

Date:

Central York Fire Services Agenda Joint Council Committee

Tuesday, March 5, 2019

information purposes.

| Time Loca | | 9:30 AM Leksand Room - Town of Aurora Aurora Town Hall 100 John West Way Aurora ON | Pages | | | | | | | |
|--------------|---|--|-------|--|--|--|--|--|--|--|
| 1. | Additio | ditions & Corrections to the Agenda | | | | | | | | |
| 2. | Declarations of Pecuniary Interest | | | | | | | | | |
| 3. | Prese | Presentations | | | | | | | | |
| | 3.1 | Residential Sprinkler System | 1 | | | | | | | |
| | Note: Ryan Schell, Chief Fire Prevention Officer will be in attendance to provide a presentation on this matter. | | | | | | | | | |
| | 3.2 | Fire Station 4-4 (Aurora Update) | | | | | | | | |
| 4. | Deput | ations | | | | | | | | |
| 5. | 5. Approval of Minutes | | | | | | | | | |
| | 5.1 | 5.1 Central York Fire Services – Joint Council Committee Meeting Minutes of January 22, 2019 | | | | | | | | |
| | | That the Central York Fire Services - Joint Council Committee Meeting Minutes of January 22, 2019 be approved. | | | | | | | | |
| 6. | Items | | | | | | | | | |
| | 6.1 | CYFS Preliminary Budget Report - Fourth Quarter | 23 | | | | | | | |
| | | That the report entitled CYFS Preliminary Budget Report - Fourth Quarter dated March 4, 2019 be received for | | | | | | | | |

- 6.2 Central York Fire Services Vision, Mission and Values
 - That Fire Services Report 2019-01, Central York Fire Services (CYFS) Vision, Mission and Values dated 2019-02-26, be received for information purposes; and,
 - That CYFS present to the JCC the results of the departmental input which created the Vision, Mission and Values poster; and,
 - That CYFS move forward with sharing the information with staff and undertake to develop buy-in and support throughout the organization to show our commitment to the citizens of Aurora and Newmarket, emergency services partners and all employees of the fire service.
- 6.3 Fire Station 4-5 Update
- 7. New Business
- 8. Closed Session (if required)
- 9. Adjournment



Central York Fire Services Presents

1

Residential Sprinkler Systems NFPA 13D – single family homes



The Fire Prevention Division

The Fire Protection & Prevention Act (FPPA) Section 2. (1) mandates that every municipality establish the following:

- Public Education
- Enforces the Ontario Fire Code and Ontario Building Code through inspections and
- Conduct fire investigations to determine origin and cause.



Advantages of Fire Sprinklers

- NEW HOME CONSTRUCTION has changed
- Light Weight Construction
- Open Concept Design
- Modern Furniture is made with polyurethane materials
- Open concept construction, light weight construction and modern furniture = only have 2 – 3 minutes to escape

ADVANTAGES

- Enhances life safety and protection
- Increased firefighter and occupant safety for homes with response time issues.



House Construction

1950's Homes Ordinary Construction

NEW Homes Light weight Construction







Light weight Construction

1) Fails quickly in fire situations

2) Only 2 -3 minutes to escape

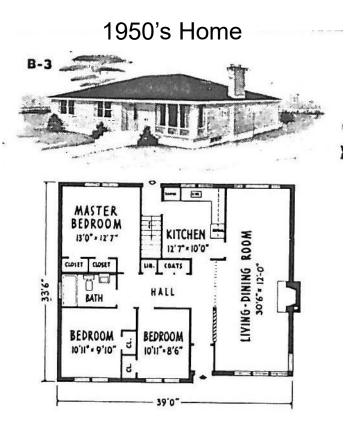
3) Ontario BuildingCode permits thistype of construction





Open Concept

6



Today's Home





Furniture

7

Hand Crafted Furniture (Solid Wood)



Today's Furniture (Polyurethane materials)





Bedroom Fire





How Fire Sprinklers Work





How Much Water?





