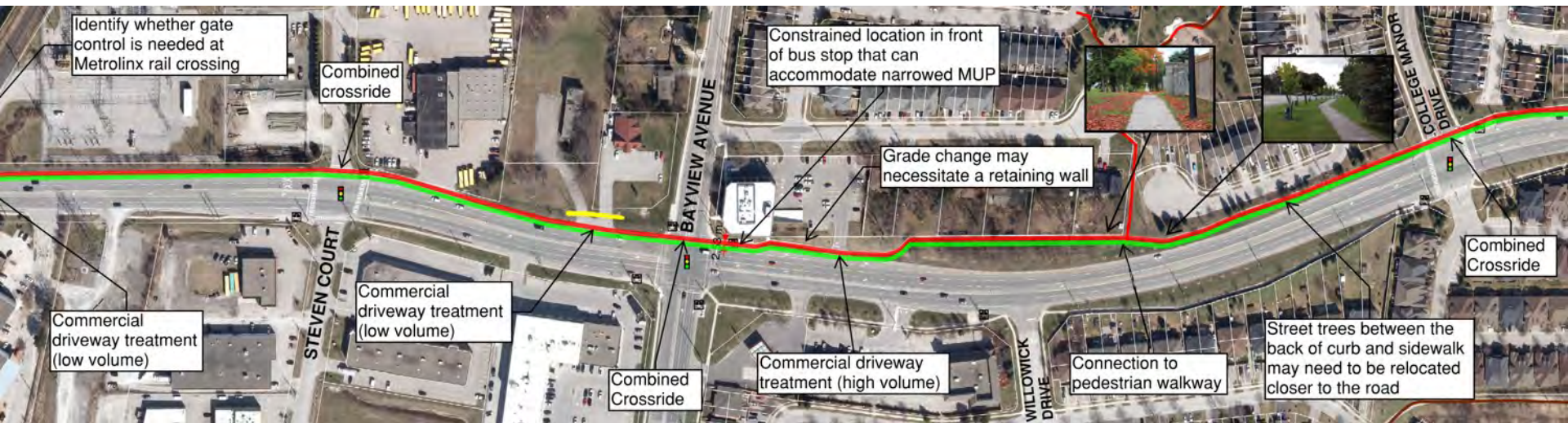
# CORRIDOR WALK-THROUGH

## SANDFORD STREET - METROLINX RAIL CORRIDOR





# CORRIDOR WALK-THROUGH



Above: Alignment 1 illustrated in red; Alignment 2 illustrated in green



Above: Alignment 3 illustrated in orange



# CORRIDOR WALK-THROUGH

## COLLEGE MANOR DRIVE - NEWMARKET HIGH SCHOOL CROSSING



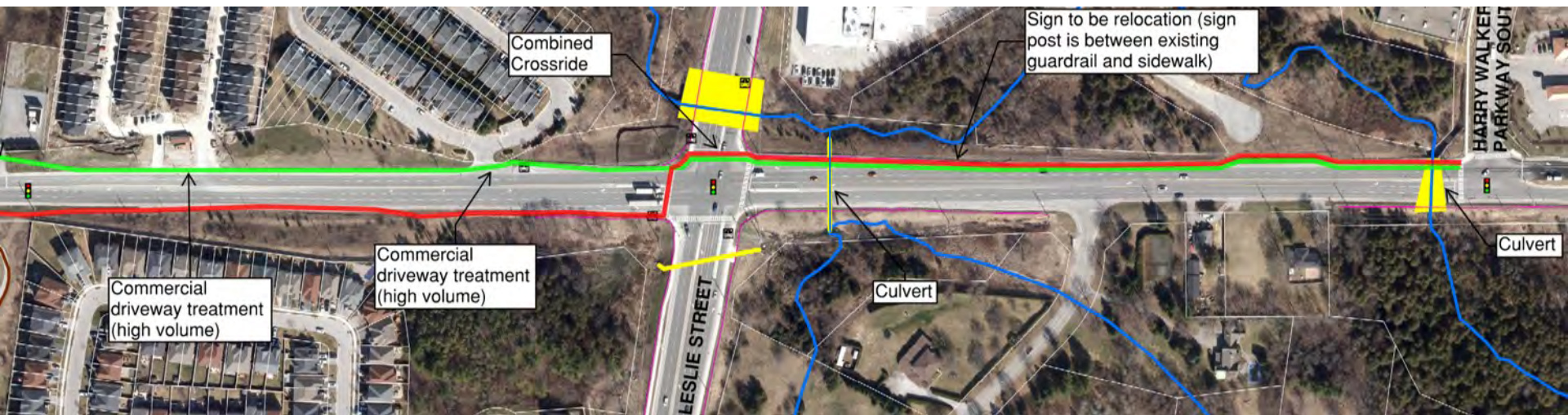
Above: Alignment 1 illustrated in red; Alignment 2 illustrated in green



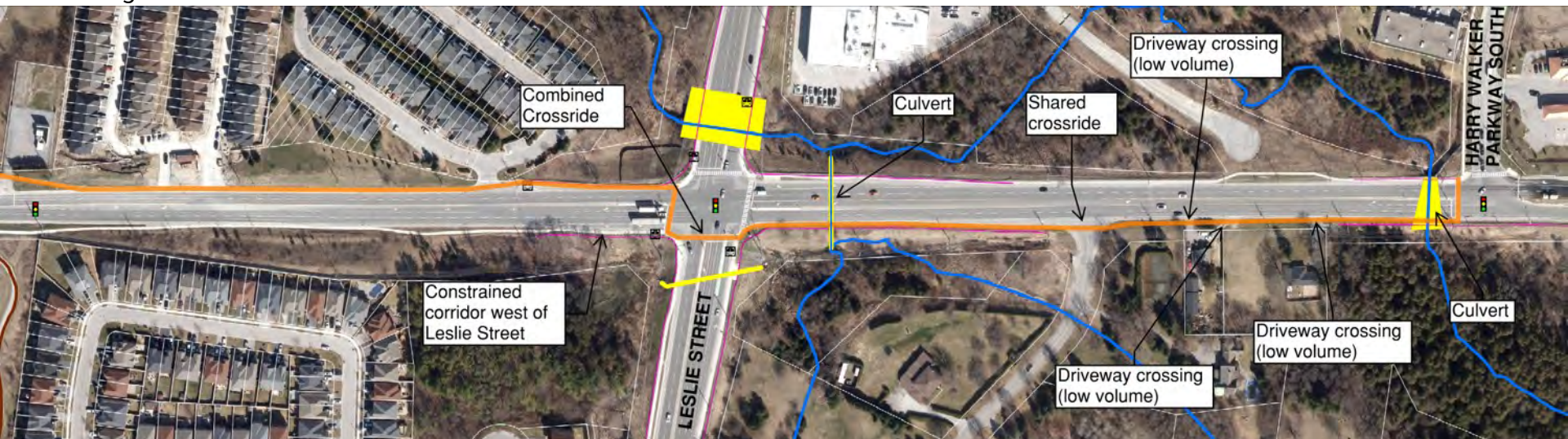
Above: Alignment 3 illustrated in orange



# CORRIDOR WALK-THROUGH



Above: Alignment 1 & 2 illustrated in red






























Above: Alignment 3 illustrated in orange

# Corridor Evaluation Criteria

- ◆ **Conflict Mitigation** – Conflict mitigation between motorists, cyclists and pedestrians.
- ◆ **Constructability & Cost** – Corridor suitability and the level of effort to implement a multi-use path. Assumed cost to construct a multi-use path inherited from number of utility poles, guard rails, and fire hydrants along corridor.
- ◆ **Residential Access/Proximity** - Residential neighbourhood access and proximity to the multi-use path along Mulock Drive.
- ◆ **Transit Impacts** - Impacts to transit stops, including concrete bus pads, transit shelters, and other amenities found at transit stops.
- ◆ **Tree Impacts** - Impacts to trees and potential removal/relocation of existing trees along the corridor to accommodate the multi-use path.
- ◆ **Connectivity** - Potential to connect to existing and proposed AT network routes identified in the Active Transportation Implementation Plan.
- ◆ **Destination Access** - Number of destinations and attractions to be accessed by the multi-use path.
- ◆ **Driveway Frequency** - Frequency and size of driveways that intersect multi-use path
- ◆ **Intersection Frequency** - Frequency of intersections that intersect multi-use path

# Corridor Evaluation Results

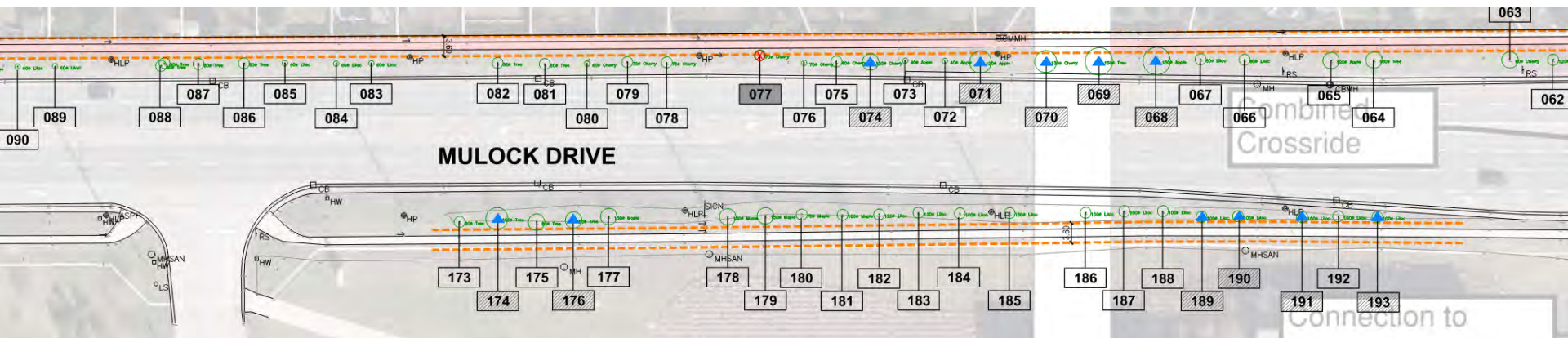
- Alignment option 1 ranked as having the highest score
  - Highest score for conflict mitigation and constructability & cost metrics
- Alignment option 3 ranked as having the lowest score
  - Lowest overall score in the constructability & cost and driveway frequency metrics

CORRIDOR-WIDE	CRITERIA	Conflict Mitigation	Constructability & Cost	Residential Access/Proximity	Transit Impacts	Tree Impacts	Connectivity	Destination Access	Driveway Frequency	Intersection Frequency	Total Score	Rank
	Alignment Option 1	3 	3 	3 	3 	2 	3 	3 	3 	3 	26	1
	Alignment Option 2	2 	3 	3 	3 	1 	3 	3 	3 	3 	24	2
	Alignment Option 3	2 	2 	3 	3 	2 	3 	3 	2 	3 	23	3



# ARBORIST REVIEW



- Tree impacts associated with the 3 alignment options have been evaluated
- Tree types have been identified and impacts have been classified
- 3.6m clearance zone from the centerline of the sidewalk was used to assess tree impacts
- The intention is to maintain if not exceed the number of trees in the final design (i.e. relocate or plant new trees)



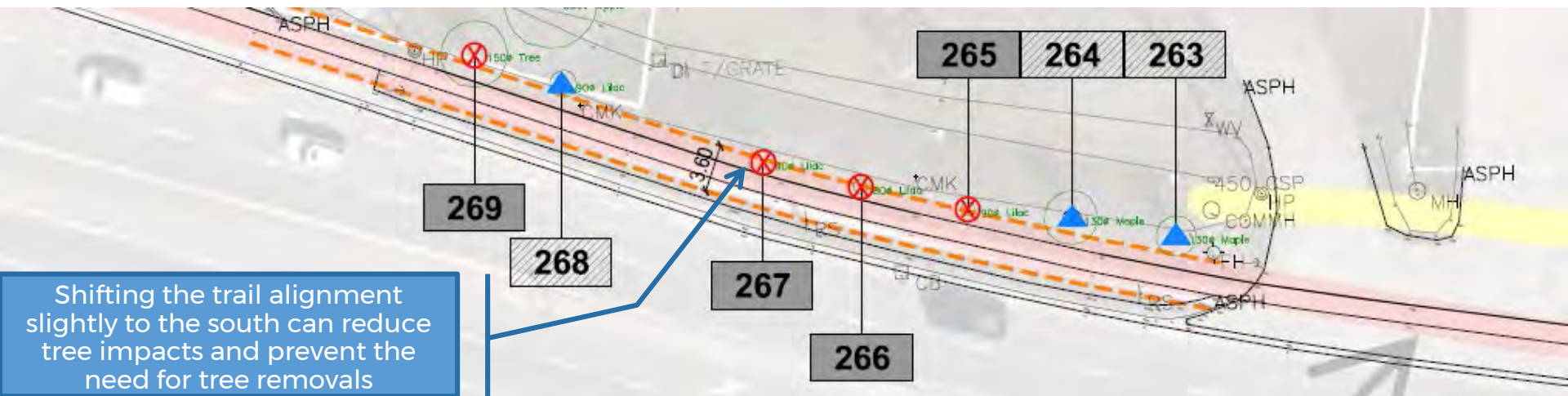
Snippet from Tree Preservation Plan (WSP)



