



Town of Newmarket

Agenda

Newmarket Anti-Black Racism Task Force

Date: Tuesday, February 2, 2021
Time: 4:00 PM
Location: Electronic VIA ZOOM
See How to Login Guide

1. Notice

At this time, the Municipal Offices remain closed to the public. This meeting will be available VIA ZOOM Meeting at newmarket.ca/meetings.

2. Additions & Corrections to the Agenda

3. Conflict of Interest Declarations

4. Presentations

4.1. Engaged Inclusive Communities Project

Note: Kim Clark will be in attendance to provide a presentation on this matter.

1. That the presentation provided by Kim Clark regarding the Engaged Inclusive Communities project be received.

5. Deputations

6. Approval of Minutes

1. That the Newmarket Anti-Black Racism Task Force Meeting Minutes of January 5, 2021 be approved.

7. Items

7.1. Affirmation

7.2. Reports from Subcommittees

8. **New Business**

9. **Adjournment**

Engaged, inclusive communities

Building towards increased
inclusion in our communities

FEB
2021

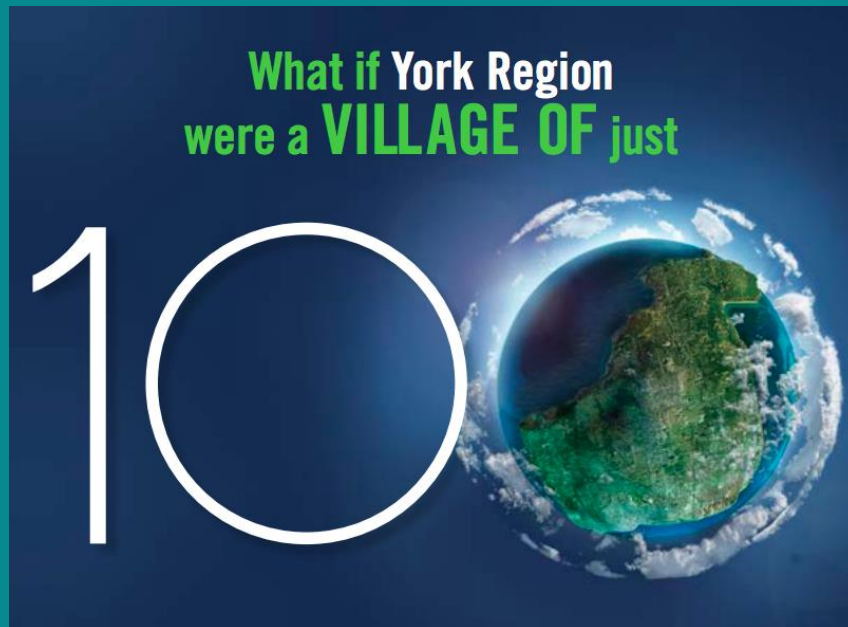


Diverse and inclusive cities and communities have more social, economic and physical resilience in the face of unforeseen challenges because community members are equipped with the values of equity, diversity and inclusion to adapt to changes and create positive opportunities for community-(re)building.

Building Inclusive Cities Case Study – Cities of Migration

... why

York Region



Our communities

- Lack of specific data
- Our communities are changing
- We want to engage meaningfully with our communities
- Gain better understanding of our communities
- Growth and opportunity

... why

- Engage more effectively
- Inform program and policy development
- Ensure reflective and inclusive communications and engagement
- Provide deeper connection and engagement
- Encourage growth, economic opportunity and sense of community belonging

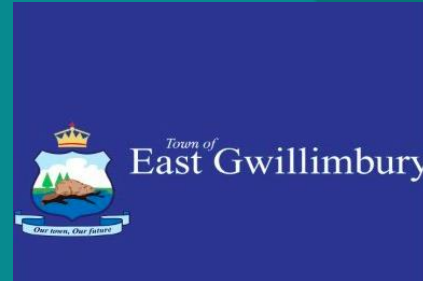


... what

A collaborative project focused on better understanding of our communities and inclusive engagement