Home Fire Timeline

11





Selling a Home Protected by Fire Sprinklers





13

Fire sprinklers difficult to maintain

Fire sprinklers are ugly

Fire sprinklers activate all at once.





- Sprinklers work automatically, are concealed and heat activated
- Light weight construction.
- Escape times
- Discounts on insurance



Ryan Schell, Chief Fire Prevention Officer (905)-953-5129 Ext. 3023



PROUDLY PROTECTING THE COMMUNITIES OF AURORA AND NEWMARKET



2019-02-26

CYFS PAGE 15





Central York Fire Services

Minutes

Joint Council Committee

| Date: Time: Location: | Tuesday, January 22, 2019 10:00 AM Council Chambers Municipal Offices 395 Mulock Drive Newmarket, ON L3Y 4X7 |
|-----------------------------|--|
| Members Present: | Mayor Mrakas, Town of Aurora Councillor Gallo, Town of Aurora Deputy Mayor & Regional Councillor Vegh, Town of Newmarket Councillor Broome, Town of Newmarket Councillor Gilliland, Town of Aurora Councillor Bisanz, Town of Newmarket |
| Staff Present: | E. Armchuk, Acting Chief Administrative Officer, Town of Newmarket D. Nadorozny, Chief Administrative Officer, Town of Aurora I. Laing, Fire Chief, Central York Fire Services R. Comeau, Deputy Chief, Central York Fire Services R. Volpe, Deputy Chief, Central York Fire Services C. Duval, Assistant Deputy Chief, Central York Fire Services M. Mayes, Director of Financial Services/Treasurer, Town of Newmarket D. Schellenberg, Manager of Finance & Accounting, Town of Newmarket J. Gaertner, Acting Director of Finance – Treasurer, Town of Aurora L. Georgeff, Director of Human Resources, Town of Newmarket A. Walkom, Legislative Coordinator, Town of Newmarket |

1. Additions & Corrections to the Agenda

None.

2. Declarations of Pecuniary Interest

None.

3. Presentations

3.1 Joint Council Committee Member Orientation

Chief Laing provided an introduction to the presentation and introduced Deputy Chief Comeau, Deputy Chief Volpe, and Assistant Deputy Chief Duval to the Committee Members.

Deputy Chief Comeau provided an overview of the CYFS projects which are currently underway.

Deputy Chief Volpe provided an overview of CYFS capital projects and the various Fire Stations.

Chief Laing provided an overview of the CYFS consolidated fire services agreement including the cost sharing, primary response area and staffing model.

4. Deputations

None.

5. Approval of Minutes

5.1 Central York Fire Services – Joint Council Committee Meeting Minutes of September 4, 2018

Moved by: Councillor Bisanz

Seconded by: Councillor Gilliland

1. That the Central York Fire Services - Joint Council Committee Meeting Minutes of September 4, 2018 be approved.

Carried

6. Items

6.1 Appointment of Chair and Vice-Chair

Moved by: Councillor Bisanz

Seconded by: Councillor Gilliland

- 1. That Mayor Mrakas be appointed as Chair of the Central York Fire Services Joint Council Committee.

Carried

| Moved by: | Deputy Mayor & Regional |
|-----------|-------------------------|
| | Councillor Vegh |

Seconded by: Councillor Gallo

1. That Councillor Bisanz be appointed as Vice-Chair of the Central York Fire Services - Joint Council Committee.

Carried

6.2 2019 Calendar

Moved by: Councillor Broome

Seconded by: Councillor Gilliland

- 1. That the Joint Council Committee approve the following meeting schedule for 2019:
- March 5, 2019
- May 7, 2019
- July 2, 2019
- September 3, 2019
- November 5, 2019

Carried

6.3 CYFS Budget Report - Third Quarter 2018

Moved by: Councillor Gallo

Seconded by: Deputy Mayor & Regional Councillor Vegh

1. That the report entitled CYFS Preliminary Budget Report - Third Quarter dated January 22, 2019 be received for information purposes.