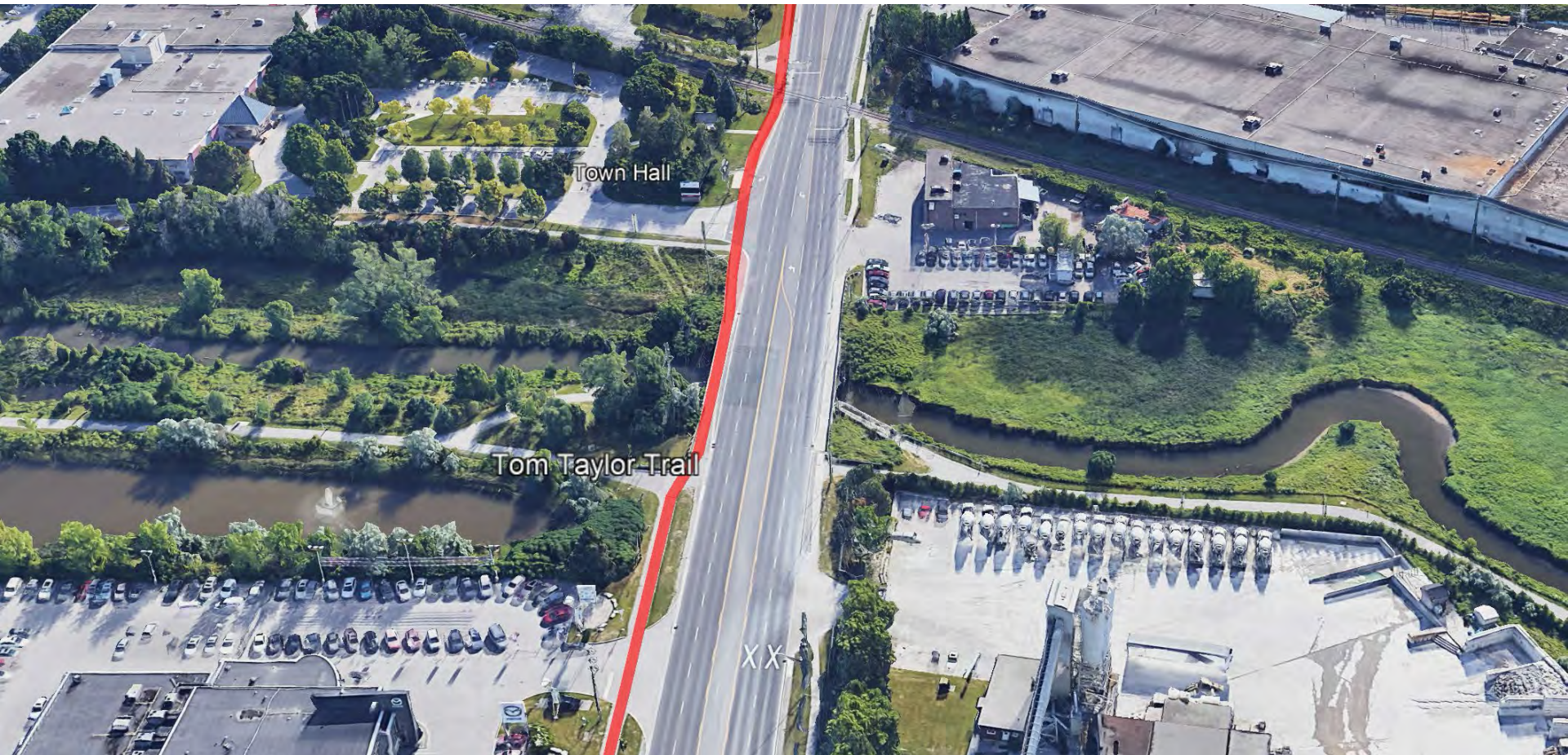
# ARBORIST REVIEW

Alignment	Trees identified for removal 	Trees identified for potential impacts 
<b>Option 1</b> (Preferred)	89	123
<b>Option 2</b>	95	153
<b>Option 3</b>	67	89

\*There is an opportunity to reduce the number of trees that will be impacted by realigning the MUP where feasible



# CORRIDOR FLY-THROUGH





# NEXT STEPS & CONTACT INFO

- Present preliminary findings at the virtual Public Information Centre (PIC) #1 on June 10<sup>th</sup>, 2021 from 7:00 to 8:00 p.m.
- Confirm preferred alignment based on public and Town staff input
- Complete functional design and prepare high-level cost-estimate of preferred alignment

## **Mark Kryzanowski (Town)**

Manager, Transportation Services  
Engineering Services  
Development & Infrastructure Services

Tel: 905-953-5300 extension 2508

Email: [mkryzanowski@newmarket.ca](mailto:mkryzanowski@newmarket.ca)

## **J. David McLaughlin (WSP)**

Manager  
National Active Transportation Practice  
Transportation Planning and Science

T +1-905-882-7306

E [Dave.McLaughlin@wsp.com](mailto:Dave.McLaughlin@wsp.com)

# QUESTIONS?





Town of Newmarket  
395 Mulock Drive P.O. Box 328,  
Newmarket, Ontario, L3Y 4X7

Email: [info@newmarket.ca](mailto:info@newmarket.ca) | Website: [newmarket.ca](http://newmarket.ca) | Phone: 905-895-5193

## **Newmarket Anti-Black Racism Task Force Interim Report Staff Report to Council**

Report Number: 2021-38

Department(s): Legislative Services and Human Resources

Author(s): Kiran Saini, Deputy Town Clerk and Jennifer Rose, Healthy Workplace Program Specialist

Meeting Date: May 25, 2021

### **Recommendations**

1. That the report entitled Newmarket Anti-Black Racism Task Force Interim Report dated May 25, 2021 be received; and,
2. That the Newmarket Anti-Black Racism Task Force Interim Report to Council included as **Attachment 2** be received; and,
3. That Staff be authorized and directed to do all things necessary to give effect to this resolution.

### **Purpose**

The purpose of this report is to provide Council with an update on the work conducted to-date by Newmarket Anti-Black Racism Task Force.

### **Background**

On July 27, 2020 Council established the Newmarket Anti-Black Racism Task Force ("Task Force") with the mandate of making recommendations to Council that focus on racial equity opportunities in Newmarket, and on issues or activities that impact the Black community.

The Task Force is comprised of 11 community members and three members of Council:

- Jerisha Grant-Hall (Chair)
- Nadia Hansen (Vice Chair)
- Lori-Anne Beckford

- Claudius Brown
- Holly Douglass
- Gavin Gunter
- Gary Miranda
- Opiyo Oloya
- Maxine Gordon-Palomino
- Kimberly Roach
- Leslie Serieux
- Councillor Bisanz
- Councillor Broome
- Councillor Morrison

Additionally, Kiran Saini, Deputy Town Clerk and Jennifer Rose, Healthy Workplace Program Specialist sit on the Task Force as Town staff liaisons who support the Task Force in their work.

## Discussion

The Task Force had its inaugural meeting in November, and developed a work plan based on the deliverables outlined in the Task Force's mandate (**Attachment 1**).

### **Three subcommittees were formed and developed to support three areas of focus.**

Subcommittee one worked on the following deliverables:

1. Consulting with the community to advise Council on matters involving anti-Black racism and racial equity within the Town of Newmarket; and,
2. Engage with local groups, businesses, agencies and institutions within Newmarket to support racial equity.

Subcommittee two worked on the following deliverables:

1. Sharing with Council and staff any policies and procedures which will enhance racial equity in the Town of Newmarket; and,
2. Promoting understanding and acceptance of the diverse Black community residing in Newmarket by advising Council on issues and concerns raised by residents.

Subcommittee three worked on the following deliverables:

1. Cooperating and working in partnership with staff, coordinating with institutions and voluntary organizations to promote mutual trust and respect with Newmarket's diverse Black community; and,
2. Assisting staff as requested, in: promoting awareness of equity issues going on at the Town and Region; and carrying out programs and initiatives as directed by Council with specific reference to Black communities.

**In February 2021, the Task Force launched a survey to gain insight on community members' lived experiences in relation to anti-Black racism in Newmarket.**

The survey was promoted and shared by the Town and Task Force Members through various channels including: social media, the Town's website, Newmarket Now, word of mouth, sharing through Town diversity, equity and inclusion networks, sharing through the Newmarket African Caribbean Canadian Association, and communicating through the announcements and community events information prior to Council and Committee of the Whole meetings. Additionally, Jerisha Grant-Hall, Chair of the Task Force also conducted a [media interview](#) with Newmarket Today to promote the survey. The survey closed on March 31, 2021.

Survey results and analysis of the key themes will form part of the Task Force's final report to Council, which is scheduled for Q4 2021.

**Attachment 2 is the Task Force's interim report to Council.**

**Attachment 2** provides information on the Task Force's work performed from the inception up until May 2021, and focuses on themes identified during Task Force deliberations as well as themes that emerged from the community engagement process.

The final report of the Task Force will include recommendations to Newmarket Council.

## **Conclusion**

The Task Force continues to meet on a monthly basis to achieve its deliverables and complete its mandate prior to the end of 2021. The final report to Council will be made in Q4 2021 and it will include recommendations to Newmarket Council with respect to addressing anti-Black racism in the community.

## **Business Plan and Strategic Plan Linkages**

Council's Strategic Priorities for 2018-2022 are guided by the principles of diversity and inclusion, and the Task Force specifically assists with creating an environment for an engaged, accessible and inclusive community.

## **Consultation**

The Newmarket Anti-Black Racism Task Force members were consulted as part of this report.

## **Human Resource Considerations**

None.

## **Budget Impact**

None.

## **Attachments**

**Attachment 1** – Newmarket Anti-Black Racism Task Force Terms of Reference

**Attachment 2** – Newmarket Anti-Black Racism Task Force Interim Report to Council

## **Approval**

Lisa Lyons, Director of Legislative Services/Town Clerk

Lynn Georgeff, Director of Human Resources

Jag Sharma, Chief Administrative Officer

## **Contact**

Please contact Kiran Saini at [ksaini@newmarket.ca](mailto:ksaini@newmarket.ca) or Jennifer Rose at [jrose@newmarket.ca](mailto:jrose@newmarket.ca) as staff liaisons on the Task Force.





# Town of Newmarket **TERMS OF REFERENCE**

**NAME:** Anti-Black Racism Task Force

**REPORTS TO:** Council

**STATUS:** Advisory Task Force

**ESTABLISHED:** July 27, 2020

## **ENABLING LEGISLATION/AUTHORIZING BY-LAW**

On July 27, 2020 Newmarket Council passed the following resolution:

Whereas the United Nations proclaimed 2015-2024 the Decade for People of African Descent, an important step in the international community recognizing that people of African descent represent a distinct group whose human rights must be promoted and protected; and,

Whereas the Town of Newmarket is member of the Canadian Commission for UNESCO (CCUNESCO), and part of the coalition of inclusive municipalities that undertake initiatives to advance social inclusion, establish policies to eradicate racism and discrimination, and promote human rights and diversity; and,

Whereas systemic barriers to full participation in our community continue to affect the lived experiences of Black Ontarians; and,

Whereas the Town of Newmarket has endorsed the Inclusion Charter for York Region, and signed a commitment to creating, "...an inclusive environment ...where everyone can participate freely in society and live with respect, dignity and freedom from discrimination"; and,

Whereas the Town of Newmarket, is committed to building a more inclusive community by "promoting equity, accessibility, and inclusion through our thoughts and actions in support of our growing community"; and,

Whereas the Town of Newmarket is committed to taking meaningful action to address anti-Black racism through the existing partnerships and avenues available to the Town; and,

Whereas Council's Strategic Priorities for 2018-2022 are guided by the principles of diversity and inclusion; and,

Whereas on June 24, 2019, Council approved a Mayor's Roundtable on Diversity and Inclusivity to continue and foster dialogue around diversity and inclusion strategies; and, Whereas in 2018, Town staff formed a Diversity and Inclusion Working Group which is comprised of staff from all departments and management levels within the organization; and,

Now therefore be it resolved that:

1. That staff be directed and authorized to create an Anti-Black Racism Task Force in accordance with the Committee Administration Policy, and the creation and approval of the Terms of Reference for this Task Force be delegated to the Mayor and Chief Administrative Officer; and,
2. That Terms of Reference for the Anti-Black Racism Task Force include optional provisions to support work and/or combine with other municipal task forces/committees; and,
3. That staff be directed to recruit up to ten citizen members to sit as members of the Anti-Black Racism Task Force, in accordance with the Committee Public Appointment Policy and Terms of Reference for this Task Force, and in consultation with the Newmarket African Caribbean Canadian Association; and,
4. That up to three Newmarket Council Members be appointed to sit as members of this Task Force and the appointments be delegated to the Mayor.

## **MANDATE**

The Anti-Black Racism Task Force ("Task Force") will support the Town's work and encourage positive race relations within the Town of Newmarket by providing advice to Council/ the Strategic Leadership Team and being mindful of its focus on anti-Black racism and racial equity within Newmarket.

The Task Force will be responsible for the following:

- Making recommendations to Council that focus on racial equity opportunities in Newmarket, and on issues or activities that impact the Black community.

## **Deliverables**

The Task Force will accomplish its mandate by:

- Consulting with the community to advise Council on matters involving anti-Black racism and racial equity within the Town of Newmarket;

- Sharing with Council and staff any policies and procedures which will enhance racial equity in the Town of Newmarket;
- Cooperating and working in partnership with staff, coordinating with institutions and voluntary organizations to promote mutual trust and respect among Newmarket's diverse Black community;
- Engage with local groups, businesses, agencies and institutions within Newmarket to support racial equity;
- Sharing information and initiatives with other task forces or committees within municipal, provincial, and federal governments, as appropriate;
- Acting in an equitable, non-partisan manner supporting the Town's commitment to diversity and inclusion;
- Reporting to Council, on the conclusion of the Task Force documenting the activities, accomplishments and discussions
- Participating actively in meetings to work towards the elimination of anti-Black racism and discrimination;
- Promoting understanding and acceptance among the diverse Black community residing in Newmarket by advising Council on issues and concerns raised by residents; and,
- Assisting staff as requested, in: promoting awareness of equity issues going on at the Town and Region; and carrying out programs and initiatives as directed by Council with specific reference to Black communities.

### **Council Strategic Priority Linkages**

Council's Strategic Priorities for 2018-2022 are guided by the principles of diversity and inclusion, and the Task Force specifically assists with creating an environment for an engaged, accessible and inclusive community.

### **COMPOSITION AND STAFF RESOURCES**

The Task Force will be composed of:

- Up to ten members of the public, inclusive of the Chairperson or designated person from the Newmarket African Caribbean Canadian Association; and
- Up to three Members of Council

The Task Force will be supported by:

- Healthy Workplace Program Specialist and the Manager of Legislative Services/Deputy Town Clerk; and may include other staff as necessary to support the work of the Task Force as determined by these two staff members.

## **Qualifications**

During the appointment process, consideration shall be given to members of the public who are part of Newmarket's diverse Black community.

## **FREQUENCY OF MEETINGS**

At the first meeting, the Task Force will elect a Chair and Vice-Chair among its membership and establish the number and frequency of meetings required to complete the work plan of the Task Force.

## **WORK PLAN**

The Task Force will create a work plan and report to Council twice: first through a mid-term report or presentation and second through a final report or presentation by the end of 2021. The final report or presentation will summarize the recommendations of the Task Force to Council.

## **REMUNERATION**

None.

## **SUNSET DATE**

The Task Force will remain active until the end of 2021, after which time the Task Force will be dissolved.