NeighbourhoodNetwork
Building Better Communities Together



... what

- A summary report that will:
 - Look at creating better understanding of communities and at shared challenges and opportunities
 - Leverage an integrated approach across 3 municipalities led by a Neighbourhood Network
 - Look at the specific needs of each individual community where growth, increased development and change is rapid

...the work – 3 areas

- Community Snapshot
 - Snapshot demographic information within 3 communities based on 2016 census data (based on York Region snapshots)
- Municipal Action/Opportunity
 - Summary of work at municipalities
 - Promising practice and successes
 - Gaps and opportunities
 - Promising practices in other communities
- Community Based Activity
 - Engaging with community based organizations and community leaders to:
 - Create better understanding of inclusive community work and opportunities
 - To build a Listing of organizations and stakeholders around inclusion

... snapshot overview

- Demographic data – census and region
 - Gender
 - Age
 - Language
 - Recent Immigration
 - Visible Minority
 - Ethnic Groups
 - Indigenous populations
 - Income
 - By age and gender
 - Housing Type
 - Households/Family Characteristics
 - Education
- Qualitative “stories” from other data sources
 - GLBTQIA
 - Disability
 - Mental Health
 - Poverty/Homelessness
 - NN Partners in each municipality
 - NN community engagement events in each municipality

... in closing

- What next?



Town of Newmarket

Minutes

Newmarket Anti-Black Racism Task Force

Date: Tuesday, January 5, 2021
Time: 4:00 PM
Location: Electronic VIA ZOOM
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Members Present: Jerisha Grant-Hall
Nadia Hansen
Lori-Anne Beckford
Councillor Bisanz
Claudius Brown
Holly Douglass
Gavin Gunter
Gary Miranda
Opiyo Oloya
Maxine Gordon Palomino
Kimberly Roach (4:50 PM to 5:02 PM)
Leslie Serieux

Members Absent: Councillor Morrison
Councillor Simon

Staff Present: Jennifer Rose, Healthy Workplace Program Specialist
Kiran Saini, Deputy Town Clerk

The meeting was called to order at 4:01 PM.
Jerisha Grant-Hall in the Chair.

1. Notice

Jerisha Grant-Hall advised that all Town facilities were closed to the public, and that members of the public were encouraged to attend by joining through the ZOOM information provided with the agenda.

2. Additions & Corrections to the Agenda

None.

3. Conflict of Interest Declarations

None.

4. Presentations

4.1 Fire Services

Gavin Gunter provided a presentation to the Task Force on representation in the Fire Services. He noted that information on Central York Fire Services was collected based on information that he had access to, including information on the website, and past minutes. Discussion regarding what diversity means, and representation of Black professionals in various other professions ensued.

Moved by: Holly Douglass

Seconded by: Opiyo Oloya

1. That the presentation provided by Gavin Gunter regarding Fire Services be received.

Carried

5. Deputations

None.

6. Approval of Minutes

6.1 Newmarket Anti-Black Racism Task Force Meeting Minutes of December 8, 2020

Moved by: Councillor Bisanz

Seconded by: Holly Douglass

1. That the Newmarket Anti-Black Racism Task Force Meeting Minutes of December 8, 2020 be approved.

Carried

7. Items

7.1 Continuation of Vision Development

The Task Force continued development of the vision statement. There was discussion regarding the purpose of the Task Force, and its mandate to make recommendations to the Town. It was decided that the discussion on the vision would be tabled until another date.

7.2 Reports from Subcommittees

Gavin Gunter provided an update for subcommittee #1, and reported that they are conducting community consultations.

Councillor Bisanz provided an update for subcommittee #2, and reported that they have been focused on getting access to demographic information to understand the community in Newmarket.

Holly Douglass provided an update for subcommittee #3, and reported that they have been conducting research into what other organization have been doing to develop best practices.

It was noted that all Task Force Members should document their work to inform the interim and final reports to Council.

8. New Business

None.

9. Adjournment

Moved by: Councillor Bisanz

Seconded by: Opiyo Oloya

1. That the meeting be adjourned at 5:02 PM.

Carried

Jerisha Grant-Hall, Chair

Date