6.4 Fire Stations Information Report

Moved by: Councillor Bisanz

Seconded by: Councillor Gilliland

1. That the Central York Fire Services Information Report dated January 22, 2019 be received for information purposes.

Carried

6.5 Fleet Information Report

Moved by: Deputy Mayor & Regional Councillor Vegh

Seconded by: Councillor Bisanz

1. That Central York Fire Services Report dated January 22, 2019 titled Fleet Information Report be received for information purposes.

Carried

7. New Business

None.

8. Closed Session (if required)

None.

9. Adjournment

Moved by: Councillor Gilliland

Seconded by: Councillor Gallo

1. That the meeting adjourn at 10:39 AM.

Carried

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Mayor Mrakas, Chair

Date





Town of Newmarket 395 Mulock Drive P.O. Box 328, Newmarket, Ontario, L3Y 4X7

Email: info@newmarket.ca | Website: newmarket.ca | Phone: 905-895-5193

CYFS Preliminary Budget Report – Fourth Quarter Staff Report

Report Number: 2019-05 Department(s): Joint CYFS, Financial Services Author(s): Dawn Schellenberg Meeting Date: March 4, 2019

Recommendations

That the report entitled CYFS Preliminary Budget Report – Fourth Quarter dated March 4, 2019 be received for information purposes.

Purpose

This report is to provide the JCC with the preliminary 2018 operating and capital results for Central York Fire Services for the period ending December 31, 2018.

Background

To provide the JCC with the preliminary 2018 operating and capital results. All figures remain unaudited at this time.

Discussion

Operating

Revenues totaled \$335,301 and were \$18,000 higher than the budget at the end of the fourth quarter. Expenses were \$25,405,056 compared to a budget of \$26,123,766 for the same period. After year-end accruals for the anticipated impact of a new collective agreement, salaries and benefits were still significantly under budget. This was primarily due to gapping for retirements,

leave of absences, new hires, and other vacancies. Lieu time was \$111,000 over budget and this upward trend has been factored into the 2019 budget submission.

Overtime continued to be successfully managed and was under budget by \$49,000 at the end of 2018. Standby/call-back, wellness and consulting expenses were also below budget. The Wellness program was cancelled earlier in the year due to unforeseen circumstances with the supplier and a new Request for Proposal will be issued in 2019. A new training initiative was launched in 2018 which resulted in some higher expenses. As projected, and reported previously, vehicle repairs and maintenance expenses were higher than budgeted. This trend is also expected to continue and will be a driver in the 2019 budget. The contingency account, which includes consulting expenses related to the arbitration, was \$45,000 above budget.

Preliminary indications are that a surplus of \$737,000 will result at year-end. It would be prudent to transfer any potential operating surplus to the reserve fund. There are many factors affecting CYFS that, when resolved, could put pressure on future results.

The accrual for a new collective agreement is only an estimate. The Asset Replacement Fund will continue to be in a deficit until 2023 and the return to a positive balance is predicated on increased transfers of \$200,000 each year for the next 4 years after 2019. Development charges in Newmarket are in a deficit; Aurora's are in a small positive balance. Development charges in the two municipalities will be in a deficit for some time due to the timing of the construction of Station 4-5 and purchase of a new fire apparatus versus the collection of DC's. There could be additional costs to outfit the new station in 2020. Also, as previously advised, the sustainability of CYFS revenues could be at risk. For these reasons, it is prudent to set aside any 2018 surplus funds.

Capital

The capital budget, including carry-overs (predominantly for Station 4-5) totaled \$6,874,301. During the year, \$1.5 million was spent, including payments for the chassis of 2 replacement fire trucks and design costs for the new Station 4-5. The majority of the amount carried forward to 2019 and future years is for the final payments for the 2 replacement fire trucks, as well as costs associated with the construction of the new fire station.

Conclusion

A final fourth quarter report will be provided after the external audit which will also address the surplus referenced above.

Business Plan and Strategic Plan Linkages

This report is consistent with the budget methodology set out in the Master Fire Plan.