# Newmarket Anti-Black Racism Task Force Interim Report



**Prepared by:** Newmarket Anti-Black Racism Task Force Members with support from Town Staff

**Prepared for:** Town of Newmarket Council

May 25, 2021

# Table of Contents

<b>Acknowledgements .....</b>	<b>1</b>
<b>Preamble.....</b>	<b>2</b>
<b>Section 1.....</b>	<b>3</b>
1.0 Inception and subcommittees .....	3
1.1 Work Plan.....	3
1.2 Limiting factors .....	5
1.3 Document sharing and editing .....	5
1.4 Resource videos.....	6
1.5 Presentations to the NABRTF .....	6
1.6 Community engagement .....	6
1.6.1 Individual Interviews .....	6
1.6.2 Online Survey .....	7
1.7 Policy and literature analysis .....	7
1.7.1 Literature Review.....	8
1.7.2 Engage in an Environmental Scan.....	8
a) Environmental Scan - Review of Demographic Information .....	8
b) Environmental Scan – Town Policies, Programs and Services .....	9
1.7.3 Identification of Best Practices .....	10
<b>Section 2.....</b>	<b>11</b>
2.0 What is anti-Black racism? .....	11
2.1 Additional Information and Next Steps.....	11
2.2 Implementation of a Race Equity Impact Assessment Tool .....	12
2.3 Themes emerging from NABRTF community engagement initiatives .....	12
2.4 Breakdown of thematic issues and provisional recommendations .....	13
2.4.0 Diversity of the Black population in Canada: An overview .....	13
2.4.1 Education.....	14
2.4.2 Policing.....	15
2.4.3 Income and Unemployment .....	16
2.4.4 Workplace.....	16
2.4.5 Homelessness .....	17
2.4.6 Fire Services.....	17
2.4.7 Street Naming Policy and Other Recognition Initiatives .....	17

2.4.8 Recreation and Cultural Activities .....	18
Focus for Recommendations.....	18
Recommendations Thus Far .....	19
Conclusion .....	19

# Acknowledgements

We, the members of the Newmarket Anti-Black Racism Task Force, wish to thank all those who have contributed to the success of this important work. We would like to acknowledge the following individuals in particular:

## **Members**

Jerisha Grant-Hall (Chair)  
Nadia Hansen (Vice Chair)  
Lori-Anne Beckford  
Claudius Brown  
Holly Douglass  
Gavin Gunter  
Gary Miranda  
Opiyo Oloya  
Maxine Gordon-Palomino  
Kimberly Roach  
Leslie Serieux

## **Councillor Member Representatives**

Councillor Bisanz  
Councillor Broome  
Councillor Morrison

## **Staff**

Kiran Saini, Deputy Town Clerk  
Jennifer Rose, Healthy Workplace  
Program Specialist

Thank you to the Town of Newmarket for creating space for this project. This work was made possible through a variety of contributions and space would not permit us to list them all.

This afternoon,  
Let's be thankful for the generosity of spirit  
From each of you,  
For continuing to give freely of your talents

To do this important work,  
That lifts community,  
Unites people  
And Opens eyes and space

With heartfelt gratitude,  
Know that this work,  
Your work, our work will bear many fruits  
Creating a shiny path for today  
And for generations still to come

So that their feet will tread  
Where there are fewer thorns  
And sharp stones

That from your amazing efforts  
This city, our city will work harder to accommodate,  
Include, welcome and celebrate all for who they are,  
Always, everywhere and every time.<sup>1</sup>

---

<sup>1</sup> Affirmation by Dr. Opiyo Oloya, Newmarket, April 6, 2021



# Preamble

The tragic death of George Floyd has ushered in a new era in the global community as we bear witness to the historical and ongoing trauma of anti-Black racism for many in the United States and right here in Canada. In Ontario, we also experience our own challenges with anti-Black and anti-Indigenous racism and violence perpetuated – both in policing and across all institutions and systems in our society. From housing, to employment, to education, both Black and Indigenous communities experience negative outcomes as a result of systemic structural racism. This is also felt in the local community and it is not just a large-city challenge. This is a challenge for all communities to grapple with, including ours here in Newmarket.

The Newmarket Anti-Black Racism Task Force (NABRTF) has been mandated to make recommendations to the Town of Newmarket Council as it relates to issues affecting the Afro-descendant community of Newmarket. This Interim Report is subdivided into two sections as follows:

- Section 1 outlines the tasks completed from the inception of the NABRTF until May 2021;
- Section 2 focuses on the themes that were identified during the NABRTF deliberations as well those which emerged from the community engagement processes to date.

The themes and provisional recommendations will be developed and refined for the Final Report. This Interim Report is a record of the work and methods employed, and allows for a retrospective analysis of successes and limitations.

# Section 1

## 1.0 Inception and subcommittees

The first meeting of the NABRTF was held on November 24, 2020. A Chair and Vice Chair were elected and it was agreed that NABRTF meetings would take place monthly (on the first Tuesday). Subcommittees were formed to tackle specific priority areas as follows:

- Subcommittee 1: Consulting with the community to advise Council on matters involving anti-Black racism and racial equity within the Town of Newmarket; and engaging with local groups, businesses, agencies and institutions within Newmarket to support racial equity.
- Subcommittee 2: Sharing with Council and staff any policies and procedures which will enhance racial equity in the Town of Newmarket; and, promoting understanding and acceptance of the diverse Black community residing in Newmarket by advising Council on issues and concerns raised by residents.
- Subcommittee 3: Cooperating and working in partnership with staff, coordinating with institutions and voluntary organizations to promote mutual trust and respect with Newmarket's diverse Black community; and assisting staff as requested in promoting awareness of equity issues going on at the Town and Region; and carrying out programs and initiatives as directed by Council with specific reference to Black communities.

To facilitate the efficiency of the subcommittees, it was decided that subcommittee meetings would be held directly after the conclusion of each whole meeting (or as needed in the case of extraordinary meetings). Each subcommittee assigned a team lead to chair meetings and provide verbal reports at whole meetings.

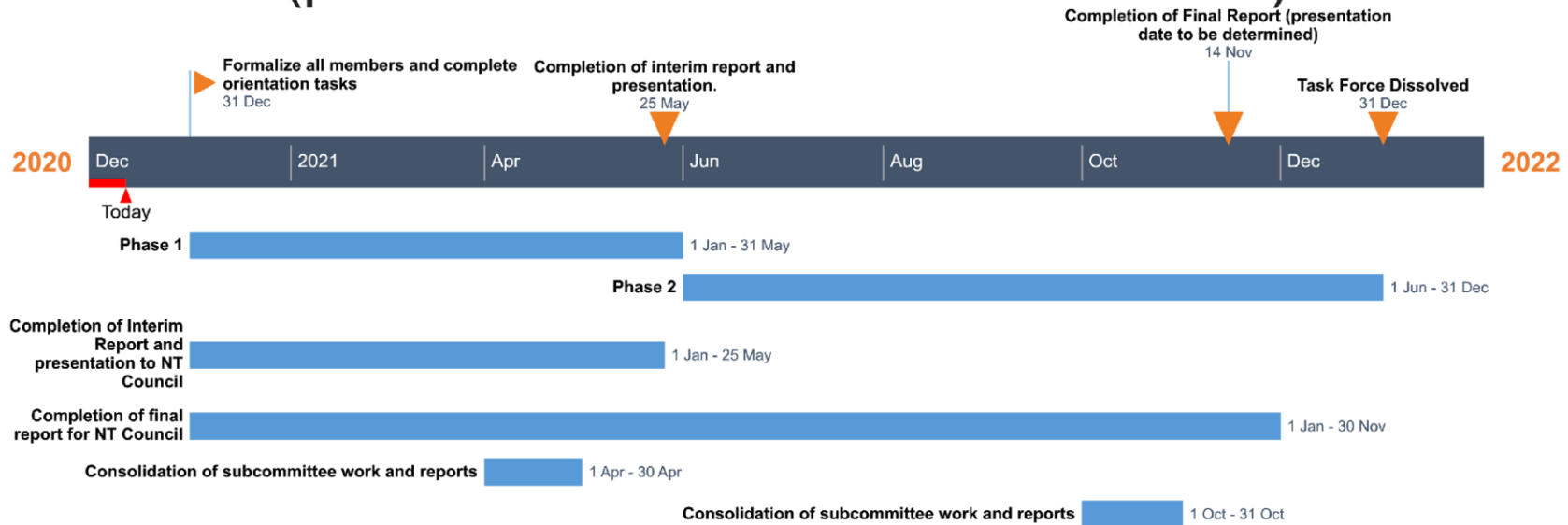
## 1.1 Work Plan

A Work Plan was generated to guide the work of the NABRTF. Workflow was divided into two phases in keeping with the two primary milestones of the NABRTF - namely, the production of the Interim Report and the production of the Final Report<sup>2</sup>.

---

<sup>2</sup> see Figure 1

# Newmarket Anti-Black Racism Task Force (provisional workflow and milestones)



**Figure 1** - Gantt chart showing workflow of the NABRTF throughout 2021 subdivided into two phases based on milestones.

**Phase 1 - Jan 5, 2021 - May 25 , 2021**

Phase 1, which concluded with the submission of this report, encompasses all the preliminary undertakings of the NABRTF and its subcommittees towards the completion of the Interim Report. This includes data gathering and all other activities related to the work of the NABRTF.

**Consolidation of Phase 1 work - April & May 2021**

It was proposed that April & May would be utilised to consolidate the work of the three subcommittees for production of the Interim Report.

**Phase 2 - June 1, 2021 - December 31, 2021**

Phase 2 of the Work Plan would follow a similar pattern to Phase 1 with the expectation that feedback from the Town of Newmarket Council and an interim reassessment of the workflow will be completed at the onset of Phase 2.

**Consolidation of Phase 2 work - October 2021**

It was proposed that October be set aside for integrating the work of both phases of the Work Plan. We anticipate that considerably more effort will need to be allocated to develop and refine the details within the various topic areas from a larger pool of data for assessment, distillation of final recommendations and presentation.

**1.2 Limiting factors**

The work of the NABRTF has been impacted by the ongoing COVID-19 pandemic. Adaptation to the constantly evolving circumstances was an integral part of the work undertaken which allowed both NABRTF members and the Town of Newmarket staff to manifest their resourcefulness. Impacts included the following:

- Municipal offices and other town facilities remained closed
- Individual face-to-face interactions were limited
- Institutional and community canvassing engagements were limited
- Regular community activities were disrupted
- Access to community meeting spaces and supporting resources such as the Library was disrupted.

**1.3 Document sharing and editing**

A Google Drive was created to share and edit documents. This greatly increased the efficiency of the workflow above what would have been possible by utilizing non-cloud sharing methods such as emails. A data bank of information has been created by NABRTF members to share information that they consider resourceful.

## **1.4 Resource videos**

One NABRTF member curated an unlisted YouTube playlist to share audiovisual resources. The playlist has been viewed approximately 75 times and contained 525 videos exploring diverse issues within the African and Afro-descendant experience.

## **1.5 Presentations to the NABRTF**

The following presentations have been made to the NABRTF:

1. Gavin Gunter (NABRTF member) delivered a presentation related to Central York Fire Services and a constructive reimagining of diversity as it relates to afro-descendants. January 5, 2021.
2. Engaged Inclusive Communities project. Presenters - Kim Clark, Gazelle and Company & Erin Cerenzia, Neighbourhood Network, February 2, 2021.
3. Confronting Anti-Black Racism. Presenters - Teshini Harrison and Kemba Byam Akinbo (Toronto's Confronting Anti-Black Racism Unit), April 6, 2021.

## **1.6 Community engagement**

A multiple-method approach to community engagement was devised to ensure that as wide a cross section as possible from Newmarket's diverse community would be able to inform the NABRTF in its recommendations. These methods provided different levels of anonymity, and were varied based on the technological proficiency required to ensure engagement. The principal methods that were executed during Phase 1 of the work plan included but were not limited to:

1. Conduct individual interviews (named and anonymous).
2. Conduct an online survey of community individuals.
3. Presenters from Toronto's Confronting Anti-Black Racism Unit were invited to share best practices and other resource information.

These strategies are limited in their scope and applications and, in principle, constitute an informal engagement process. The data, however, will be combined with other reports and studies to facilitate a robust and comprehensive final report.

### **1.6.1 Individual Interviews**

Provisions were made to conduct individual interviews either in person or via phone or social media and messaging platforms. Interviews were conducted based on a template of standard questions. In the case of anonymous interviews, a random code was used to distinguish interviews. Named interviews provided the opportunity for more detailed responses to be recorded and the opportunity to ask follow-up questions in order to develop some issues more fully. Details not relevant to the substantive issues were excluded from interview transcripts. The greatest efforts have been made to protect the privacy of the information provided and the anonymity of interviewees in keeping with applicable

procedures. To date, a total of 9 anonymous and 4 named interviews have been conducted.

In keeping with the Work Plan, Phase 2 will be dedicated to the development of issues and themes. Consequently, individual interviews will not be actively solicited during Phase 2. One of the key rationales for conducting individual interviews was to provide an avenue for community members to be heard and thereby inform recommendations to the Town of Newmarket Council. The NABRTF views this as an integral part of the healing process as Newmarket continues to build its way towards a more equitable future. The individual interviews also provided 'control group' data on the information being gathered via the online survey by corroborating reports of anti-Black racism that would have otherwise gone unsubstantiated.

### **1.6.2 Online Survey**

An online survey consisting of 22 questions that took approximately 20 minutes in length to complete was developed using Survey Monkey in order to canvass the opinions of individuals within the broader Newmarket community. The survey was open for all to participate, regardless of racial or ethnic background. However, we limited the scope of persons who were solicited to respond to the survey based on if they had lived, worked, conducted business or visited Newmarket. The survey launched on February 27th and remained live through to March 31, 2021. A total of 367 persons responded and these responses have been analyzed and thematic issues identified (see Section 2).

The contribution of the Town of Newmarket staff was significant towards the finalization and promotion of the online survey campaign. The NABRTF also received support from organisations and institutions which chose to partner with the work by assisting in the promotion of the survey. Promotional strategies for the campaign were mainly directed through social media platforms but also included circulation via email lists of partnering organisations, word of mouth, and the circulation of posters and flyer strips in the downtown core of Newmarket. Hard copies of the survey were also made available which could be dropped off by individuals at the Municipal Offices' dropbox.

## **1.7 Policy and literature analysis**

To meet its mandate to review and assess Town policies and procedures, the NABRTF undertook several steps to determine the best way forward. These steps include:

1. Undertake Literature Review
2. Engage in an Environmental Scan
  - a) Review of Towns Demographic Information
  - b) Review of Town of Newmarket Policies
3. Identification of Best Practices



- a) Community Consultations<sup>3</sup>
- b) Implementation of a Race Equity Impact Assessment Tool

### **1.7.1 Literature Review**

This process commenced with a literature review exercise, to determine what policies and supporting documentation was already in existence and what gaps existed and should be addressed. The literature review included aspects from the Town's Diversity, Equity and Inclusion Plan, Town policies as well as other existing documentation on the subject. The NABRTF also looked at a race equity assessment tool in housing, programs and human resource hiring practices and policies.<sup>4</sup>

### **1.7.2 Engage in an Environmental Scan**

#### **a) Environmental Scan - Review of Demographic Information**

The NABRTF also undertook a review of several York Region reports which outlined demographic information about the region's population in an attempt to get a full picture of Newmarket's Black population.

- According to the 2006 census, approximately 6 percent of York Region's population self-identified as Black. Upon inquiry, we found that the Town does not collect demographic information related to race. However, in the most recent employee engagement survey, the Town began collecting optional demographic data.<sup>5</sup>
- Several demographic reports that were created by York Region were reviewed and found to be severely limited with respect to racial categorization. Most reports focused on ethnicity rather than race.
- Other reports for the Region were focused on the top 5 "visible minority groups" in the Region, which does not include the Black community. Other "visible minorities" were grouped together.

The available Statistics Canada data for Newmarket was reviewed.