CYFS Preliminary Budget Report – Fourth Quarter

Consultation

There has been consultation between the Finance staff of both Aurora and Newmarket, as well as Fire Services management.

Human Resource Considerations

Not applicable.

Budget Impact

A surplus of approximately \$737,000 is currently forecasted. Any CYFS operating surplus would result in a transfer to the reserve fund until a more fulsome review of the factors affecting CYFS is completed.

Attachments

Preliminary Operating Results for the twelve months ending December 31, 2018

Status of Capital Projects as of December 31, 2018

Approval

Jan Laing, Fire Chief Central York Fire Services

Mike-Mayes, CPA, CGA, DPA Director, Financial Services/Treasurer Town of Newmarket

Reviewed by

Jason Gaertner, Acting Director, Financial Services/Treasurer Town of Aurora

CYFS Preliminary Budget Report – Fourth Quarter

For more information on this report, contact Dawn Schellenberg at 905-953-5300, ext. 2104 or via e-mail at <u>dschellenberg@newmarket.ca</u>

CENTRAL YORK FIRE SERVICES OPERATING RESULTS For the Twelve Months Ending December 31, 2018

| | 2017 | 2018 FULL | | | | |
|--|--------------------|---------------------|---------------------------------|---------------------|----------------------|--------------------------|
| OBJECT ACCOUNTS | | | | VARI | YEAR | |
| | ACTUAL | ACTUAL | BUDGET | favourable/(u | infavourable) | BUDGET |
| | \$ | \$ | \$ | \$ | % | \$ |
| Expenses | | | | | | |
| 4011 Management Salaries | 615,423 | 634,370 | 641,841 | 7,471 | 1.16% | 641,841 |
| 4021 Regular Salaries & Wages | 14,709,172 | 14,889,721 | 15,272,233 | 382,512 | 2.50% | 15,272,233 |
| 4024 Standby/Callback | 12,283 | 24,874 | 86,000 | 61,126 | 71.08% | 86,000 |
| 4025 Overtime | 170,483 | 150,906 | 200,000 | 49,094 | 24.55% -18.07% | 200,000 617,000 |
| 4026 Lieu Time Paid | 721,585 | 728,491 (59,301) | 617,000 | (111,491) 59,301 | -16.07% n/a | 017,000 |
| 4028 WSIB Reimbursements | (18,778) 20,366 | 18,992 | 20,000 | 1,008 | 5.04% | 20,000 |
| 4031 Casual/Seasonal Wage 4081 Payroll Allocations | 20,300 | 27,785 | 93,583 | 65,798 | 70.31% | 93,583 |
| 4109 Direct Payroll Benefits | 4,791,494 | 4,813,996 | 4,972,051 | 158,055 | 3.18% | 4,972,051 |
| Sub Total Salaries and Benefits | 21,022,028 | 21,229,832 | 21,902,708 | 672,876 | 3.07% | 21,902,708 |
| 4216 Stationery & Office Supplies | 13,168 | 14,554 | 15,000 | 446 | 2.97% | 15,000 |
| 4217 Photocopier Lease & Supplies | 4,567 | 4,890 | 7,500 | 2,610 | 34.80% | 7,500 |
| 4219 Emergency Mgmt. Materials | 3,956 | 1,313 | 4,000 | 2,687 | 67.18% | 4,000 |
| 4229 Janitorial Supplies | 17,636 | 27,583 | 20,000 | (7,583) | (37.92%) | 20,000 |
| 4231 Machine Oil & Fuel | 95,802 | 130,854 | 105,000 | (25,854) | | 105,000 |
| 4261 Uniforms, Clothing | 146,735 | 120,896 | 139,000 | 18,104 | 13.02% | 139,000 |
| 4269 Misc. | 11,191 | 10,079 | 11,000 | 921 | 8.37% | 11,000 |
| 4272 Vehicle Repairs & Maintenance | 495,840 | 460,649 | 392,800 | (67,849) | (17.27%) | 392,800 |
| 4273 Building Repairs & Maintenance | 146,970 | 157,142 | 120,000 | (37,142) 6,440 | (30.95%) 5.21% | 120,000 123,500 |