- The Town of Newmarket does not collect race-based data.
- According to the 2016 census, approximately 2.7 % of Newmarket's population is Black, the breakdown between male and female is roughly 50-50

---

<sup>3</sup> see also subsection 1.6 community engagement and subsection 2.3

<sup>4</sup> Julie Nelson and Lisa Brooks, "Racial Equity Toolkit: An Opportunity to Operationalize Equity," 2016. Toolkit. [https://www.racialequityalliance.org/wp-content/uploads/2015/10/GARE-Racial\\_Equity\\_Toolkit.pdf](https://www.racialequityalliance.org/wp-content/uploads/2015/10/GARE-Racial_Equity_Toolkit.pdf)

<sup>5</sup> Consulted with the Town of Newmarket Healthy Workplace Program Specialist, Human Resources Department

- The Statistics Canada report does not provide additional information about the Town's Black population. As a result, at the time this report was written, there was limited information about the community's ethnic breakdown, income levels, representation among low-income population, education level, languages, and home ownership etc.<sup>6</sup>

The review identified that there was a need for the Town to request a customized demographic report from Statistics Canada, and the data was recently provided by Town Staff. The NABRTF will need time to review and analyze the data from the customized demographic report. It is anticipated that the requested report will provide the Town with enough information to form a baseline understanding of the Town's Black community.

A review of demographic data, in conjunction with information and feedback gleaned from surveys and community consultation should provide the Town with a better understanding of the Black community, and their experience in Newmarket. Further, it will assist the NABRTF to identify hidden barriers to accessing Town services, programs, and employment.

#### **b) Environmental Scan – Town Policies, Programs and Services**

A review of the Town's previous equity initiatives was undertaken to understand the current state. The review was aimed at identifying hidden barriers to accessing Town services, programs, and employment. This would include looking at hidden barriers in eligibility criteria, application process, and service delivery models.

The following items are currently being analyzed:

1. How are programs advertised, and how widely?
2. How does eligibility criteria impact members of the Black community?
3. Do programs consider the needs of the Black community? For example, newcomer programs that are substantially focused on English as a Second Language and language acquisition may not serve the needs of Black newcomers who may come from English speaking countries, or have previously acquired English. A higher

---

<sup>6</sup> The "Ontario Black Youth Action Plan: Region of York Profile" was reviewed for selected educational and labour market characteristics of Black youth in York Region. We found disparities in employment, housing and income for Black youth compared with the youth population in Newmarket.

percent of people within the Canadian Black population (28.0%) speak French at home compared to the total population (23.3%).<sup>7</sup>

- A review of the Town's human resources policies as they relate to diversity and inclusion, recruitment, retention, and promotion has been initiated.
- It emerged that many of the department's diversity initiatives did not focus on race. However, this is changing as the Town has begun collecting optional demographic and race based data.
- It was recommended that a fulsome review of the Town's recruitment, retention, and promotion policy should be completed and that the following questions be asked:
  1. How and where does the Town post career opportunities?
  2. Is there active outreach to Black and Indigenous communities?
  3. Do career postings explicitly state that the Town encourages applications from Black and Indigenous applicants?
  4. Do employees have an opportunity to be heard without fear of retaliation?
- The Confronting Anti-Black Racism Unit of Toronto was contacted and a meeting between the Training Manager and the Town's Human Resources Department was facilitated.

### **1.7.3 Identification of Best Practices**

Municipal best practices regarding the development and implementation of an Anti-Black Racism Strategy and initiatives were identified.

Toronto's Confronting Anti-Black Racism unit (CABR) was contacted on potential issues for further exploration. Our goal for meeting with the CABR unit was to gain insight on the following for best practice:

- a. Human Resource internal policies - recruitment, retention, and promotion
- b. Discrimination and workplace violence ensuring safety - protection from retaliation
- c. Education and training around anti-Black racism and its forms

Two members from CABR presented at the April NABRTF meeting. Core components of the presentation included:

- The Importance of Community Engagement and Consultation
- The Importance of Race Equity Lens

---

<sup>7</sup> Diversity of the Black population in Canada: An overview, release date: February 27, 2019.  
<https://www150.statcan.gc.ca/n1/pub/89-657-x/89-657-x2019002-eng.htm>

## Section 2

### 2.0 What is anti-Black racism?

The term anti-Black racism was first used by academic and community activist, Dr. Akua Benjamin, whose seminal work looked at the link between race and discrimination for Black Canadians. Anti-Black racism encompasses a range of policies, practices, beliefs and attitudes that are directed at Canadians of African descent that are discriminatory and anchored in their unique experience of colonialism and enslavement. These multilayered systems of oppression impact the social determinants of health like housing, employment, family, culture and education, and have a long lasting impact on mental health and wellness.

### 2.1 Additional Information and Next Steps

Recognising that there is no need, or desire, to reinvent the wheel, the NABRTF will continue the research process by delving into the 41 years of study which has been done about anti-Black racism in Ontario. Statistics Canada reports and labour market statistics compiled over the years by the relevant authorities will be reviewed. Next steps will include the further analysis of the survey results to determine the main points and emerging themes.

Other areas that deserve consideration include:

1. **International Decade for the People of African Descent (2015-2024)** - what is the Town doing to honour the Decade?
2. **Anti-Black Racism Campaign**
  - Is there an opportunity for the Town to partner with the York Region District School Board?
  - An education initiative aimed at informing Black parents and families of their rights with regards to school discipline.
3. **Continuous Cycle of Awareness and Education** - to support intercultural understanding and dismantle anti-Black racism
4. **Black History Month** - can the Town make this automatic so that there is not an application every year?

The review and analysis of these and other important topics and issues will result in a thematic approach to the presentation of suggested policy recommendations in the Final Report to Newmarket Council.

## **2.2 Implementation of a Race Equity Impact Assessment Tool**

The collective undertakings of the NABRTF have identified the need to develop a Race Equity Framework<sup>8</sup>. This forms the core framework for the recommendations of the NABRTF. Actively talking about race is needed to encourage a culture shift. The following recommendations are being proposed to facilitate this culture shift:

### **1. Normalize race equity**

Use a racial equity framework

Talk about differences between individual, institutional, and structural racism—as well as implicit and explicit bias.

### **2. Operate with urgency and accountability**

The most effective path to accountability comes by creating clear action plans with built-in institutional accountability mechanisms. Act with urgency.

### **3. Build capacity**

While the leadership of elected and top officials is critical, change takes place on the ground, and it is necessary to build infrastructure that creates racial equity experts and teams throughout local and regional government.

### **4. Partner with other institutions and communities**

This is the only way to achieve meaningful results.

### **5. Operationalize**

Implementing racial equity tools facilitates the integration of racial equity into routine decision-making. By asking simple racial equity tool questions, such as “How does this decision help or hinder racial equity?” or “Who benefits from or is burdened by this decision?” on a routine basis, elected officials have the ability to put theory into action.

### **6. Be data-driven**

If it is measured, it can be managed. Measurement must take place at two levels—first, to measure the success of specific programmatic and policy changes, and second, to develop baselines, set goals, and measure progress towards goals. Use of data in this manner is necessary for accountability.

## **2.3 Themes emerging from NABRTF community engagement initiatives**

Some of the recurrent themes which have been identified to date based on the online survey and individual interviews include, but are not limited to, the following:

---

<sup>8</sup> See Julie Nelson and Lisa Brooks, "Racial Equity Toolkit: An Opportunity to Operationalize Equity," 2016. Toolkit. [https://www.racialequityalliance.org/wp-content/uploads/2015/10/GARE-Racial\\_Equity\\_Toolkit.pdf](https://www.racialequityalliance.org/wp-content/uploads/2015/10/GARE-Racial_Equity_Toolkit.pdf)

1. Black Leadership (Council representation, employment, recruitment, hiring, promotion and retention)
2. Education (campaign, awareness, training)
3. Black youth (mentorship and pathway planning)
4. Community engagement
5. Representation and recognition
6. Culture change
7. Income inequality/disparity
8. Support for Black-owned businesses
9. Town Policies and procedures
10. Cross-municipal and Cross sector work (Town working with York Regional Police, School Boards and other municipalities)
11. Acknowledgement and mechanism for reporting and accountability
12. Periodic Town halls and surveys
13. An internal Town equity, diversity and inclusion committee
14. Policing practices

The subsections below provide a breakdown of some of these thematic issues along with related data / information which have been gleaned from the literature review.

## **2.4 Breakdown of thematic issues and provisional recommendations**

### **2.4.0 Diversity of the Black population in Canada: An overview<sup>9</sup>**

This review was conducted in honour of the International Decade for the People of African Descent and Black History Month. This analysis looks at the Black population in terms of their ethnic and cultural origins, places of birth and languages.

Black Canadian presence dates back to the early 1600s.

The Black population is currently 3.5% of Canada's population and projected to be between 5.0% and 5.6% by 2036. Black Canadians comprise 15.6% of the population defined as a visible minority and about half is or has ever been a landed immigrant or permanent resident.

The Black population in Canada is young. Based on 2016 statistics, children under 15 years old represented 26.6% of the Black population, while they represented 16.9% of the total population.

Prior to 1981, the majority of the Black population came from Jamaica and Haiti. Black newcomers now come from about 125 different countries. The top

---

<sup>9</sup> "Diversity of the Black population in Canada: An overview," February 27, 2019.  
<https://www150.statcan.gc.ca/n1/pub/89-657-x/89-657-x2019002-eng.htm>



countries of birth for Black immigrants admitted between 2011 and 2016 were Haiti, Nigeria, Jamaica, Cameroon and the Democratic Republic of the Congo.

Black immigrants in Canada represent more than 170 different places of birth and more than 200 ethnic or cultural origins with a long established Black population reporting several ethnic or cultural origins. More than 100 languages were reported as a mother tongue.

The 10 most frequently reported origins among the Black population were Jamaican, African, Haitian, Canadian, English, Somali, Nigerian, French, Ethiopian and Scottish. However, African and Caribbean origins are the most common ethnic origins reported by the first and second Black generations in Canada.

In 2016, 94.3% of Black people lived in Canada's census metropolitan areas, compared with 71.2% of the country's total population. Ontario was home to slightly more than half (52.4%) of the total Black population in Canada. Black people represented 7.5% of Toronto's total population.

#### **2.4.1 Education**

"A people without the knowledge of their past history, origin and culture is like a tree without roots." - Marcus Garvey

Education is what makes a society functional. It is among the first steps in any process of change. Here, we refer to education of the whole Newmarket society and not only to those who participate in the formal schooling system. The concept encompasses all members of our society from the youngest to the oldest. One is never too old to learn.

A shift in the way we educate our society members on issues related to persons of African descent is needed for both those within and outside the Afro-descendant community. Canada takes pride as a land that embraces multiculturalism. Education serves a central role in promoting intercultural understanding needed to create and maintain harmony.

Such efforts will likely yield a greater sense of pride within the Black community in one's own heritage and cultural background. A shift towards the proper acknowledgement of the contributions of persons of African descent to the fabric of Canadian Society and the world is needed to combat the ignorance that allows anti-Black racism to go unchecked.

A 2020 review of the Peel District School Board found Black students are disproportionately subject to disciplinary measures, with Black students making up only 10.2 percent of the high school population but

representing 22.5 percent of students receiving suspensions.<sup>10</sup> A 2020 Statistics Canada survey showed that, across Canada, 94 percent of Black youth ages 15-25 said they wanted to obtain a bachelor's degree or higher level of education, but only 60 per cent believed that they could.

Black students are four times more likely to be expelled from Toronto high schools than white students.<sup>11</sup>

### **Recommendations**

There is an enormous deficit in the school curricula and in the type of materials that are promoted as it relates to the Pre-colonial / Pre-Trans-Atlantic Slave Trade history of Africa. African history does not begin with the slave trade or colonization by European nations. While it is beneficial to have an accounting of the atrocities of slavery, this singular focus perpetuates the myth that Africa had no history prior to the arrival of Europeans and does a disservice to wider society.

Educational programs for adults within the Newmarket community should continue to have a prominent role in our anti-Black racism strategy. These can take a variety of forms and should also take place outside of Black History month.

Instances of anti-Black racism within the Newmarket educational system should be documented so that ways can be found to proactively disrupt the systems and beliefs that foster inequalities in the treatment of Black youth.

### **2.4.2 Policing**

Black residents are 20 times more likely than a white resident to be shot dead by police in Toronto.<sup>12</sup>

Charges of disparities in policing practices (between Blacks and their counterparts) have been identified in the community engagement processes. A policy review of community policing standards and whatever sensitivity training is provided to staff should be undertaken by the appropriate designated review

---

<sup>10</sup> Ena Chadha, Suzanne Herbert, and Shawn Richard, "Review of the Peel District School," 2020. Report <http://www.edu.gov.on.ca/eng/new/review-peel-district-school-board-report-en.pdf>

<sup>11</sup> Currently, race base data from the York Catholic District School Board does not exist. Disaggregated data from the York Region District School Board's "Every Student Count" survey has not yet been made public but will likely be available for review for the Final Report. Available data, however, shows similar trends across school boards in Canada.

<sup>12</sup> See The Regional Municipality of York Police Services Board, Public Board Meeting, "Eradicating Racism and Strengthening Public Trust and Confidence in Policing," April 14, 2021. Report of the Chief of Police. Attachment A shows a summary response of community stakeholder submissions with specific recommendations to the York Regional Police. These recommendations also respond to the limitations that the Black community in York Region observed in "The Black Experience Project: York Region Report" that was published by the YRP in August 2018.

body. This should be done with the aim of amending these policies or procedures to ensure that all Newmarket residents are treated with equal consideration in the monitoring and enforcing of the law.<sup>13</sup> Recent developments and initiatives will be reviewed, in keeping with the concerns raised by the Newmarket community, for the Final Report.

### **2.4.3 Income and Unemployment**

“Rebalancing the Opportunity Equation”, a 2019 report on income inequality in the Greater Toronto Area states, “Incomes for racialized groups have not increased in 35 years and the income-gap between racialized and White groups has increased...For every dollar a White person in York earns, a racialized person in York earns 66 cents.” (12)<sup>14</sup>

Black youth unemployment in Ontario is around 28% – which is double the national average.

Black university graduates earn only 80% for every dollar earned by white university graduates despite having the same credentials.

Of the 64 applications, the White applicant with no criminal record received 20 callbacks, a callback rate of 31.3%. The White applicant with a criminal record received 12 callbacks, a callback rate of 18.8%. The Black applicant with no criminal record, meanwhile, received seven callbacks, a rate of 10.9%. The Black applicant with a criminal record received just one callback out of 64 applications, a rate of 1.6%.<sup>15</sup>

### **2.4.4 Workplace<sup>16</sup>**

Black workers are twice as likely as Asian workers and four times as likely as White workers to report experiencing racial discrimination in major decisions at work places in Canada.

A study of over 700 Canadian women and men of colour, looked at Emotional Tax—which is the combination of feeling different from peers at work because of

---

<sup>13</sup> The York Regional Police Department’s Anti-Racism Action Plan outlines keys areas of commitment to change such as developing an anti-racism strategy (2020), launch of a multi-year anti-racism training program (September 2020), collection of race based data in employment and service delivery, establishment of a Black Community Consultative Roundtable (February 2021) and launch of an annual anti-racism forum.

<sup>14</sup> Mihaela Dinca-Panaitescu, Laura McDonough and Dylan Simone et al, “Rebalancing the Opportunity Equation,” 2019. Report. [https://www.unitedwaygt.org/file/2019\\_OE\\_fullreport\\_FINAL.pdf](https://www.unitedwaygt.org/file/2019_OE_fullreport_FINAL.pdf)

<sup>15</sup> The Toronto Star, “Black job seekers have harder time finding retail and service work than their white counterparts, study suggests” December 26, 2017. <https://www.thestar.com/news/gta/2017/12/26/black-job-seekers-have-harder-time-finding-retail-and-service-work-than-their-white-counterparts-study-suggests.html>

<sup>16</sup> “Report: Empowering Workplaces Combat Emotional Tax for People of Colour in Canada” Jul 24, 2019. <https://www.catalyst.org/research/emotional-tax-canada/>

gender, race, and/or ethnicity, being on guard to experiences of bias, and the associated effects on health, well-being, and ability to thrive at work. A key part of Emotional Tax is being “on guard”—anticipating and consciously preparing for potential bias or discrimination.

### **Key Findings**

Being “on guard” is a shared experience among people of colour at work

33% to 50% of Black, East Asian, and South Asian professionals report being highly on guard to protect against bias.

Of particular importance, 77% of women and men of colour interviewed share common stories of exclusion and being on guard. In many cases, these stories did not come to light until well into the interview—this shows how critical it is to go beyond the surface to understand the multilayered experiences of people of colour.

Emotional Tax is linked to workplace retention issues as 50% to 69% of Black, East Asian, and South Asian professionals who are highly on guard against bias have a high intent to quit.

Emotional Tax threatens health and well-being as 22% to 42% of Black, East Asian, and South Asian professionals who are highly on guard against bias report high rates of sleep problems.

#### **2.4.5 Homelessness**

Review of the 2018 “I Count” York Region Report shows Black or African Canadians make up 13% of the homeless population in York Region even though Black population in York Region is 2.5%.<sup>17</sup>

#### **2.4.6 Fire Services**

The NARBTF will be refining recommendations aimed at improving the recruitment process, hiring and retention of Afro-descendants within the Fire Services. This is of vital importance as Newmarket becomes increasingly diverse.

#### **2.4.7 Street Naming Policy and Other Recognition Initiatives**

It was noted that there are few, if any, street names or other notable markers within Newmarket that memorialize the contributions of Afro-descendants. The Town’s Street Naming Policy was reviewed and recommendations aimed at the need to increase these forms of recognition will be developed. Other initiatives

---

<sup>17</sup> "I Count I'm not Just a Number: York Region's 2018 Homeless Count," 2018. Report. <https://www.homelesshub.ca/sites/default/files/attachments/Working%2BTogether%2Bto%2BPrevent%2BReduce%2Band%2BEnd%2BHomelessness%2Bin%2BYork%2BRegion.pdf>

such as the placement of plaques or other markers within the Town are proposed considerations.

#### **2.4.8 Recreation and Cultural Activities**

One of the recurring themes from the community consultation process was the need for cultural and recreational activities that are welcoming to the Afro-descendant community. Such consultation with the community was vital to generating recommendations that are needs-based. Community needs to be at the centre. Questions were formulated within the online survey geared specifically to the assessment of these needs. However, one of the key limitations identified from the survey results was the negative impact on such activities due to the COVID-19 pandemic - in many instances being limited or halted altogether.

Periodic consultations (e.g. town hall meetings, surveys and events) are indispensable to ensuring that services continue to benefit all community stakeholders, particularly youth. The NABRTF regards Newmarket youth as central to building on the efforts for sustainable and lasting changes in beliefs, practices and outcomes. Recreational and cultural activities that promote diversity at their core also serve as a major avenue for promoting cross-cultural understanding thereby advancing harmony within the community.

#### **Focus for Recommendations**

- ❖ Programming and recreational activities for children and youth
- ❖ Taking an intersectional approach - advocating for queer Black youth
- ❖ Continue to add quality programs and services for the Black community, that are culturally relevant, accessible and affordable
- ❖ Collaborate with schools in Newmarket to support and ensure Black students are treated fairly and equitably.
- ❖ Accountability in Anti-Black racism strategy
- ❖ Mentorship support for Black youth getting into the workforce
- ❖ Community Engagement Events

## **Recommendations Thus Far**

1. That the Town of Newmarket Anti-Racism Task Force connect with the Impact Youth & Cultural Centre and share their flag here in Newmarket (as was done in Bradford), and that we encourage other municipalities to join us.
2. That the Town of Newmarket facilitate free sports/activity clinics that are open to all ages and skill levels with diverse instructors to foster a safe space for families of various backgrounds<sup>18</sup>. Increase volunteer base and diverse coaches.

## **Conclusion**

As the NABRTF presses forward towards the production of the Final Report, we pause to reflect and provide acknowledgement to all those who have gone before us to pave paths of reconciliation, hope and trust. The work to confront, tackle and dismantle anti-Black racism is an ongoing one. This Interim Report, albeit an important milestone, is but a singular step in that journey. To come, are the efforts from all segments of the community as we collectively seek to build a harmonious space where all are welcomed, acknowledged, respected and loved.

---

<sup>18</sup> All sports/one day, Similar to  
<https://www.sportaurora.ca/Admin/SideMenu/DispSideMenuContentMain.aspx?menuID=266>





Town of Newmarket  
395 Mulock Drive P.O. Box 328,  
Newmarket, Ontario, L3Y 4X7

Email: [info@newmarket.ca](mailto:info@newmarket.ca) | Website: [newmarket.ca](http://newmarket.ca) | Phone: 905-895-5193

## **Property Tax Rates and By-law for 2021 Staff Report to Council**

Report Number: 2021-40

Department(s): Financial Services

Author(s): Mike Mayes, Director, Financial Services/Treasurer

Meeting Date: May 25, 2021

### **Recommendations**

1. That the report entitled Property Tax Rates and By-law for 2021 dated May 25, 2021 be received; and,
2. That the property tax rates for 2021, as applied to the assessment roll returned in 2020 for 2021 taxation, be set for Town purposes as follows:

Residential	0.315394%
Multi-Residential	0.315394%
Commercial	0.420136%
Industrial	0.518255%
Pipeline	0.289847%
Farm	0.078848%

3. That the applicable Tax Rate By-law, attached as Appendix 'A' be forwarded to Council for approval; and,
4. That the Treasurer be authorized and directed to do all things necessary to give effect to this resolution.

## Executive Summary

The result of the 1.98% budgetary increase on property tax rates for 2021 is as follows:

- Residential and multi-residential - 0.315394%
- Commercial – 0.420136%
- Industrial – 0.518255%
- Pipeline – 0.289847%
- Farm – 0.078848%

The 2021 average single-detached residential property will experience an increase of \$43.01 compared to 2020. The total levy collected for all levels of Government is \$185,969,193. This is made up of the Town of Newmarket's levy requirement of \$66,717,551, York Region's levy requirement of \$69,051,114 and the Province of Ontario's levy requirement of \$50,200,529.

## Purpose

The purpose of this report is to provide for the levy and collection of property tax for 2021.

## Background

*The Municipal Act, 2001*, as amended under S.312 requires that each year Council enact a by-law levying a separate tax rate, as specified in the by-law, on the assessment in each property class in the local municipality for all property rateable for municipal purposes.

## Discussion

### Town of Newmarket Tax Ratios and Tax Rates

The property tax rates for Town purposes are determined using the approved tax ratios applied to the 2020 Assessment Roll as returned for 2021 taxation, and the approved 2021 Town tax-supported operating budget.

Tax ratios establish the weighted level of taxation born by each broad property class in relation to the residential class. The tax ratios for 2021 are set and approved by Regional Council. They are consistent Region wide. In 2016, both regional and local municipal staff undertook a review of the impact of market value reassessment and the resulting tax shifts that naturally occur when one property class has values that increase at a higher rate than others.

Regional Council adopted a 'revenue neutral' approach which increases the ratios on commercial and industrial properties, and reduces the impact of tax shifting to the residential class. A review of this approach was initially set to be done this year (2021), in accordance with the reassessment cycle. However, due to the COVID-19 pandemic, the

reassessment has been postponed. The current value assessment (CVA) used for the 2021 taxation year is the same value used in the 2020 taxation year.

As a result, the 2021 Tax Ratio remains unchanged from last year.

Schedule 'A' attached to the by-law lists the proposed tax rates required to raise the approved 2021 Town tax supported budget requirement of \$66,717,551. This results in an average municipal (Town share only) increases to a homeowner with a residential property assessed at \$702,400 of 1.98% or \$43.01.

Due to the re-assessment freeze, the average value of a single-detached home in Newmarket for 2021 has remained largely the same compared to last year. In 2021, the average value of a single-detached home increased to \$702,400 from \$700,604 in 2020.

The slight CVA average increase of \$1,796 (\$702,400 less \$700,604) is a result of additions to the roll such as occupancy of new properties, home improvements and additions.

## **Region of York and Education Tax Rates**

The Region of York has set the property tax rates they require to fund their budgets. Newmarket's portion of the Region's budget is approximately \$69 million. This represents 5.67% of the total Regional levy. Based on the average single-detached home of \$702,400, this results in an average increase to a homeowner in Newmarket of 1.49% or \$33.76.

The Ministry of Finance has provided the Education property tax rates for 2021. The Residential tax rate has been set at a uniform rate for the entire Province at 0.153000%, which is the same rate used in 2020. The average single-detached home assessed at \$702,400 will not see an increase in the education portion of their taxes for 2021.

## **Summary – 2021 Combined Tax Rates**

The 2021 Final Residential Tax Rate is 0.794819%. The average single-detached home with a CVA of \$702,400 will pay \$5,582.81 in 2021. For comparison, the table below is illustrates the tax levy breakdown for this property in 2021:

<b>Levy</b>	<b>2020</b>	<b>2021</b>	<b>\$ Change</b>	<b>% Change</b>
Town Municipal	\$2,172.31	\$2,215.33	\$43.01	1.98%
Region Municipal	\$2,259.05	\$2,292.81	\$33.76	1.49%
Education	\$1,074.67	\$1,074.67	\$0.00	0.00%
<b>Total</b>	<b>\$5,506.03</b>	<b>\$5,582.81</b>	<b>\$76.77</b>	<b>1.39%</b>

The sharing of each \$1.00 of property tax collected for the three main broad classes is as follows:

<b>Levy</b>	<b>Residential</b>	<b>Commercial</b>	<b>Industrial</b>
Town Municipal	\$0.40	\$0.24	\$0.27
Region Municipal	\$0.41	\$0.25	\$0.28
Education	\$0.19	\$0.51	\$0.45
<b>Total</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>

The total taxes required for all three levels of government in Newmarket will be in excess of \$185 million and is managed by Town staff in terms of billing, collection, adjustments and remittance to the Region and school boards.

In addition to the above levies, there are also payments-in-lieu (PIL's) calculated and levied using the same tax rates for the applicable classes, or using rates set by Provincial Regulation for the railway rights-of-way, electrical corridors and the heads and beds levy for the hospital.

Properties identified within the Business Improvement Area (BIA) will be levied a total of \$30,000 apportioned according to their commercial assessment and the funds will be available to the Treasurer of the BIA.

## **Property Tax Due Dates**

As noted in the attached draft By-law, the due dates for the final three installments for the residential levy will be:

- Monday, July 26/21
- Wednesday, August 25/21
- Friday, September 24/21

The dues dates for the non-residential levy, as well as any supplementary or omitted billing from Amended Property Assessment Notices (APAN's) will be established as they are processed with the legislated minimum of 21 days from the date of the billing.

Property taxes can be paid by any of the following methods:

- Telephone or On-Line Banking
- Pre-authorized Payment Plans (with pre-registration)
- Mailing or dropping off cheques at 395 Mulock Dr.
- Credit Card (on-line only) at [www.plastiq.com](http://www.plastiq.com) (service charge applies)

Residents are strongly encouraged to use their on-line or telephone banking as the safest, most secure and efficient manner of payment.

Due to the closure of the Town Offices as a result of the COVID-19 pandemic, in-person payments at 395 Mulock Dr, Ray Twinney Recreation Complex, Magna Centre and the Newmarket Senior's Meeting Place are currently not accepted.

## 2021 Financial Relief Program

The COVID-19 pandemic continues to financially impact many households in Newmarket in 2021. As a result, Council approved a revised Financial Relief Program on January 18, 2021. The details of the program are outlined below:

1. Waive Penalty and Interest on Unpaid Property Taxes for Eligible Residential Property Owners;
2. Increase Property Tax Assistance to the Elderly from \$320 to \$450;
3. Increase Residential Water and Waste Water Rebate from \$354 to \$420; and,
4. Water Rebate of \$1,000 for Eligible Small Businesses

The table below summarizes the assistance provided to residents and businesses to date:

Financial Relief Program	\$ Amount	Count
Waived Penalty and Interest (Estimate)	\$127,000*	55
Senior's Tax Rebate (\$450)	\$32,400	72
Residential Water Rebate (\$420)	\$30,256	73
Business Water Rebate (\$1,000)	\$141,800	188
<b>Total</b>	<b>\$331,456</b>	<b>388</b>

Note:

\*Made up of January (\$83k) + February (\$14k) + March (\$15k) + April (\$15k)

Residents and Business Owners contacting the Town looking for financial assistance as a result of the pandemic are directed to apply for the appropriate program available. Staff also monitored feedback from residents regarding the Financial Relief Program. To date, residents and business owners have provided positive feedback on the types of programs available.

Staff observed and noted the following regarding the Financial Relief Program:

- Participation in the senior's tax rebate and the \$420 residential water rebate increased by approximately 30% compared to 2020 year-to-date results
- 422 properties were anticipated to be eligible for the \$1,000 water rebate for small business owners.



- 231 total applications were received
  - 188 were approved
  - 43 were rejected
- Initial water rebate applications were mailed out on January 25, 2021
- Reminder notices were mailed out on March 24, 2021 to eligible small business owners who have yet to apply for the small business water rebate program
- Phone calls were also made to some business owners to ensure that they were aware of the water rebate available

## **Conclusion**

The final residential tax rate for 2021 will be 0.794819%. An average residential property with a 2021 assessment of \$702,400 will pay \$5,582.81 for 2021 of which the Town share is \$2,215.33 or 40% of the total taxes.

## **Business Plan and Strategic Plan Linkages**

This report links to Newmarket's key strategic directions in being Well Managed through Fiscal Responsibility.

## **Consultation**

- Financial Services Report 2021 Operating & Capital Budget Recommendations December 7, 2020
- Ministry of Education and Ministry of Finance Letters Regarding Education Tax
- Regional Municipality of York Reports 2021 Property Tax Ratios, Property Tax Rates and Property Tax Capping
- Online Property Tax Analysis (OPTA) for statistics and analysis
- Municipal Property Assessment Corporation, 2020 Assessment Roll for 2021 Taxation

## **Human Resource Considerations**

None.

## **Budget Impact**

The proposed property tax rates for the Town will increase the residential tax levy on an average single-detached home by 1.98% and raise the necessary funds to cover the 2021 tax-supported operating budgets as approved by Council.