| 4278 Equipment Repairs & Maintenance | 125,164 | 117,060 | 123,500 35,000 | (536) | (1.53%) | 35,000 |
| 4278 Radio Equipment Maintenance | 17,866 61,156 | 35,536 42,498 | 60,000 | 17,502 | 29.17% | 60,000 |
| 4299 Capital Acquisitions 4303 Cell Phone | 21,206 | 42,490 | 24,150 | (1,630) | (6.75%) | 24,150 |
| 4311 Hydro | 84,379 | 73,982 | 92,500 | 18,518 | 20.02% | 92,500 |
| 4321 Heat | 33,720 | 35,534 | 45,000 | 9,466 | 21.03% | 45,000 |
| 4331 Water | 17,370 | 17,699 | 15,000 | (2,699) | (17.99%) | 15,000 |
| 4404 Consulting Services | 10,840 | 3,000 | 60,000 | 57,000 | 95.00% | 60,000 |
| 4425 Education/Corporate Tuition Assist. | 2,459 | 3,089 | 8,500 | 5,411 | 63.66% | 8,500 |
| 4462 Fire Prevention | 29,531 | 35,319 | 28,000 | (7,319) | (26.14%) | 28,000 |
| 4462 Fire Prevention - Public education | - | 10,070 | 10,000 | (70) | (0.70%) | 10,000 |
| 4463 Fire Investigation | 2,309 | 1,914 | 2,500 | 586 | 23.46% | 2,500 |
| 4464 Association Allowance | 3,000 | 3,000 | 3,000 | - | 0.00% | 3,000 |
| 4465 Dispatch Service | 450,548 | 463,989 | 460,000 | (3,989) | (0.87%) | 460,000 |
| 4466 Wellness Program | 117,025 | 24,586 | 145,000 | 120,414 | 83.04% | 145,000 |
| 4471 Mileage/Parking/Tolls | 1,284 | 2,014 | 3,000 | 986 | 32.88% | 3,000 15,000 |
| 4474 Medical oversight | 18,784 | 16,989 | 15,000 100,000 | (1,989) (57,289) | (13.26%) (57.29%) | 100,000 |
| 4474 Training | 100,250 | 157,289 | 27,500 | 10,777 | 39.19% | 27,500 |
| 4478 Conferences & Seminar Fees | 28,131 2,846 | 16,723 4,202 | 10,000 | 5,798 | 57.98% | 10,000 |
| 4511 Street Snowploughing Contract 4662 Contingency Account | 164,310 | 62,883 | 45,000 | (17,883) | | 45,000 |
| 4667 Property lease | 30,000 | 30,000 | 30,000 | - | 0.00% | 30,000 |
| Support cost allocation | 911,482 | 964,508 | 964,508 | (0) | (0.00%) | 964,508 |
| 4911 Transfer to Capital | 6,600 | - | | - | n/a | - |
| 4936 Asset Replacement Fund | 850,000 | 1,099,600 | 1,099,600 | 0 | 0.00% | 1,099,600 |
| Total Expenses | 25,048,153 | 25,405,056 | 26,123,766 | 718,710 | 2.75% | 26,123,766 |
| Revenues | | | | | | |
| 7419 - Other Grant | _ | 7,113 | _ | 7,113 | n/a | - |
| 7431 Fire Dept. Recoveries | 333,713 | 308,756 | 307,172 | 1,584 | 0.52% | 307,172 |
| 7471 Misc. Charges | 10,788 | 19,432 | 10,000 | 9,432 | 94.32% | 10,000 |
| Total Revenues | 344,501 | 335,301 | 317,172 | 18,129 | 5.72% | 317,172 |
| | , | | | | | |
| Net Expenditure Before Transfers | 24,703,652 | 25,069,755 | 25,806,594 | 736,839 | 2.86% | 25,806,594 |
| Transfers to/(from) Reserve Fund | | | | | | |
| 4922 Transfer to Reserve Fund | 71,715 | - | - | - | n/a | ~ |
| 7542 From Reserve Fund | (61,692) | - | - | - | n/a | 05 000 50 5 |
| Net Expenditure | 24,713,675 | 25,069,755 | 25,806,594 | 736,839 | 2.86% | 25,806,594 |
| | | | 45 0 10 0 1 | 107.01.1 | 0.000/ | 15 040 044 |
| Newmarket's share(2017-59.40%; 2018- 59.35%) | 14,654,876 | 14,878,900 | 15,316,214 | 437,314 | 2.86% | 15,316,214 |
| Aurora's share(2017-40.60%; 2018 - 40.65%) | 10,058,799 | 10,190,856 | 10,490,380 25,806,594 | 299,525 | 2.86% 2.86% | 10,490,380 25,806,594 |
| | 24,713,675 | 25,069,755 | 20,000,094 | 736,839 | 2.00 % | 20,000,084 |

Central York Fire Services Status of Capital Projects As of December 31, 2018

| Capital | | Total Approved Funding | Year of Original Approval | Total Expenditures to December 31, 2018 | Current Balance Surplus/ (Deficit) | Proposed Budget Adjustment | Forecasted Spending | | | Comments |
|-------------------|--|------------------------------|---------------------------------|--|---|----------------------------------|---------------------|--------------|-------------------|--|
| Project Number | Project | | | | | | 2018 | 2019 | 2020 and later | Comments |
| 2117070 | Bunker Gear for New Recruits | 16,000 | 2017 | 15,939 | 61 | (61) | | | | Project to be closed |
| 2117075 | Life Cycle Replacement of Bunker Gear | 37,178 | 2017 | 30,799 | 6,379 | (6,379) | | | | Project to be closed |
| 2116076 | Bunker Gear Washer | 25,000 | 2016 | _ | 25,000 | | | | 25,000 | Deferred to 2020 |
| 2117073 | Fire Truck Replacement - 1999 Freightliner | 946,000 [.] | 2017 | 349,216 | 596,784 | | | 596,784 | | Project on track and expected to be completed in Q2 2019 |
| 2115001 | Replacement of 1999 Telesquirt | 900,000 | 2015 | 1,266,570 | (366,570) | 366,570 | | | | Project to be closed |
| 2116079 | Replace Truck 97-02 | 800,000 | 2016 | 353,113 | 446,887 | | | 446,887 | | Project on track and expected to be completed in Q2 2019 |
| 2117074 | Replacement of Thermal Imaging Cameras | 96,000 | 2017 | 87,274 | 8,726 | (8,726) | | | | Project to be closed |
| 2117076 | Replacement of Equipment | 65,000 | 2017 | 56,480 | 8,520 | | | 8,520 | - | Awaiting one invoice; project will be completed by Q1 2019 |
| 2117077 | Replacement of Mobile Data Terminals, Modems, Antennas | 40,000 | 2017 | 16,828 | 23,172 | | | 23,172 | | Additional expenditures projected in 2019 |
| 2117078 | Station 4-5 Construction | 2,500,000 | 2017 | - | 2,500,000 | | | | 2,500,000 | An additional \$4.8 Million has been requested and approved for the 2019 capital budget, allowing the project to be tendered and awarded. |
| 2116074 | Station 4-5 Design & Construction | 3,000,000 | 2016 | 277,850 | 2,722,150 | 687,761 | | 3,409,911 | | \$687,761 was transferred from 2116075. The architectural design phase has been completed and the project is being tendered. Aurora is managing the design and construction. |
| 2118067 | Tablets - Suppression and Prevention | 19,500 | 2018 | 9,869 | 9,631 | | | 9,631 | | Additional tablets will be purchased in 2019. |
| 2118068 | Replace Protective Equipment | 55,000 | 2018 | 43,429 | 11,571 | (11,571) | | | | Project to be closed |
| 2118069 | Protective Equipment and Uniforms - New Recruits | 27,000 | 2018 | 21,203 | 5,797 | (5,797) | | | | Project to be closed |
| 2118070 | New Vehicle - Prevention | 38,500 | 2018 | 28,421 | 10,079 | (10,079) | | | | Project to be closed |
| 2118071 | Equipment Replacement | 100,000 | 2018 | 81,737 | 18,263 | | - | 18,263 | | Additional equipment to be purchased in 2019 |
| 2118072 | New Fire Engine - Stn. 4-5 | 985,000 | 2018 | - | 985,000 | | | | 985,000 | Deferred to 2020 |
| | TOTAL | \$ 9,650,178 | | \$ 2,638,728 | \$ 7,011,450 | \$ 1,011,718 | \$ - | \$ 4,513,168 | \$ 3,510,000 | |