## **Attachments**

Appendix A: 2021 Draft Tax Rate By-law

## **Approval**

Mike Mayes, CPA, CGA, DPA  
Director, Financial Services

Esther Armchuk LL.B  
Commissioner, Corporate Services

## **Contact**

Lawrence Villanueva, AIMA  
Supervisor, Property Tax and Assessment  
[lvillanueva@newmarket.ca](mailto:lvillanueva@newmarket.ca)



<p align="center"><b>Schedule "A"</b></p> <p align="center"><b>Corporation of the Town of Newmarket</b></p> <p align="center"><b>2021 Schedule of Tax Rates for Taxable Property</b></p>					
<b>Property Assessment Class</b>	<b>RTC/Q</b>	<b>Town Rate</b>	<b>Region Rate</b>	<b>School Rate</b>	<b>Total Rate</b>
Residential: Full Taxable	RT	0.3153936%	0.326425%	0.153000%	0.794819%
Residential: Full Taxable, Shared School	RH	0.3153936%	0.326425%	0.153000%	0.794819%
Multi-Residential: Full Taxable	MT	0.3153936%	0.326425%	0.153000%	0.794819%
Commercial: Full Taxable	CT	0.4201358%	0.434831%	0.880000%	1.734967%
Commercial: Excess Land	CU	0.2940951%	0.304382%	0.880000%	1.478477%
Commercial: Full Taxable, Shared School	CH	0.4201358%	0.434831%	0.896686%	1.751653%
Commercial: Excess Land, Shared School	CK	0.2940951%	0.304382%	0.896686%	1.495163%
Commercial: Full Taxable	GT	0.4201358%	0.434831%	0.880000%	1.734967%
Commercial: Vacant Land	CX	0.2940951%	0.304382%	0.880000%	1.478477%
Commercial: Full Taxable	DT	0.4201358%	0.434831%	0.880000%	1.734967%
Commercial: Full Taxable	ST	0.4201358%	0.434831%	0.880000%	1.734967%
Commercial: Excess Land	SU	0.2940951%	0.304382%	0.880000%	1.478477%
New Construction - Commercial: Full Taxable	XT	0.4201358%	0.434831%	0.880000%	1.734967%
New Construction - Commercial: Excess Land	XU	0.2940951%	0.304382%	0.880000%	1.478477%
New Construction - Commercial: Full Taxable	YT	0.4201358%	0.434831%	0.880000%	1.734967%
New Construction - Commercial: Excess Land	YU	0.2940951%	0.304382%	0.880000%	1.478477%
New Construction - Commercial: Full Taxable	ZT	0.4201358%	0.434831%	0.880000%	1.734967%
New Construction - Commercial: Excess Land	ZU	0.2940951%	0.304382%	0.880000%	1.478477%
Industrial: Full Taxable	IT	0.5182547%	0.536382%	0.880000%	1.934637%
Industrial: Full Taxable, Shared School	IH	0.5182547%	0.536382%	0.980000%	2.034637%
Industrial: Excess Land, Shared School	IK	0.3368656%	0.348648%	0.980000%	1.665514%
Industrial: Excess Land	IU	0.3368656%	0.348648%	0.880000%	1.565514%
Industrial: Vacant Land	IX	0.3368656%	0.348648%	0.880000%	1.565514%
Industrial: Full Taxable	LT	0.5182547%	0.536382%	0.880000%	1.934637%
New Construction - Industrial: Full Taxable	JT	0.5182547%	0.536382%	0.880000%	1.934637%
Pipeline: Full Taxable	PT	0.2898467%	0.299985%	0.880000%	1.469832%
Farmland: Full Taxable	FT	0.0788484%	0.081606%	0.038250%	0.198704%







# Corporation of the Town of Newmarket

## By-law 2021-XX

A BY-LAW TO PROVIDE FOR THE LEVY AND COLLECTION OF THE SUMS REQUIRED BY THE CORPORATION OF THE TOWN OF NEWMARKET FOR 2021 AND TO PROVIDE FOR THE MAILING OF NOTICES REQUISITIONING THE PAYMENT OF TAXES FOR 2021.

WHEREAS Section 312 (2) of the Municipal Act, 2001, as amended, provides that the Council of a local municipality shall, after the adoption of estimates for the year, enact a By-law to levy a separate tax rate on the assessment in each property class;

AND WHEREAS Sections 307 and 308 of the said Act require tax rates to be established in the same proportion to tax ratios;

AND WHEREAS estimates have been prepared showing the sum of \$185,968,828 is required to be raised for the lawful purposes of the Corporation of the Town of Newmarket for the year 2021 which estimates are made up as follows:

1.	Town of Newmarket General Purposes	\$ 66,717,551
2.	Regional Municipality of York Purposes	\$ 69,051,114
3.	Ontario Education Purposes	<u>\$ 50,200,529</u>
		<u>\$185,969,194</u>

AND WHEREAS any special levy in the Town of Newmarket is based upon the Current Value Assessment as returned on the last revised Assessment Roll as determined by the Municipal Property Assessment Corporation in accordance with the Assessment Act, R.S.O. 1990, as amended, and summarized on Schedule "A" attached to this By-law;

Therefore be it enacted by the Council of the Corporation of the Town of Newmarket as follows:

1. THAT the following property tax class ratios are to be applied in determining tax rates for taxation in 2021:

Residential/Farm Property Class	1.000000
Multi-Residential Property Class	1.000000
Commercial Property Class	1.332100
Industrial Property Class	1.643200
Pipelines Property Class	0.919000
Farmlands Property Class	0.250000

2. AND THAT for the year 2021, the Corporation of the Town of Newmarket shall levy upon the Residential Assessment, Multi-Residential Assessment, Commercial Assessment, Industrial Assessment, Pipeline Assessment and Farm Assessment the rates of taxation set out in this By-law. The optional property classes allowable, which were not adopted by the Region of York, have been included within Schedule "A" for clarity, shown with the tax rates established for the default Commercial and Industrial Assessment classes for the respective optional classes. This

presentation was selected to coincide with the property tax class codes and qualifiers used by the Municipal Property Assessment Corporation in its communication with property owners concerning their property assessments;

3. AND THAT the sum of \$66,717,551 be levied and collected for the Town of Newmarket's General Purposes, as provided by the Corporation's 2021 Operating Budget; such sum to be provided by applying the tax rates as summarized in Schedule "A" attached, to the taxable assessments;
4. AND THAT the sum of \$69,051,114 be levied and collected for the Town of Newmarket's share of the 2021 Budget for The Regional Municipality of York; such sum to be provided by applying the tax rates as summarized in Schedule "A" attached, to the taxable assessments;
5. AND THAT the sum of \$50,200,529 be levied and collected for the Town of Newmarket's share of the 2021 Ontario Education levy; such sum to be provided by applying to the taxable assessments the tax rates summarized in Schedule "A" which are the rates prescribed for use by Ontario Regulation 400/98 as amended by O.Reg. 64/19;
6. AND THAT for properties so assessed, payments in lieu of taxes shall be calculated using the tax rates in Schedule "A" which would be applicable to the property if it were subject to tax;
7. AND THAT for the railway rights-of-way assessments and for the utility transmission and distribution corridor, assessments shall have their taxes due to the Corporation of the Town of Newmarket calculated in accordance with the Regulations as established by the Minister of Finance and the returned assessment roll;
8. AND THAT for the purpose of the Business Improvement Area projects, the sum of \$30,000 shall be levied and collected from the property owners within the business improvement area;
9. AND THAT the Treasurer shall add to the Collector's Roll, all or any arrears for fees or charges which should be collected pursuant to any statute or by-law to the respective properties chargeable thereto and that the same shall be collected by the Treasurer, or designate, in the same manner and at the same time as all other rates or levies;
10. AND THAT the Interim Tax Levy as issued by staff, under the delegation of authority by-law be shown as a reduction on the final tax levy;
11. AND THAT all taxes levied under the authority of this By-law shall become due and payable in three installments; the first installment due July 26, 2021, the second installment due August 25, 2021 and the third installment due September 24, 2021, and all installments shall be payable to the Corporation of the Town of Newmarket;

These due dates are subject to amendment by the Treasurer or designate, if required, to meet the statutory timing required following the tax demand date;

12. AND THAT the Treasurer or designate for the Corporation of the Town of Newmarket send or mail or cause to be sent or mailed, the notice specifying the amount of taxes payable by any person liable for taxes, addressed to that person's place of residence or place of business or to the premises in respect of which the taxes are payable unless the taxpayer directs otherwise in which case it shall be sent to that address; email address or mortgage or finance company;
13. AND THAT taxes are payable to the Corporation of the Town of Newmarket in all manners of payment as may be designated by the Town from time to time;
14. AND THAT residents who qualify for the Low-income Seniors and Low-income Disabled Tax Deferral Program need to apply to the Tax Office in accordance with the program policies as established by the Regional Municipality of York. The amount of deferral for 2021 will be determined once the application has been approved;
15. AND THAT if any section or portion of this by-law or of Schedule "A" is found by a court of competent jurisdiction to be invalid, it is the intent of Council for the Corporation of the Town of Newmarket that all remaining sections and portions of this By-law continue in force and effect;
16. AND THAT Schedule "A" attached hereto shall be and form a part of this By-law.

Enacted this 31st day of May, 2021.

John Taylor, Mayor

Lisa Lyons, Town Clerk





Town of Newmarket  
395 Mulock Drive P.O. Box 328,  
Newmarket, Ontario, L3Y 4X7

Email: [info@newmarket.ca](mailto:info@newmarket.ca) | Website: [newmarket.ca](http://newmarket.ca) | Phone: 905-895-5193

## **Yonge Street North – York Region Municipal Streetscape Partnership Program Staff Report to Council**

Report Number: 2021-39

Department(s): Joint – Engineering Services and Public Works Services

Author(s): M. Ashworth

Meeting Date: May 25, 2021

### **Recommendations**

1. That the report entitled Yonge Street North - York Region Municipal Streetscape Partnership Program dated May 25, 2021 be received; and,
2. That Staff be authorized to submit an application under York Region's Municipal Streetscape Partnership Program for a 50/50 cost-sharing of the construction costs for streetscape improvements on Yonge Street from Davis Drive to the northern Town boundary; and,
3. The Town agree to pay for its portion of the 50% cost-share (\$2,360,710.23), to be spread through the 2022 (10%), 2023 (65%), and 2024 (25%) budget years, with all funds to be paid through Development Charges; and,
4. That the Town agree to pay for construction costs (estimated at \$303,329.72) that are outside of the 50% cost-share agreement and the 1.76% non-refundable tax for all works, all to be paid through Development Charges; and,
5. That the Town agree to pay York Region its standard Site Inspection (6%) and Contract Administration (6%) fees for joint projects; and,
6. That Staff be directed to enter into a Maintenance Agreement with York Region for the Yonge Street North streetscape enhancements, from Davis Drive to the northern Town boundary; and,
7. That once the streetscape improvements are complete, they be maintained by the Town in the estimated amount of \$67,000 per year (2021 dollars); and,
8. That the foregoing be included in future Operating and Capital Budgets; and,

Yonge Street North – York Region Municipal Streetscape Partnership Program



9. That Staff be authorized and directed to do all things necessary to give effect to this resolution.

## **Purpose**

York Region's Municipal Streetscape Partnership Program requires a Council resolution as part of the application process for 50% funding on streetscaping works. In this report, Town Staff is requesting such a resolution to allow an application to be received by York Region for 50% funding on the elements contained in the Newmarket Yonge Street and Davis Drive Streetscape Master Plan.

## **Background**

In 2016, the Town worked with York Region to complete Newmarket's Yonge Street and Davis Drive Streetscape Masterplan ("The Plan"). The Plan was cost-shared between York Region and the Town, and was adopted by Newmarket's Town Council on November 14, 2016 (in Report 2016-40, dated October 31, 2016, entitled "Yonge Street and Davis Drive Streetscape Master Plan Study").

While The Plan was being developed, York Region started designing the reconstruction of Yonge Street North from Davis Drive to Green Lane. York Region has been aware of the Plan and has incorporated all of its elements as they relate to the Yonge Street North project. Newmarket Staff (Engineering Services, Public Works Services, Recreation and Culture, and Planning Services) worked closely with York Region on the Yonge Street North Streetscape Enhancement Design as it was prepared.

## **Discussion**

Being at the centre of the growth corridor, the streetscape enhancement design focuses on creating a safer and more vibrant pedestrian and cycling experience, while maintaining alignment and compatibility with the recently completed VivaNext works (on Yonge Street south of Davis Drive, and on Davis Drive east of Yonge Street). Below is a list of the proposed Yonge Street North streetscape enhancements to be included in the design and the identified financial responsibility:

## Cost Share Identification Breakdown

		\$6,143,587.49	\$2,360,710.23	\$2,360,710.23	\$1,057,203.89
Item No.	Item Description	YR - Capital Cost	YR - MSPP Cost Share	TON - MSPP Cost Share	TON Sole Cost
1	Boulevard continuity strip (upgrade to interlock)		X	X	
2	Cycle Track (in the boulevard) with decorative interlock border	X			
3	Increased sidewalk width to 2 metres				X
4	Raised planters in boulevard with shrubs and perennials		X	X	
5	All Trees in the boulevard	X			
6	Tree Grates		X	X	
7	Enhanced paving between planters in the boulevard and median		X	X	
8	Interlock plazas with decorative seating and planters.		X	X	
9	Illuminated Newmarket sign/gateway entrance feature at southwest corner of Aspenwood Drive and Yonge St.		X	X	
10	Town Wayfinding Beacons (Match existing on Davis and Yonge)		X	X	
11	Feature paving delineating northern Town boundary		X	X	
12	Enhanced mid-block LED lighting to accommodate both road and boulevard		X	X	
13	Upgrade traffic signalization to match existing VivaNext on Davis Dr./Yonge St.)		X	X	
14	Enhanced intersection LED lighting to match proposed mid-block LED lighting.		X	X	
15	Thermoplastic XD Streetprint crosswalks		X	X	
16	Median continuity strip (upgraded to Interlock)	X			
17	Median concrete walled planters with trees shrubs and perennials	X			
18	Irrigation Median and Boulevard (50% shared with YR - Capital)	X			X
19	1.76% Non-refundable Tax				X
20	YR - Contract Administration				X
21	YR - Site Inspection				X

York Region has already started utility relocations for the Yonge Street North project. The tender for general construction works is scheduled to go out in early summer of 2021, with construction following shortly thereafter. Construction completion is tentatively set for 2024, subject to budget approvals and successful tender/construction award.

In order to cost-share, York Region requires 3 Council Resolutions:

- To allow staff to submit an application to the York Region Municipal Streetscape Partnership Program (see Budget section).
- To show that Council is in agreement with paying the Town's share of the costs, which are all funded through Development Charges.
- To commit to maintaining the boulevard enhancements and crosswalks, which will cost the Town approximately \$67,000 per year (2021 dollars), and to allow staff to enter into the maintenance agreement with York Region.

These types of funding and maintenance agreements with York Region are not new and they are standard when reconstructing Regional roads within York Region's local municipalities. Newmarket already has the same type of agreement in place for Davis Drive and Bathurst Street. A staff report to Council, presented at the Committee of the Whole on June 11, 2018, and ratified by Council on June 18, 2018, entitled "Report Number ES2018-25, York Region Municipal Streetscape Partnership Program – Streetscape Improvements at Bathurst Street/Davis Drive Intersection", contained similar resolutions that were approved by Council. Those resolutions stated "That the Engineering Services Department be authorized to submit an application under the Municipal Streetscape Partnership Program offered by York Region for the construction of streetscape improvements on roadways at the intersection of Davis Drive and Bathurst Street" and "That if successful the Town will fund 50% of the design and construction costs associated with the improvements" and finally, "That once the streetscape and intersection improvements are complete, they be maintained by the Town at its sole cost". The recommendations in the report were approved as resolutions by Newmarket's Town Council.

## **Conclusion**

Council's approval of the recommendations herein will allow the Town to continue working with York Region on the Yonge Street North reconstruction and streetscaping project, and will allow Staff to apply for the 50% funding and to enter into a maintenance agreement as required by York Region.

## **Business Plan and Strategic Plan Linkages**

- Well Respected...Identify, facilitate, and support continuous improvement opportunities across the organization.

- Well Planned and Connected...continues to improve the quality of the road network within the Town of Newmarket.

## **Consultation**

The Town worked collaboratively with York Region to ensure that the Yonge Street North Enhancement Project would follow the guidelines of the Streetscape Master Plan. Engineering Services, as the point of contact for York Region, consulted Planning Services, Public Works Services, Recreation and Culture, Corporate Communications, and Strategic Initiatives throughout the detailed design process.

## **Human Resource Considerations**

Additional resources, financial and/or human resources, may be required for the maintenance of all streetscape enhancements listed in this report. Those resources are included in the estimated cost of maintenance.

## **Budget Impact**

### **Capital Budget**

Streetscape works for Yonge Street North will be requested and spread throughout the 2022 (10%), 2023 (65%), and 2024 (25%) budget years. All funds paid by the Town for the construction of this project will come from Development Charges. Upon adoption of this report, an application for 50% cost-sharing on eligible items will be submitted to York Region under the Municipal Streetscape Partnership Program.

The total estimated project cost is \$5,778,624.35. The estimated total cost of works applicable for 50% cost-share funding is \$4,721,420.46, of which \$2,360,710.23 would be funded by the Region and \$2,360,710.23 would be funded by the Town through Development Charges.

The total estimated cost of work not applicable for 50% cost-share funding is \$1,057,203.89 (15% contingency included) which is further broken down as per the following:

## Yonge Street North Streetscape Enhancement Cost Summary

Item No.	Item Description	Total Eligible for YR-MSPP 50% Cost-share	YR - MSPP	TON Cost Share	TON Sole Cost	TON Total Share
1	Construction Sub-total	\$4,105,583.01	\$2,052,791.51	\$2,052,791.51	\$303,329.72	\$2,356,121.22
2	1.76% Non-refundable HST				\$77,596.86	\$77,596.86
3	YR Contract Administration - (6%)				\$269,190.58	\$269,190.58
4	YR Site Inspection - (6%)				\$269,190.58	\$269,190.58
5	Sub-total	\$4,105,583.01	\$2,052,791.51	\$2,052,791.51	\$919,307.73	\$2,972,099.24
6	Contingency (15%)	\$615,837.45	\$307,918.73	\$307,918.73	\$137,896.16	\$445,814.89
7	<b>Final Total</b>	<b>\$4,721,420.46</b>	<b>\$2,360,710.23</b>	<b>\$2,360,710.23</b>	<b>\$1,057,203.89</b>	<b>\$3,417,914.12</b>
<b>Total Estimated Project Amount</b>				<b>\$5,778,624.35</b>		

### Operating Budget:

The total estimated annual operating costs, using current contracting rates, is \$67,000 per year (2021 dollars) not including taxes or yearly contract costs. This estimated cost includes gardening, interlocking repairs, graffiti removal, furniture repairs and winter maintenance on sidewalks and cycle tracks.

### Attachments

None.

### Approval

Rachel Prudhomme, M.Sc., P.Eng  
Director, Engineering Services

Peter Noehammer, P.Eng.  
Commissioner, Development & Infrastructure Services

### Contact

For more information on this report please contact Mike Ashworth at 905-806-4261 or email, [mashworth@newmarket.ca](mailto:mashworth@newmarket.ca)



# **Central York Fire Services**

## **Minutes**

### **Joint Council Committee**

Date: Tuesday, March 2, 2021  
Time: 9:30 AM  
Location: Electronic VIA ZOOM  
See How to Login Guide

Members Present: Councillor Gallo, Town of Aurora (9:34 AM - 11:24 AM)  
Deputy Mayor & Regional Councillor Vegh, Town of Newmarket  
Councillor Broome, Town of Newmarket  
Councillor Gilliland, Town of Aurora  
Councillor Bisanz, Town of Newmarket  
Councillor Thompson, Town of Aurora (9:34 AM - 12:03 AM)

Staff Present: J. Sharma, Chief Administrative Officer, Town of Newmarket  
D. Nadorozny, Chief Administrative Officer, Town of Aurora  
I. Laing, Fire Chief, Central York Fire Services  
A. Downey, Director of Operations, Town of Aurora  
R. Wainwright van Kessel, Director of Finance – Treasurer, Town of Aurora  
J. Inglis, Deputy Chief, Central York Fire Services  
R. Volpe, Deputy Chief, Central York Fire Services  
C. Duval, Assistant Deputy Chief, Central York Fire Services  
M. Mayes, Director of Financial Services/Treasurer, Town of Newmarket  
A. Tang, Manager of Finance & Accounting, Town of Newmarket  
P. Voorn, Associate Solicitor  
L. Georgeff, Director of Human Resources, Town of Newmarket  
K. Saini, Deputy Town Clerk, Town of Newmarket

Guests: Mayor Taylor, Town of Newmarket (9:34 AM - 11:17 AM)  
Mayor Mrakas, Town of Aurora (9:34 AM - 11:17 AM)



The meeting was called to order at 9:34 AM.

Councillor Bisanz in the Chair.

Joint Council Committee recessed at 11:20 AM and reconvened at 11:29 AM.

**1. Additions & Corrections to the Agenda**

None.

**2. Conflict of Interest Declarations**

None.

**3. Presentations**

None.

**4. Deputations**

None.

**5. Approval of Minutes**

**5.1 Central York Fire Services – Joint Council Committee Meeting  
Minutes of November 3, 2020 and November 24, 2020**

Moved by: Deputy Mayor & Regional  
Councillor Vegh

Seconded by: Councillor Thompson

1. That the Central York Fire Services – Joint Council Committee Meeting Minutes of November 3, 2020 and November 24, 2020 be approved.

**Carried**

**6. Items**

**6.1 A By-Law to Regulate Central York Fire Services**

Deputy Rocco Volpe provided an overview of the By-law to Regulate Central York Fire Services. He noted that this By-law, also known as an establishing and regulating by-law, is required under the Fire Protection and Prevention Act for all fire services in Ontario.

An alternate motion was presented and is noted in bold below.

Moved by: Councillor Broome

Seconded by: Councillor Thompson

1. That Fire Services Report JCC-2020-10 dated November 24, 2020 be received; and,
2. **That Joint Council Committee recommend to Newmarket Council enact the By-Law to Regulate Central York Fire Services;** and
3. That Staff be authorized and directed to do all the things necessary to give effect to this resolution.

Carried

## 6.2 **An Update to the Consolidated Fire Agreement between the Corporation of the Town of Newmarket and the Corporation of Town of Aurora**

Deputy Rocco Volpe provided an overview of the updated provisions in the Consolidated Fire Agreement that was reviewed by staff from both the Town of Aurora and Newmarket. He highlighted that the Agreement would be presented to both Councils. Members queried staff in regards to sections related to budget, membership, and the process for making future amendments to the Agreement.

An alternate motion was presented and is noted in bold below.

Moved by: Councillor Gilliland

Seconded by: Councillor Thompson

1. That Fire Services Report JCC-2020-12 dated November 24, 2020 entitled An Update to the Consolidated Fire Agreement between the Corporation of the Town of Newmarket and the Corporation of Town of Aurora be received; and,
2. That Joint Council Committee provide feedback to staff related to the recommended amendments to Consolidated Fire Service Agreement, **as amended** (Attachment 1); and,
3. That staff be directed to incorporate feedback received from Joint Council Committee and report back to a future meeting; and,
4. That staff be authorized and directed to do all things necessary to give effect to this resolution.

**Carried**

### **6.3 Fire Services Headquarters Station 4-5**

The Director of Operations, Al Downey provided an update on the progress of Station 4-5. He discussed budget, project schedule, and advised they are targeting occupancy in March 2022 with landscaping to be completed in June 2022. Members queried staff in relation to changes of the facility design or construction, and it was noted that there are no further anticipated amendments at this time.

Moved by: Councillor Thompson

Seconded by: Councillor Broome

1. That Report No. JCC-2021-01 be received for information.

**Carried**

## **7. New Business**

### **(1) Closure of Ontario Fire College**

Fire Chief Ian Laing advised Members that the Ontario government made an announcement regarding the closure of the Ontario Fire College in Muskoka. He advised that many municipalities have submitted resolutions to the province indicating that the closure means there will be loss in their access to the training facility, which will also negatively impact their respective budgets.

## **8. Closed Session**

Joint Council Committee resolved into Closed Session at 9:38 AM.

Closed Session minutes are recorded under separate cover.

Joint Council Committee resumed Open Session at 11:17 AM.

Moved by: Councillor Thompson

Seconded by: Councillor Broome

1. That Joint Council Committee resolve into Closed Session to discuss a position, plan, procedure, criteria or instruction to be applied to any negotiation carried on or to be carried on by or on behalf of the municipality or local board as per Section 239(2)(k) of the Municipal Act, 2001.

**Carried**

Moved by: Deputy Mayor & Regional  
Councillor Vegh

Seconded by: Councillor Gilliland

1. That Closed Session Report CL-JCC-2021-01 dated March 2, 2021 be received; and,
2. That staff proceed with the confidential direction given; and,
3. That the recommendations in Closed Session Report CL-JCC-2021-01 dated March 2, 2021 be adopted.

**Carried**

#### **8.1 Whitchurch Stouffville Fire Protection Agreement**

#### **9. Adjournment**

Quorum was lost at 12:03 PM, and the meeting adjourned at 12:08 PM.

---

Councillor Bisanz, Chair

---

Date





# Newmarket Public Library Board

## Minutes

Date: Wednesday, March 17, 2021

Time: 5:30 PM

Members Present: Darcy McNeill, Chair  
Jane Twinney, Vice Chair  
Kelly Broome  
Darryl Gray  
Leslee Mason  
Victor Woodhouse

Members Absent: Art Weis

Staff Present: Linda Peppiatt, Acting CEO  
Jennifer Leveridge, Manager, Library Services  
Benjamin Shaw, Manager, Library Operations  
Lianne Bond, Administrative Coordinator

### 1. Meeting to be held through live video interface

The Chair called the meeting to order at 5:35 pm.

### 2. Adoption of Agenda Items

The Chair asked if there were any additions to the agenda. One item was added under Closed Session.

- 2.1 Adoption of the Regular Agenda
- 2.2 Adoption of the Closed Session Agenda
- 2.3 Adoption of the Consent Agenda Items

#### **Motion 21-03-172**

**Moved by** Kelly Broome

**Seconded by** Victor Woodhouse

**That** items 2.1 to 2.3 be adopted as amended.



**Carried**

**3. Declarations**

None were declared

**4. Consent Agenda Items**

4.1 Adoption of the Regular Board meeting minutes for February 17, 2021

4.2 Strategic Operations Report for February

4.3 Library Bank Balance Transfer

**Motion 21-03-173**

**Moved by** Victor Woodhouse

**Seconded by** Leslee Mason

**That** items 4.1 to 4.3 be adopted and approved as presented.

**Carried**

**5. Reports**

5.1 Ontario Library Association/Federation of Public Libraries Pre-Budget Submission

A report to the Library Board asked that the Board endorse the Ontario Library Association and Federation of Ontario Public Libraries 2021 pre-budget submission requesting provincial funding support to offset lost revenues from implementing fine free policies and to support the establishment of an Ontario Digital Public Library.

**Motion 21-03-174**

**Moved by** Darryl Gray

**Seconded by** Leslee Mason

**That** the Library Board receive the report on the OLA/FOPL 2021 Ontario Pre-Budget Submission;

**And that** the Library Board endorses the OLA/FOPL 2021 Ontario Pre-Budget Submission and supports the requests, specifically:

- A targeted enhancement of provincial funding through the Public Libraries Operating Grant (PLOG) to offset lost revenues from implementing fines-free policies and help public libraries make these

policies permanent. This investment would help to break down barriers to access for low-income Ontarians.

- Subject to the above increase, maintain provincial funding for Ontario's public libraries at current levels and work with municipalities to prevent unsustainable cuts to public library funding.
- Provide critical e-learning support and fair access to modern, digital resources for all Ontario public libraries through a \$4.7 million annual investment to support the establishment of an Ontario Digital Public Library, thereby leveraging the province's significant purchasing power to give all Ontarians access to a common set of high-quality e-learning & online resources and more e-books

**And That** Library staff draft a Resolution to seek the Town of Newmarket Council's endorsement of the OLA/FOPL 2021 Pre-Budget Submission

**And That** Library staff draft a letter to the Newmarket/Aurora Member of Parliament advising of the endorsement of the OLA/FOPL 2021 Pre-Budget Submission with a copy sent to the Minister, Tourism, Culture and Sport.

**Carried**

## **6. Business Arising**

### **6.1 CEO Recruitment update**

The Library Board Chair advised of the recruitment process for the role of CEO and who will be participating on the Selection Committee. Further details regarding the Request for Proposal Award report for recruitment services were discussed in Closed Session as there were personal matters pertaining to an identifiable individual.

### **6.2 Library Board Action List**

The Library Board reviewed the Action List.

**Motion 21-03-175**

**Moved by** Jane Twinney

**Seconded by** Darryl Gray

**That** the Library Board receive the Action List as presented.

**Carried**

**7. New Business**

There was no new business.

**8. Closed Session (If required)**

**Motion 21-03-176**

**Moved by** Victor Woodhouse

**Seconded by** Leslee Mason

**That** the Library Board move into Closed Session at 5:50 pm for personal matters about an identifiable individual per section 16.1.4 (b) of the Public Libraries Act, R.S.O. 1990 Chapter P.44

**Carried**

**Motion 21-03-177**

**Moved by** Kelly Broome

**Seconded by** Jane Twinney

**That** the Library Board move out of Closed Session at 6:00 pm.

**Carried**

**Motion 21-03-178**

**Moved by** Kelly Broome

**Seconded by** Darryl Gray

**Motion Arising from Closed Session**

**That** the Library Board receive the report on the results of the Request for Proposal for the recruitment services for the role of Chief Executive Officer for the Library;

**And That** the Library Board approved the recommendations as outlined in the report.

**Carried**

**9. Dates of Future Meetings**

The next regular Library Board meeting is scheduled for Wednesday, April 21, 2021 at 5:30 pm. Location electronic via Zoom

**10. Adjournment**

**Motion 21-03-179**

**Moved by** Victor Woodhouse

**Seconded by** Kelly Broome

**That** there being no further business the meeting adjourn at 6:03 pm.

**Carried**

---

Darcy McNeill, Chair

---

Linda Peppiatt, Acting CEO  
Secretary/Treasurer





# **Town of Newmarket**

## **Minutes**

### **Main Street District Business Improvement Area Board of Management**

Date: Wednesday, March 3, 2021  
Time: 8:30 AM  
Location: Electronic VIA ZOOM  
See How to Login Guide

Members Present: Tom Hempen, Chair  
Allan Cockburn, Vice Chair  
Councillor Kwapis  
Councillor Twinney  
Rob Clark  
Debbie Hill  
Mark Iacovetta  
Jennifer McLachlan  
Ken Sparks

Members Absent: Omar Saer

Staff Present: E. Hawkins, Business Development Specialist  
J. Grossi, Legislative Coordinator

The meeting was called to order at 8:31 AM.  
Tom Hempen in the Chair.