CENTRAL YORK FIRE SERVICES

2019-02-26

| | Fire Services Report 2019-01 |
|----------|---|
| То: | Joint Council Committee |
| Origin: | Central York Fire Services - Fire Chief |
| Subject: | Central York Fire Services - Vision, Mission and Values |

RECOMMENDATIONS

THAT Fire Services Report 2019-01, Central York Fire Services (CYFS) Vision, Mission and Values dated 2019-02-26, be received for information purposes;

And that CYFS present to the JCC the results of the departmental input which created the Vision, Mission and Values poster;

And that CYFS move forward with sharing the information with staff and undertake to develop buy-in and support throughout the organization to show our commitment to the citizens of Aurora and Newmarket, emergency services partners and all employees of the fire service.

COMMENTS

The overarching goal of the Vision, Mission and Values exercise is for all staff throughout the organization to understand what CYFS represents and what is required by the team to meet our objectives. This document provides a statement of CYFS purpose, goals and values and our approach to reach those objectives.

The motto for CYFS is, *Proudly protecting Aurora & Newmarket* and it is displayed on all our emergency response apparatus and is a key theme on all department presentations.

BACKGROUND

The Fire Department Master Plan Update (FDMPU) outlined a number of recommendations, one of which was "that CYFS prioritize the development of a mission

statement, vision statement and organizational values through a process of staff engagement and consultation".

In June 2018, a committee was formed to create a collaborative approach to developing the CYFS Vision, Mission and Values statement. The committee was to oversee the data gathering and utilize the most collaborative approach to gather input from all staff.

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The goal was to create a Vision, Mission and Values statement that all members of the CYFS would believe in and would stand behind to ensure the success of the initiative. With the development of Station 4-5, it was felt this was the appropriate time and an excellent opportunity to discuss with staff the creation the CYFS Vision, Mission and Values statement. As the Platoon Chiefs play a key role in the management of the suppression division, they were called upon for their leadership to encourage staff to participate in the process.

After the initial data gathering, a sub-committee led by Bonnie Munslow, Manager, Corporate Customer Services, several Senior Officers, CYFS Administrative Coordinator Christine Fairbairn, Bill Lorimer, CYFS Platoon Chief, Dawn Schellenberg, Manager, Finance & Accounting, Tricia Quinlan, Human Resources Business Partner and Ashley Gordon, Corporate Communications worked together and refined the material into the finalized version presented today.

BUDGET IMPACT

There are no negative budget impacts resulting from this course of action.

CONSULTATION

The Master Fire Plan was reviewed to ensure the Vision, Mission and Values statement addressed the recommendation.

IMPACT ON THE MASTER FIRE PLAN

The JCC, Aurora Council and Newmarket Council have all approved the adoption of the Fire Department Master Plan Update (FDMPU). Providing the Vision, Mission and Values of CYFS follows the intent of the FDMPU.

CONTACT

Fire Chief Ian Laing

Ian Laing, Fire Chief Central York Fire Service



Committed to excellence by being:

Well-Trained Well-Equipped Well-Prepared

MISSION

To serve with professionalism, honour and integrity

VALUES

Trust & Teamwork Respect & Integrity Pride & Professionalism

PROUDLY PROTECTING AURORA AND NEWMARKET