#### **1. Notice**

Tom Hempen advised that all Town facilities were closed to the public, and that members of the public were encouraged to attend an electronic Advisory Committee or Board Meeting by joining through the ZOOM information provided with the agenda.



**2. Additions and Corrections to the Agenda**

None.

**3. Conflict of Interest Declarations**

None.

**4. Presentations & Recognitions**

None.

**5. Deputations**

**5.1 Newmarket Minor Softball Association**

Glenn Burton, Co-Executive Director, Newmarket Minor Softball Association provided a deputation to the Main Street District Business Improvement Area Board of Management regarding a sponsorship opportunity for the 2021 season. He outlined the requirement for sponsorship for teams, select teams, and registration costs for individual players. He further advised how local businesses and community support can be partnered with minor sports teams, and that sponsorship opportunities were available until approximately March 26, 2021.

Moved by: Mark Iacovetta

Seconded by: Jennifer McLachlan

1. That the deputation provided by Glenn Burton, Co-Executive Director, Newmarket Minor Softball Association regarding the Newmarket Minor Softball Association be received.

**Carried**

**5.2 Easter Seals Ontario - Buy Local, Support Local Campaign**

Charlene Myke and Andrea Peterson provided a deputation to the Board regarding the Easter Seals Shop Local, Give Local campaign for 2021. They provided an update on how COVID-19 has impacted Easter Seals and advised that this new opportunity would provide a chance for Main Street businesses to get involved through partnership. The event would run for approximately one month in June 2021.

The Members discussed previous events held by Easter Seals and opportunities to share this information for all merchants on Main Street.

Moved by: Jennifer McLachlan

Seconded by: Councillor Kwapis

1. That the deputation provided by Andrea Peterson, Development Officer and Charlene Myke, Development Manager of Easter Seals Ontario regarding the Buy Local, Support Local Campaign be received.

**Carried**

## **6. Approval of Minutes**

### **6.1 Main Street District Business Improvement Area Board of Management Meeting Minutes of February 3, 2021**

Moved by: Councillor Twinney

Seconded by: Councillor Kwapis

1. That the Main Street District Business Improvement Area Board of Management Meeting Minutes of February 3, 2021 be approved.

**Carried**

## **7. Items**

### **7.1 Digital Main Street Grant Update**

Rob Clark provided an update on the gift card program that launched on February 15, 2021. He advised that over 40 gift cards had been sold, and that the Main Street District Business Improvement Area would be eligible for the full grant funding amount. He further reviewed other milestones regarding social media campaigns and advertisements.

### **7.2 Sub-Committee Reports**

Street Events

- Jennifer McLachlan provided the Board with an overview of a pub crawl event opportunity for Summer 2021. She outlined the potential cost to consumers, logistics, and the four step social media plan. She advised that RiLax events would begin phase one of the outreach as soon as possible to develop an event plan.
- Ken Sparks questioned the occurrence of Town run events in the downtown area for 2021, including the Farmers Market location. Councillor Kwapis advised that events were currently being held off until September but Staff would continue to look into ideas as the Provincial direction changes, and that the Farmers Market would continue to operate in the Magna parking lot.

#### Advertising & Website

- Rob Clark provided an overview of the BIA Newmarket holiday gift card campaign analytics provided by snapd, and the preliminary website planning and strategy document. He asked for any feedback from the Members by the end of the week.
- Rob Clark reviewed the draft full page ad for the Newmarket Chamber of Commerce partnership, and asked for feedback from the Members by the end of the day. Jennifer McLachlan reviewed the \$2500 partnership with the Chamber and advised that it included many beneficial aspects to the BIA including the full page ad, a chamber membership, social media posts, 2021 home show showcase and email blast information to support local merchants.

### **7.3 Garbage Update**

Councillor Kwapis advised that no new issues had been reported since the last meeting. Rob Clark advised that the key fobs for the garbage containers were being programmed and would be available to merchants after a syncing issue was resolved.

### **7.4 Parking Update**

Councillor Kwapis provided the Board with an update regarding the 2021 patio program. He advised that it was to start on April 9, 2021 and run until November 1, 2021, but businesses would be allowed to begin set up on April 6, 2021. He further outlined a few minor changes to the program and placement of some potential temporary patios, and advised that no additional impacts to parking were planned. He advised that the 30 minute

parking on Main Street would continue and that the speed limit would be reduced to 30 km/h.

The Members discussed opportunities to ensure all businesses were aware of the 2021 patio program, the Business Development Specialist advised that the application would be circulated shortly and could be shared with all businesses.

## **7.5 Staff Update**

There were no Staff updates provided at this meeting.

### **7.5.1 Financial Update**

### **7.5.2 Financial Incentive Program Staff Working Group Update**

## **8. New Business**

### **8.1 Council Updates**

- Councillor Kwapis advised that Council approved Commercial Rooftop Patios at their meeting on Monday, March 1, 2021.
- Councillor Kwapis queried the Board on their interest in opportunities for non-restaurant businesses to set up pop-up shops in Riverwalk Commons throughout the summer months. Tom Hempen advised that small shipping containers were being looked at to allow for merchandise to be locked up between uses and overnight.

### **8.2 Communication with Main Street Businesses**

Rob Clark asked the Board for their opinion on ending the meeting with any celebrations on the street, successes from local businesses, new store openings etc. He queried the Board regarding providing new businesses with a welcome package or creating a monthly newsletter for the merchants. Jennifer McLachlan advised that the marketing sub-committee could look at the monthly newsletter update and report back to the Board with ideas.

### **8.3 Winter Maintenance**

Ken Sparks queried the Board on the possibility of hiring Inn From the Cold or Blue Door for additional snow clearing on Main Street sidewalks and curbs. Councillor Kwapis advised that the Town may not be able to partner with these organizations as they may not have the equipment necessary, but the BIA could look into hiring them for next year.

#### **8.4 Community Organizations**

Tom Hempen queried the Board on the preferred direction regarding deputants who approach the BIA for funding throughout the year. He advised that in previous years specific meetings for this purpose were set up with approved budgets, but due to the pandemic these did not continue in 2020.

The Members discussed the possibility of developing an application to ensure that funding aligns with mandate, approving a maximum percentage of the budget to be allocated to these opportunities, and how to move forward.

Allan Cockburn advised that he would reach out to Newmarket Minor Softball Association regarding their deputation today.

#### **9. Closed Session (if required)**

Tom Hempen advised that there was no requirement for a Closed Session.

#### **10. Adjournment**

Moved by: Rob Clark

Seconded by: Allan Cockburn

1. That the meeting be adjourned at 9:58 AM.

**Carried**

---

Tom Hempen, Chair

---

Date



## **Town of Newmarket**

### **Minutes**

### **Newmarket Anti-Black Racism Task Force**

Date: Tuesday, March 2, 2021  
Time: 4:00 PM  
Location: Electronic VIA ZOOM  
See How to Login Guide

Members Present: Nadia Hansen, Vice Chair  
Lori-Anne Beckford  
Councillor Bisanz  
Councillor Broome  
Claudius Brown  
Holly Douglass  
Gavin Gunter  
Gary Miranda  
Councillor Morrison  
Opiyo Oloya  
Maxine Gordon Palomino  
Kimberly Roach

Members Absent: Jerisha Grant-Hall, Chair  
Leslie Serieux

Staff Present: Jennifer Rose, Healthy Program Workplace Specialist  
Kiran Saini, Deputy Town Clerk

The meeting was called to order at 4:01 PM. Nadia Hansen in the Chair.

#### **1. Notice**

Nadia Hansen advised that the Municipal Offices remain closed to the public.  
This meeting was available VIA ZOOM Meeting at [newmarket.ca/meetings](https://newmarket.ca/meetings).

#### **2. Additions & Corrections to the Agenda**

None.



**3. Conflict of Interest Declarations**

None.

**4. Presentations**

None.

**5. Deputations**

None.

**6. Approval of Minutes**

**6.1 Newmarket Anti-Black Racism Task Force Meeting Minutes -  
February 2, 2021**

Moved by: Opiyo Oloya

Seconded by: Councillor Broome

1. That the Newmarket Anti-Black Racism Task Force Meeting Minutes of February 2, 2021 be approved.

**Carried**

**7. Items**

**7.1 Affirmation**

Nadia Hansen acknowledged that although Black History Month was in February, important work to advance and address anti-Black racism continues on. She advised that she is currently reading a book by Angela Davis, which inspired her to share the importance of remembering that freedom is a constant struggle.

**7.2 Reports from Subcommittees**

Gavin Gunter provided an update on behalf of subcommittee #1. He advised that during February the subcommittee was focused on creating a communications plan for the survey to encourage as many respondents as possible. There was discussion regarding engaging institutions as part of the subcommittee's consultative process, and it was noted that the

subcommittee will be revisiting the idea of a Town Hall style forum as a form of engagement in phase two of the Task Force's work plan.

Kimberly Roach provided an update on behalf of subcommittee #2. She shared what their research has shown thus far, and indicated that there is very little data collected for racialized groups in Newmarket. She also noted that income disparities continue to exist for racialized groups in York Region. Kimberly advised the Task Force members that she has requested a member of Toronto's Confronting Anti-Black Racism Unit to present at the April Task Force meeting.

Nadia Hansen provided an update on behalf of subcommittee #3. She shared that the subcommittee is awaiting the survey results to build an understanding on where gaps exist. Holly Douglass advised that Town Staff from the Recreation and Culture Services department will be sharing their strategies on outreach to youth to understand if there are any areas for continued improvement.

## **8. New Business**

### **1. Work plan timelines**

Gavin Gunter advised that the Task Force is quickly approaching their mid-way point for their term, and recommended that all members think about the structure of the interim report to Council. Gavin shared some preliminary themes that have emerged: policing, education, recreation, culture, and communication.

## **9. Adjournment**

Moved by: Holly Douglass  
Seconded by: Gavin Gunter

### **1. That the meeting be adjourned at 4:59 PM.**

**Carried**

---

Nadia Hansen, Vice Chair

---

Date



## **Town of Newmarket**

### **Minutes**

### **Newmarket Anti-Black Racism Task Force**

Date: Tuesday, April 6, 2021  
Time: 4:00 PM  
Location: Electronic VIA ZOOM  
See How to Login Guide

Members Present: Jerisha Grant-Hall  
Nadia Hansen  
Lori-Anne Beckford  
Councillor Bisanz  
Councillor Broome  
Claudius Brown  
Holly Douglass  
Gavin Gunter  
Gary Miranda  
Opiyo Oloya  
Kimberly Roach  
Leslie Serieux

Members Absent: Councillor Morrison  
Maxine Gordon Palomino

Staff Present: Jennifer Rose, Healthy Program Workplace Specialist  
Kiran Saini, Deputy Town Clerk

Guests: Kemba Byam Akinbo, City of Toronto, Training & Development  
Consultant  
Teshini Harrison, City of Toronto, Policy Development Officer

#### **1. Notice**

Jerisha Grant-Hall advised that the Municipal Offices remain closed to the public.  
This meeting was available VIA ZOOM Meeting at [newmarket.ca/meetings](https://newmarket.ca/meetings).

**2. Additions & Corrections to the Agenda**

None.

**3. Conflict of Interest Declarations**

None.

**4. Presentations**

**4.1 Presentation from Toronto's Confronting Anti-Black Racism Unit**

Kemba Byam Akinbo and Teshini Harrison delivered a presentation that outlined the City of Toronto's experience in relation to building an Anti-Black Racism Action Plan. They provided information on the Action Plan that was developed for the City of Toronto and its implementation strategy from 2018-2022. They advised that 22 recommendations were formed with 80 action items for the Action Plan. Discussion regarding the Confronting Anti-Black Racism unit ensued, highlighting the various aspects of the ecosystem such as a Planning and Accountability Circle, a Black Resilience Cluster Table, a Council Advisory Body, and a City Leads Table.

Task Force Members discussed and inquired about targeted universalism, training City staff, policy development, best practices for consultations, lessons learned, and engagement strategies.

Moved by: Gavin Gunter

Seconded by: Leslie Serieux

1. That the presentation provided by Kemba Byam Akinbo and Teshini Harrison entitled Confronting Anti-Black Racism be received.

**Carried**

**5. Deputations**

None.

**6. Approval of Minutes**

**6.1 Newmarket Anti-Black Racism Task Force Meeting Minutes - March 2, 2021**

Moved by: Councillor Broome

Seconded by: Nadia Hansen

1. That the Newmarket Anti-Black Racism Task Force Meeting Minutes from March 2, 2021 be approved.

**Carried**

**7. Items**

**7.1 Affirmation**

Opiyo Oloya provided an affirmation recognizing the generosity of spirit and giving. He noted his gratitude for others' in giving their time freely, contributing their talents, and supporting the important work the Task Force is undertaking.

**7.2 Reports from Subcommittees**

Subcommittee #1: Gavin Gunter provided an update noting that survey results are currently being reviewed and that 367 responses were received. He noted some preliminary themes and issues that arose from the responses reviewed to date, which included policing and education.

Subcommittee #2: Jerisha Grant-Hall provided an update noting that the subcommittee is in process of compiling data and doing literature reviews. They are also actively reviewing Town policies in addition to finding emerging themes from the survey results. The subcommittee will be reviewing new data from Statistics Canada and the impact of the pandemic on the Black community.

Subcommittee #3: Nadia Hansen provided an update noting that the subcommittee has almost completed their environmental scan. She noted that Black youth from the Town of Bradford created their own flag.

**7.3 Interim Report to Council**

Jerisha Grant-Hall advised that the Task Force should be working on a framework for the interim report. She suggested that the report be divided

into themes and that draft recommendations within those themes be developed. She encouraged all Task Force members to access the working version of the report through the shared link and for all subcommittees to draft their respective sections within the report.

**7.4 Upcoming Council Workshop - June 7, 2021**

Kiran Saini advised that the a Council Workshop for all Advisory Boards, Committees and Task Forces of Council has been scheduled for June 7, 2021. This is an opportunity for the Task Force to share updates to their workplan by way of a presentation to Council.

**8. New Business**

None.

**9. Adjournment**

Moved by: Holly Douglass

Seconded by: Gavin Gunter

1. That the meeting be adjourned 5:38 PM.

**Carried**

---

Jerisha Grant-Hall, Chair

---

Date